# DEPARTMENT OF CITY CIVIL SERVICE CITY OF NEW ORLEANS REVISED PAY PLAN FOR THE CLASSIFIED SERVICE

ADOPTED BY THE CIVIL SERVICE COMMISSION ON NOVEMBER 17, 2008
APPROVED BY THE CITY COUNCIL TO BE EFFECTIVE ON APRIL 5, 2009
UPDATED THROUGH APRIL 22, 2021

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## **EXPLANATORY NOTES:**

- 1.) The number in parentheses immediately preceding each class title in this pay plan represents the occupational code (OC) as defined by the Federal Equal Employment Opportunity Commission for that class of work. These codes are as follows:
  - 1. Officials and Administrators
  - 2. Professionals
  - 3. Technicians
  - 4. Protective Service Workers
  - 5. Para-professionals
  - 6. Office and Clerical
  - 7. Skilled Crafts Workers
  - 8. Service/Maintenance

This information is required for the preparation of statistical reports by the Management Information System and has no other significance.

- 2.) Under the heading <u>EAP</u> there is a designation "EX" to indicate which classifications are exempt from the FLSA regulations on overtime. This indicator is provided for informational purposes only and is subject to change.
- 3.) One asterick (\*) indicates a hiring rate which only applies to 40-hour positions. Two astericks (\*\*) indicate a hiring rate which incorporates a flexible hiring rate up to the step indicated.
- 4.) The column labeled E.Q.P. (Extraordinary Qualification Pay) indicates positions where employees have been hired at a rate above the base rate in accordance with Rule IV, Section 2.7

Pay Grade	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 11 2nd Quartile	Step 21 Midpoint	Step 41 Maximum
34	15909.85	16108.73	16310.09	16513.96	16720.39	18014.26	20397.03	26149.75
35	16310.09	16513.96	16720.39	16929.39	17141.01	18467.44	20910.14	26807.58
36	16720.39	16929.39	17141.01	17355.27	17572.21	18932.01	21436.16	27481.95
37	17141.01	17355.27	17572.21	17791.87	18014.26	19408.26	21975.41	28173.30
38	17572.21	17791.87	18014.26	18239.44	18467.44	19896.50	22528.23	28882.03
39	18014.26	18239.44	18467.44	18698.28	18932.01	20397.03	23094.96	29608.59
40	18467.44	18698.28	18932.01	19168.66	19408.26	20910.14	23675.94	30353.44
41	18932.01	19168.66	19408.26	19650.87	19896.50	21436.16	24271.54	31117.01
42	19408.26	19650.87	19896.50	20145.21	20397.03	21975.41	24882.12	
43	19896.50	20145.21	20397.03	20651.99	20910.14	22528.23	25508.06	31899.80 32702.28
44	20397.03	20651.99	20910.14	21171.51	21436.16	23094.96	26149.75	
45	20910.14	21171.51	21436.16	21704.11	21975.41	23675.94	26807.58	33524.95
46	21436.16	21704.11	21975.41	22250.10	22528.23	24271.54	27481.95	34368.31
47	21975.41	22250.10	22528.23	22809.83	23094.96	24882.12		35232.89
48	22528.23	22809.83	23094.96	23383.64	23675.94	25508.06	28173.30 28882.03	36119.21
49	23094.96	23383.64	23675.94	23971.89	24271.54	CRESCO CONTRACTOR CONT		37027.84
50	23675.94	23971.89	24271.54		24882.12	26149.75	29608.59	37959.32
51	24271.54	24574.93	24882.12	24574.93 25193.14	25508.06	26807.58	30353.44	38914.23
52	24882.12	25193.14	25508.06			27481.95	31117.01	39893.17
53	25508.06	25193.14	26149.75	25826.91	26149.75	28173.30	31899.80	40896.73
54	26149.75	26476.62	26807.58	26476.62	26807.58	28882.03	32702.28	41925.54
55	26807.58	27142.67		27142.67	27481.95	29608.59	33524.95	42980.23
56	27481.95		27481.95	27825.48	28173.30	30353.44	34368.31	44061.45
57		27825.48	28173.30	28525.46	28882.03	31117.01	35232.89	45169.87
_	28173.30	28525.46	28882.03	29243.06	29608.59	31899.80	36119.21	46306.18
58 50	28882.03	29243.06	29608.59	29978.70	30353.44	32702.28	37027.84	47471.07
59 50	29608.59	29978.70	30353.44	30732.85	31117.01	33524.95	37959.32	48665.26
60	30353.44	30732.85	31117.01	31505.98	31899.80	34368.31	38914.23	49889.50
61	31117.01	31505.98	31899.80	32298.55	32702.28	35232.89	39893.17	51144.53
62	31899.80	32298.55	32702.28	33111.06	33524.95	36119.21	40896.73	52431.13
63	32702.28	33111.06	33524.95	33944.01	34368.31	37027.84	41925.54	53750.11
64	33524.95	33944.01	34368.31	34797.91	35232.89	37959.32	42980.23	55102.26
65	34368.31	34797.91	35232.89	35673.30	36119.21	38914.23	44061.45	56488.42
66	35232.89	35673.30	36119.21	36570.71	37027.84	39893.17	45169.87	57909.46
67 -	36119.21	36570.71	37027.84	37490.69	37959.32	40896.73	46306.18	59366.24
68	37027.84	37490.69	37959.32	38433.81	38914.23	41925.54	47471.07	60859.68
69	37959.32	38433.81	38914.23	39400.66	39893.17	42980.23	48665.26	62390.68
70	38914.23	39400.66	39893.17	40391.84	40896.73	44061.45	49889.50	63960.19
71	39893.17	40391.84	40896.73	41407.94	41925.54	45169.87	51144.53	65569.19
72	40896.73	41407.94	41925.54	42449.61	42980.23	46306.18	52431.13	67218.67
73	41925.54	42449.61	42980.23	43517.48	44061.45	47471.07	53750.11	68909.64
74	42980.23	43517.48	44061.45	44612.22	45169.87	48665.26	55102.26	70643.14
75	44061.45	44612.22	45169.87	45734.50	46306.18	49889.50	56488.42	72420.26
76	45169.87	45734.50	46306.18	46885.01	47471.07	51144.53	57909.46	74242.08
77	46306.18	46885.01	47471.07	48064.46	48665.26	52431.13	59366.24	76109.74
78	47471.07	48064.46	48665.26	49273.58	49889.50	53750.11	60859.68	78024.37
79	48665.26	49273.58	49889.50	50513.12	51144.53	55102.26	62390.68	79987.17
80	49889.50	50513.12	51144.53	51783.84	52431.13	56488.42	63960.19	81999.35
81	51144.53	51783.84	52431.13	53086.52	53750.11	57909.46	65569.19	84062.15
82	52431.14	53086.52	53750.11	54421.98	55102.26	59366.24	67218.67	86176.83
83	53750.11	54421.98	55102.26	55791.04	56488.42	60859.68	68909.64	88344.72
84	55102.26	55791.04	56488.42	57194.53	57909.46	62390.68	70643.14	90567.14
85	56488.42	57194.53	57909.46	58633.33	59366.24	63960.19	72420.26	92845.47
86	57909.46	58633.33	59366.24	60108.32	60859.68	65569.19	74242.08	95181.12
87	59366.24	60108.32	60859.68	61620.42	62390.68	67218.67	76109.74	97575.52
88	60859.68	61620.42	62390.68	63170.56	63960.19	68909.64	78024.37	100030.15
89	62390.68	63170.56	63960.19	64759.70	65569.19	70643.14	79987.17	102546.53
90	63960.19	64759.70	65569.19	66388.81	67218.67	72420.26	81999.35	105126.22

86	57909.46	58633.33	59366.24	60108.32	60859.68	65569.19	74242.08	95181.12
87	59366.24	60108.32	60859.68	61620.42	62390.68	67218.67	76109.74	97575.52
88	60859.68	61620.42	62390.68	63170.56	63960.19	68909.64	78024.37	100030.15
89	62390.68	63170.56	63960.19	64759.70	65569.19	70643.14	79987.17	102546.53
90	63960.19	64759.70	65569.19	66388.81	67218.67	72420.26	81999.35	105126.22
91	65569.19	66388.81	67218.67	68058.90	68909.64	74242.08	84062.15	107770.80
92	67218.67	68058.90	68909.64	69771.01	70643.14	76109.74	86176.83	110481.91
93	68909.64	69771.01	70643.14	71526.18	72420.26	78024.37	88344.72	113261.22
94	70643.14	71526.18	72420.26	73325.51	74242.08	79987.17	90567.14	116110.45
95	72420.26	73325.51	74242.08	75170.11	76109.74	81999.35	92845.47	119031.35
96	74242.08	75170.11	76109.74	77061.11	78024.37	84062.15	95181.12	122025.73
97	76109.74	77061.11	78024.37	78999.68	79987.17	86176.83	97575.52	125095.44
98	78024.37	78999.68	79987.17	80987.01	81999.35	88344.72	100030.15	128242.38
99	79987.17	80987.01	81999.35	83024.34	84062.15	90567.14	102546.53	131468.47
100	81999.35	83024.34	84062.15	85112.92	86176.83	92845.47	105126.22	134775.73
101	84062.15	85112.92	86176.83	87254.04	88344.72	95181.12	107770.80	138166.18
102	86176.83	87254.04	88344.72	89449.03	90567.14	97575.52	110481.91	141641.92
103	88344.72	89449.03	90567.14	91699.23	92845.47	100030.15	113261.22	145205.10
104	90567.14	91699.23	92845.47	94006.04	95181.12	102546.53	116110.45	148857.92
105	92845.47	94006.04	95181.12	96370.88	97575.52	105126.22	119031.35	152602.62
106	95181.12	96370.88	97575.52	98795.21	100030.15	107770.80	122025.73	156441.53
107	97575.52	98795.21	100030.15	101280.53	102546.53	110481.91	125095.44	160377.02
108	100030.15	101280.53	102546.53	103828.36	105126.22	113261.22	128242.38	164411.50
109	102546.53	103828.36	105126.22	106440.30	107770.80	116110.45	131468.47	168547.48
110	105126.22	106440.30	107770.80	109117.94	110481.91	119031.35	134775.73	172787.50
111	107770.80	109117.94	110481.91	111862.93	113261.22	122025.73	138166.18	177134.19
112	110481.91	111862.93	113261.22	114676.99	116110.45	125095.44	141641.92	181590.22
113	113261.22	114676.99	116110.45	117561.83	119031.35	128242.38	145205.10	186158.35
114	116110.45	117561.83	119031.35	120519.24	122025.73	131468.47	148857.92	190841.39
115	119031.35	120519.24	122025.73	123551.06	125095.44	134775.73	152602.62	195642.25
116	122025.73	123551.06	125095.44	126659.14	128242.38	138166.18	156441.53	200563.87
117	125095.44	126659.14	128242.38	129845.41	131468.47	141641.92	160377.02	205609.31
118	128242.38	129845.41	131468.47	133111.83	134775.73	145205.10	164411.50	210781.66
119	131468.47	133111.83	134775.73	136460.42	138166.18	148857.92	168547.48	216084.14
120	134775.73	136460.42	138166.18	139893.26	141641.92	152602.62	172787.50	221520.01
121	138166.18	139893.26	141641.92	143412.45	145205.10	156441.53	177134.19	227092.62
122	141641.92	143412.45	145205.10	147020.16	148857.92	160377.02	181590.22	232805.42
123	145205.10	147020.16	148857.92	150718.64	152602.62	164411.50	186158.35	238661.93
124	148857.92	150718.64	152602.62	154510.16	156441.53	168547.48	190841.39	244665.77
125	152602.62	154510.16	156441.53	158397.05	160377.02	172787.50	195642.25	250820.64
126	156441.53	158397.05	160377.02	162381.73	164411.50	177134.19	200563.87	257130.35
127	160377.02	162381.73	164411.50	166466.64	168547.48	181590.22	205609.31	263598.78
128	164411.50	166466.64	168547.48	170654.32	172787.50	186158.35	210781.66	270229.94
129	168547.48	170654.32	172787.50	174947.34	177134.19	190841.39	216084.14	277027.91
130	172787.50	174947.34	177134.19	179348.36	181590.22	195642.25	221520.01	283996.90
131	177134.19	179348.36	181590.22	183860.09	186158.35	200563.87	227092.62	291141.19
132	181590.22	183860.09	186158.35	188485.33	190841.39	205609.31	232805.42	298465.21
133	186158.35	188485.33	190841.39	193226.91	195642.25	210781.66	238661.93	305973.48
134	190841.39	193226.91	195642.25	198087.77	200563.87	216084.14	244665.77	313670.63
135	195642.25	198087.77	200563.87	203070.92	205609.31	221520.01	250820.64	321561.40

NEW ONLEANS				RAN		HIRIN	G RATE:
EAP OC CODE	CLASS OF POSITIONS	EQP GF	RADE	MINIMUM N	MUMIXAN	STEP	RATE
(6) C7401	311 TELECOMMUNICATIONS OPERATOR		50	23,675	38,914	09	(26,149)
(6) C7406	311 TELECOMMUNICATIONS OPERATOR, DIVISION MANAGER		71	39,893	65,569	09	(44,061)
(6) C7405	311 TELECOMMUNICATIONS OPERATOR, PRINCIPAL		61	31,117	51,144	09	(34,368)
(6) C7402	311 TELECOMMUNICATIONS OPERATOR, SENIOR		56	27,481	45,169	09	(30,353)
(2) C7403	311 TELECOMMUNICATIONS OPERATOR, SUPERVISOR		67	36,119	59,366	09	(39,893)
(6) C7400	311 TELECOMMUNICATIONS OPERATOR, TRAINEE		44	20,397	33,524	09	(22,528)
(2) C7306	911 LIAISON OFFICER		67	36,119	59,366	09	(39,893)
(2) C7307	911 LIAISON SUPERVISOR		76	45,169	74,242	09	(49,899)
(2) C0421	ACCOUNTANT I		72	40,896	67,218	21	(52,431)
(2) C0422	ACCOUNTANT II		74	42,980	70,643	21	(55,102)
(2) C0410	ACCOUNTANT III		76	45,169	74,242	21	
(2) C0417	ACCOUNTANT TRAINEE		60	•			(57,909)
(5) C0439	ACCOUNTS PAYABLE SUPERVISOR			30,353	49,889	09	(33,524)
(2) C0028	ADMINISTRATIVE SUPPORT MANAGER I		57	28,173	46,306	09	(31,117)
(2) C0408	ADMINISTRATIVE SUPPORT MANAGER II		69	37,959	62,390	09	(41,925)
(6) C0029			71	39,893	65,569	09	(44,061)
` '	ADMINISTRATIVE SUPPORT SUPERVISOR I		63	32,702	53,750	09	(36,119)
(6) C0246	ADMINISTRATIVE SUPPORT SUPERVISOR II		65	34,368	56,488	09	(37,959)
(6) C0492	ADMINISTRATIVE SUPPORT SUPERVISOR III		67	36,119	59,366	09	(39,893)
(2) C0027	ADMINISTRATIVE SUPPORT SUPERVISOR IV		69	37,959	62,391	09	(41,925)
EX (2) C4401	ARCHITECT		93	68,909	113,261	09	(76,109)
(2) C4406	ARCHITECTURAL HISTORIAN		72	40,896	67,218	09	(45,169)
EX (1) C0510	ASSISTANT CHIEF ADMINISTRATIVE OFFICER		110	105,126	172,787	09	(116,110)
EX (2) C0265	ASSISTANT COUNCIL RESEARCH OFFICER		84	55,102	90,567	15	(65,569)
(2) C6077	ASSISTANT COURT PROBATION COORDINATOR		64	33,524	55,102	09	(37,027)
(2) C5182	ASSISTANT EMERGENCY MEDICAL COMMUNICATIONS SUPERVISOR		74	42,980	70,643	09	(47,471)
EX (2) C4232	ASSISTANT FLEET MANAGER		80	49,889	81,999	09	(55,102)
EX (2) C4256	ASSISTANT FLOODPLAIN PROGRAM MANAGER		76	45,169	74,242	17	(55,102)
EX (1) C0485	ASSISTANT MANAGER, RETIREMENT SYSTEM		90	63,960	105,126	09	(70,643)
EX (2) C4237	ASSISTANT PARKING ADMINISTRATOR		76	45,169	74,242	13	(52,431)
(2) C0411	ASSISTANT PAYROLL SUPERVISOR		69	37,959	62,390	09	(41,925)
(2) C4301	ASSOCIATE CITY PLANNER		65	34,368	56,488	09	(37,959)
(5) C8553	ASSOCIATE CURATOR		63	32,702	53,750	09	(36,119)
EX (2) C7021	ATTORNEY I		73	41,925	68,909	09	(46,306)
EX (2) C7025	ATTORNEY II		90	63,960	105,126	09	(70,643)
EX (2) C7026	ATTORNEY III		97	76,109	125,095	09	(84,062)
EX (2) C7027	ATTORNEY IV		103	88,344			
(2) C0426	AUDITOR		74	42,980	145,205	09	(97,575)
(2) C0425	AUDITOR ASSISTANT				70,643	21	(55,102)
(2) C0412	AUDITOR TRAINEE		72 60	40,896 30,353	67,218	21 09	(52,431)
EX (1) C1938	AUTOMOTIVE & STORES SUPERINTENDENT		78		49,889		(33,524)
(7) C1913	AUTOMOTIVE MAINTENANCE SPECIALIST			47,471	78,024	09	(52,431)
EX (1) C1925	AUTOMOTIVE MAINTENANCE SPECIALIST AUTOMOTIVE MAINTENANCE SUPERINTENDENT		68	37,027	60,859	09	(40,896)
(7) C1993	AUTOMOTIVE MAINTENANCE TECHNICIAN		74 60	42,980	70,643	09	(47,471)
(7) C1990	AUTOMOTIVE MECHANIC I		68	37,027	60,859	09	(40,896)
(7) C1990 (7) C1991	AUTOMOTIVE MECHANIC II		50	23,675	38,914	12	(27,142)
(1) (1331	ACTOMOTIVE INECHANIC II		58	28,882	47,471	09	(31,899)

						RAN		HIRI	NG RATE:
EAP	OC (		CLASS OF POSITIONS	EQP		MINIMUM		STEP	RATE
		C1992	AUTOMOTIVE MECHANIC III		66	35,232	57,909	09	(38,914)
		C1996	AUTOMOTIVE SECTION SUPERVISOR		70	38,914	63,960	09	(42,980)
	` '	C1994	AUTOMOTIVE SERVICES SUPERVISOR		73	41,925	68,909	09	(46,306)
		C0402	AWARDS COORDINATOR (POLICE DEPARTMENT)		63	32,702	53,750	09	(36,119)
		C3060	BOILER PLANT OPERATOR		56	27,481	45,169	16	(33,111)
EX		C0359	BUDGET CONSULTANT (CAO)		80	49,889	81,999	19	(62,390)
EX		C0457	BUDGET ADMINISTRATOR		99	79,987	131,468	09	(88,344)
EX	(1) (		BUDGET COORDINATOR		86	57,909	95,181	13	(67,218)
		C2210	BUILDING INSPECTOR		63	32,702	53,750	21	(41,925)
		C2213	BUILDING INSPECTOR II		72	40,896	67,218	21	(52,431)
ΕX	(1) (		BUILDING INSPECTOR III		78	47,471	78,024	17	(57,909)
		C2215	BUILDING INSPECTOR, TRAINEE		59	29,608	48,665	17	(36,119)
EX	(1)		BUILDING OFFICIAL		82	52,431	86,176	17	(63,960)
		C4244	BUILDING PLAN EXAMINER		68	37,027	60,859	21	(47,471)
EX	(1)		BUILDING PLAN EXAMINER, CHIEF		78	47,471	78,024	17	(57,909)
	(8) C	C2420	BUILDING SERVICES WORKER		42	19,408	31,899	20	(24,574)
EX	(1) C	C2413	BUILDINGS MAINTENANCE MANAGER	Υ	90	63.960	105,126	14	(75,170)
	(7) C	C2425	BUILDINGS REPAIR SUPERVISOR		73	41,925	68,909	09	(46,306)
	(3) (	20307	BUYER I		60	30,353	49,889	09	(33,524)
	(3)	20308	BUYER II		63	32,702	53,750	09	(36,119)
	(2) C	20309	BUYER III		71	39,893	65,569	09	(44,061)
EX	(1) C	C4410	CAPITAL PROJECTS ADMINISTRATOR		103	88,344	145,205	09	(97,575)
EX	(1) C	C4409	CAPITAL PROJECTS ADMINISTRATOR, ASSISTANT		99	79,987	131,468	09	(88,344)
	(7) C	21740	CARPENTER		60	30,353	49,889	09	(33,524)
		21742	CARPENTER SHOP SUPERVISOR		66	35,232	57,909	09	(38,914)
		22421	CEMETERY SERVICES SPECIALIST		52	24,882	40,896	09	(27,481)
ΕX	(2) (		CHIEF ACCOUNTANT		88	60,859	100,030	09	
EX		20419	CHIEF AUDITOR		88	60,859	100,030	09	(67,218)
EX	(1) C		CHIEF BUILDING OFFICIAL		96	74,242	•		(67,218)
EX	(2)		CHIEF MONITOR (OFFICE OF THE INDEPENDENT POLICE MONITOR)		95		122,025	17	(90,567)
EX	(1) C		CHIEF OPERATIONS MANAGER		90	72,420	110,031	09	(79,987)
EX		24222	CHIEF OPERATIONS MANAGER, ASSISTANT			63,960	105,126	11	(72,420)
EX	(2) (		CHIEF ZONING OFFICIAL		84	55,102	90,567	15	(65,569)
EX	(2) (		CITY ECONOMIST		96	74,242	122,025	09	(81,999)
		24302	CITY PLANNER		96	74,242	122,025	09	(81,999)
		C7009	CLAIMS INVESTIGATOR (S&WB)		71	39,893	65,569	09	(44,061)
EX	(1) C		CLERK OF COUNCIL		58	28,882	47,471	09	(31,899)
EX	. ,	20051			99	79,987	131,468	09	(88,344)
LA			CLERK OF COUNCIL, ASSISTANT		84	55,102	90,567	15	(65,569)
		C7518 C5316	CLERK OF COURT, ASSISTANT		76	45,169	74,242	09	(49,889)
	. ,		CODE ENFORCEMENT ASSISTANT I		52	24,882	40,896	09	(27,481)
		25317	CODE ENFORCEMENT ASSISTANT II		54	26,149	42,980	09	(28,882)
		25311	CODE ENFORCEMENT CASE SPECIALIST I		61	31,117	51,144	09	(34,368)
	٠,,	C5312	CODE ENFORCEMENT CASE SPECIALIST II		64	33,524	55,102	09	(37,027)
EX		25313	CODE ENFORCEMENT CASE SPECIALIST III		71	39,893	65,569	09	(44,061)
<b>⊏</b> ∧	(2) (		CODE ENFORCEMENT CASE SUPERVISOR		78	47,471	78,024	09	(52,431)
	(3) C		CODE ENFORCEMENT DISTRICT SUPERVISOR		71	39,893	65,569	09	(44,061)
		22204	CODE ENFORCEMENT INSPECTOR I		61	31,117	51,144	09	(34,368)
ΕX		C2203 C2209	CODE ENFORCEMENT INSPECTOR II		64	33,524	55,102	09	(37,027)
ĽΛ	• •		CODE ENFORCEMENT MANAGER		78	47,471	78,024	09	(52,431)
	(4) C	1 195	COMMUNITY SERVICES OFFICER		41	18,932	28,173	18	(23,383)

			IVIE GERVICE			RAN		HIRII	NG RATE:
		CODE	CLASS OF POSITIONS			MINIMUM N		STEP	RATE
EX	(2)	C0250	COMMUNITY/POLICE MEDIATION PROGRAM MANAGER	Υ	84	55,102	90,567	09	(60,859)
EX	(1)		COMPTROLLER		100	81,999	134,775	09	(90,567)
EX		C0459	COMPTROLLER, ASSISTANT		96	74,242	122,025	09	(81,999)
	(3)		CONSTRUCTION INSPECTOR ASSISTANT		59	29,608	48,665	09	(32,702)
	(3)		CONSTRUCTION INSPECTOR I		63	32,702	53,750	09	(36,119)
		C4420	CONSTRUCTION INSPECTOR II		66	35,232	57,909	13	(40,896)
	(3)		CONSTRUCTION INSPECTOR SUPERVISOR		72	40,896	67,218	09	(45,169)
	(3)	C4035	COST ESTIMATOR SPECIALIST		75	44,061	72,420	09	(48,665)
EX	(1)		COUNCIL RESEARCH OFFICER		99	79,987	131,468	09	(88,344)
EX	(1)		COUNCIL UTILITIES REGULATORY OFFICE, DEPUTY CHIEF OF STAFF	Υ	102	86,176	141,641	09	(95,181)
	(2)		COURT EVIDENCE CLERK		53	25,508	41,925	09	(28,173)
	(2)	C6078	COURT PROBATION COORDINATOR		70	38,914	63,960	09	(42,980)
	(2)	C6075	COURT PROBATION OFFICER		57	28,173	46,306	09	(31,117)
EX	(2)		CRIME ANALYST I		87	59,366	97,575	09	(65,569)
EX		C7602	CRIME ANALYST II		89	62,390	102,546	09	(68,909)
EX EX		C7603 C7604	CRIME ANALYST III		91	65,569	107,770	09	(72,420)
EA		C7604	CRIME ANALYST IV CRIME ANALYST, ASSOCIATE		93	68,909	113,261	09	(76,109)
EX	(2)	C0296	CURO ENERGY POLICY ANALYST		75	44,061	72,420	09	(48,665)
EX	(2)	C0297	CURO REGULATORY AUDITOR		93	68,909	113,261	09	(76,109)
EX		C0298	CURO STAFF ATTORNEY		93 103	68,909	113,261	09	(76,109)
		C5062	DENTAL ASSISTANT I			88,344	145,205	09	(97,575)
		C5063	DENTAL ASSISTANT II		46	21,436	35,232	09	(23,675)
		C5064	DENTAL ASSISTANT III		49	23,094	37,959	09	(25,508)
		C5072	DENTAL HYGIENIST I		52	24,882	40,896	09	(27,481)
		C5072	DENTAL HYGIENIST II		78	47,471	78,024	09	(52,431)
EX	• /	C5055	DENTIST		84	55,102	90,567	09	(60,859)
					112	110,481	181,590	15	(131,468)
EX		C5056	DENTIST (PROGRAM DIRECTOR)		118	128,242	210,781	15	(152,602)
EX	٠,,	C0105	DEPARTMENTAL LAN COORDINATOR		70	38,914	63,960	09	(42,980)
		C0267	DEPUTY COUNCIL CHIEF OF STAFF		104	90,567	148,857	09	(100,030)
EX		C0266	DEPUTY COUNCIL UTILITIES REGULATORY OFFICER		84	55,102	90,567	09	(60,859)
EX		C4240	DEPUTY DIRECTOR OF PUBLIC WORKS		108	100,030	164,411	11	(113,261)
EX		C4233	DEPUTY DIRECTOR, MUSEUM		107	97,575	160,377	09	(107,770)
EX		C0235	DEPUTY PERSONNEL DIRECTOR		99	79,987	131,468	09	(88,344)
EX		C7028	DEPUTY SPECIAL COUNSEL		109	102,546	168,547	09	(113,261)
	(2)	C4411	DISASTER RECOVERY PROGRAM ASSISTANT I		62	31,899	52,431	21	(40,896)
		C4412	DISASTER RECOVERY PROGRAM ASSISTANT II		69	37,959	62,390	17	(46,306)
	(2)	C4413	DISASTER RECOVERY PROGRAM ASSISTANT III		75	44,061	72,420	17	(53,750)
EX	(2)	C5255	DNA ANALYST		77	46,306	76,109	23	(60,859)
EX	(2)	C5257	DNA ANALYST, LEAD		81	51,144	84,062	27	(70,643)
EX	(2)	C5256	DNA ANALYST, SENIOR		79	48,665	79,987	25	(65,569)
EX	(1)	C5258	DNA ANALYST, SUPERVISOR		85	56,488	92,845	27	(78,024)
	(3)	C4261	DRAFTING TECHNICIAN		56	27,481	45,169	09	(30,353)
	(3)	C3050	DRAINAGE & SEWAGE PUMPING SUPERVISOR		83	53,750	88,344	09	(59,366)
	(3)	C2220	ELECTRICAL INSPECTOR		63	32,702	53,750	21	(41,925)
		C2223	ELECTRICAL INSPECTOR II		72	40,896	67,218	21	
EX		C2224	ELECTRICAL INSPECTOR III		78	40,696 47,471	78,024	17	(52,431) (57,909)
		C4215	ELECTRICAL PLAN EXAMINER		66	35,232	57,909	21	(45,169)
		C1760	ELECTRICIAN - ASSISTANT		62	31,899	52,431	21	(40,896)
		C1751	ELECTRICIAN - JOURNEYMAN		66	35,232	57,909	21	(45,169)
		C1752	ELECTRICIAN - MAINTENANCE		73	41,925	68,909	21	(51,783)
		C1753	ELECTRICIAN - MASTER		77	46,306			
		C2500	ELECTRONICS TECHNICIAN		65		76,109	17	(56,488)
	(5)	32300	mand in the reconstruction of the reconstruc		co	34,368	56,488	09	(37,959)

INEV	VOR	LEANS C	IVIL SERVICE			DAN	<u> </u>	11100	UO BATE
EAP	oc	CODE	CLASS OF POSITIONS	EQP	GRADE	RAN MINIMUM N		STEP	NG RATE:
		C2502	ELECTRONICS TECHNICIAN SUPERVISOR	<u> </u>	71	39.893	59,366	09	RATE (44,061)
EX	(2)	C8112	EMERGENCY MANAGEMENT GIS COORDINATOR	Υ	88	60,859	100,030	09	(67,218)
EX	(1)	C8113	EMERGENCY MANAGEMENT OPERATIONS ADMINISTRATOR		90	63,960	105,126	13	(74,242)
	(2)	C8117	EMERGENCY MANAGEMENT SERVICES ANALYST		71	39,893	59,366	09	(44,061)
		C8114	EMERGENCY MANAGEMENT SERVICES ASSOCIATE		65	34,368	56,488	09	(37,959)
EX	(2)	C8115	EMERGENCY MANAGEMENT SERVICES COORDINATOR		74	42,980	70,643	22	(55,791)
	(3)	C5180	EMERGENCY MEDICAL COMMUNICATIONS DISPATCHER		65	34,368	56,488	09	(37,959)
		C5183	EMERGENCY MEDICAL COMMUNICATIONS SUPERVISOR		78	47,741	78,024	09	(52,431)
EX	(3)	C5177	EMERGENCY MEDICAL COORDINATOR		87	59,366	97,575	09	(65,569)
	(3)	C5176	EMERGENCY MEDICAL COORDINATOR, ASSISTANT		81	51,144	84,062	09	(56,488)
ΕX		C5509	EMERGENCY MEDICAL SERVICES, DEPUTY DIRECTOR		89	62,390	102,546	09	
EX		C5508	EMERGENCY MEDICAL SERVICES, DIRECTOR		118	128,242	210,781	15	(68,909)
		C5170	EMERGENCY MEDICAL TECHNICIAN		64	33,524			(152,602)
		C5175	EMERGENCY MEDICAL TECHNICIAN, ADVANCED		66	35,232	55,102 57,909	09 09	(37,027)
		C5171	EMERGENCY MEDICAL TECHNICIAN, PARAMEDIC		75	44,061	72,420	09	(38,914) (48,665)
EX	(2)		ENGINEER		90	63,960	105,126	12	(73,325)
	(2)	C4020	ENGINEER INTERN I		79	48,665	79,987	16	(58,633)
	(2)	C4021	ENGINEER INTERN II		81	51,144	84,062	16	(61,620)
	(3)	C4013	ENGINEERING AIDE		60	30,353	49,889	09	(33,524)
	(3)		ENGINEERING ASSISTANT		56	27,481	45,169	09	(30,353)
EX		C4028	ENGINEERING DIVISION MANAGER		102	86,176	141,641	14	(101,280)
		C4002	ENGINEERING INSPECTION SUPERVISOR		52	24,882	40,896	09	(27,481)
		C4006	ENGINEERING INSPECTOR		46	21,436	35,232	12	(24,574)
	(2)		ENGINEERING SPECIALIST		71	39,893	65,569	09	(44,061)
	(2)	C4018 C4230	ENGINEERING TECHNICIAN		63	32,702	53,750	14	(38,434)
EX		C4231	ENTOMOLOGIST I ENTOMOLOGIST II		81	51,144	84,062	09	(56,488)
EX		C3097	ENVIRONMENTAL ENFORCEMENT SUPERINTENDENT		85	56,488	92,845	09	(62,390)
	(3)		ENVIRONMENTAL ENFORCEMENT SOPERINTENDENT		87	59,366	97,575	09	(65,569)
	(3)	C3086	ENVIRONMENTAL ENFORCEMENT TECHNICIAN II		65	34,368	51,144	14	(40,391)
		C3088	ENVIRONMENTAL ENFORCEMENT TECHNICIAN III		69	37,959	56,488	13	(44,061)
	(6)	C2515	EQUIPMENT & SERVICES DISPATCHER		75	44,061	72,420	13	(51,144)
	(8)	C2320	EQUIPMENT OPERATOR I		46	21,436	35,232	12	(24,574)
		C2321	EQUIPMENT OPERATOR II		50	23,675	38,914	12	(27,142)
	(8)	C2321			52	24,882	40,896	12	(28,525)
		C2322	EQUIPMENT OPERATOR III		58	28,882	47,471	13	(33,524)
	(8)		EQUIPMENT OPERATOR IV		62	31,899	52,431	13	(37,027)
	(2)	C0268 C0264	EXECUTIVE ASSISTANT		69	37,959	62,391	09	(41,925)
	(2)		EXECUTIVE SECRETARY	Υ	67	36,119	59,366	09	(39,893)
~v	(3)	C4036	FACILITIES ENGINEERING SUPERVISOR		75	44,061	72,420	09	(48,665)
EX		C5428	FIELD OPERATIONS SUPERVISOR (MOSQUITO CONTROL)		87	59,366	97,575	09	(65,569)
<b>5</b> 14	(8)	C3150	FIELD SERVICE SUPERVISOR		55	26,807	44,061	18	(33,111)
EX	(2)	C0253	FINANCE OPERATIONS MANAGER	Υ	88	60,859	100,030	09	(67,218)
	(6)	C0406	FINANCIAL PAYROLL SPECIALIST		43	19,896	32,702	09	(21,975)
<b>-</b> V	(6)	C0407	FINANCIAL SERVICES AGENT		51	24,271	39,893	09	(26,807)
EX		C0252	FINANCIAL SYSTEMS ADMINISTRATOR		92	67,218	110,481	09	(74,242)
		C0354	FIRE SUPPLY SUPERVISOR		61	31,117	51,144	09	(34,368)
		C0351	FIRE SUPPLY TECHNICIAN I		50	23,675	38,914	09	(26,149)
		C0352	FIRE SUPPLY TECHNICIAN II		54	26,149	42,980	09	(28,882)
~~		C0353	FIRE SUPPLY TECHNICIAN III		58	28,882	47,471	09	(31,899)
ΕX		C0502	FLEET MANAGER	Υ	99	79,987	131,468	09	(88,344)
		C1923 C1995	FLEET SERVICES MANAGER	Y	75	44,061	72,420	09	(48,665)
	(7)	01333	FLEET SERVICES SUPERVISOR		73	41,925	68,909	09	(46,306)

		IVIL SERVICE			RANG		Н	IIRING RATE:
EX	OC CODE	CLASS OF POSITIONS	EQP		MINIMUM N		STEP	RATE
_∧	(1) C4255	FLOODPLAIN PROGRAM MANAGER		78	47,471	78,024	17	(57,909)
r-v	(8) C1210	FOOD SERVICES WORKER		41	18,932	31,117	21	(24,271)
EX	(2) C5270 (2) C5272	FORENSIC FIREARM EXAMINER		77	46,306	76,109	23	(60,859)
EX	(2) C5272 (2) C5271	FORENSIC FIREARM EXAMINER, LEAD FORENSIC FIREARM EXAMINER, SENIOR		81	51,144	84,062	27	(70,643)
EX	(2) C5271	FORENSIC FIREARM EXAMINER, SUPERVISOR		79	48,665	79,987	25	(65,569)
EX	(2) C8213	FRENCH MARKET SECURITY MANAGER		85	56,488	92,845	27	(78,024)
	(8) C1607	GARDENER I		80 42	49,889 19,408	81,999 31,899	09	(55,102)
	(8) C1608	GARDENER II		44	20,397	33,524	20 20	(24,574) (25,826)
EX	(1) C0181	GEOGRAPHIC INFORMATION SYSTEMS ADMINISTRATOR		99	79,987	131,468	09	, , ,
	(6) C0135	GRAPHIC DESIGNER		65	34,368	56,488	09	(88,344)
	(4) C7185	GROUNDS PATROL OFFICER		58	28,882			(37,959)
	(4) C7186	GROUNDS PATROL SUPERVISOR		60	-	47,471	09	(31,899)
	(8) C1611	GROUNDSKEEPER II		45	30,353 20,910	49,889 34,368	09 18	(33,524)
	(8) C1612	GROUNDSKEEPER III		50	23,675	-		(25,826)
EX	(2) C8116	HAZARD MITIGATION ADMINISTRATOR	Υ	96	•	38,914	12	(27,142)
EX	(2) C4308	HAZARD MITIGATION SPECIALIST, SENIOR**	1	81	74,242 51.144	122,025	09	(81,999)
	(3) C1967	HEATING, VENTILATION & AIR CONDITIONING, MECHANIC			51,144	84,062	09	(56,488)
EX		HEATING, VENTILATION & AIR CONDITIONING, MECHANIC HEATING, VENTILATION & AIR CONDITIONING, SERVICES MANAGER		76 83	45,169 53.750	74,242	09	(49,899)
	(3) C2202	HOUSING INSPECTION FIELD SUPERVISOR		68	53,750 37,027	88,344 60,859	09	(59,366)
EX	(2) C0254	HRIS COORDINATOR	Υ	84	55,102	90,567	09 09	(40,896) (60,859)
EX	(2) C0728	INDEPENDENT POLICE MONITOR AUDITOR	•	91	65,569	107,770	09	(72,420)
EX	(1) C0179	INFORMATION TECHNOLOGY DIRECTOR**		99	79,987	131,468	09	(88,344)
EX	(2) C0178	INFORMATION TECHNOLOGY MANAGER	Υ	93	68,909	113,261	09	(76,109)
	(3) C0165	INFORMATION TECHNOLOGY SPECIALIST I	•	67	36,119	59,366	09	
	(3) C0163	INFORMATION TECHNOLOGY SPECIALIST II		77	46,306	76,109	09	(39,893)
EX	(3) C0177	INFORMATION TECHNOLOGY SPECIALIST III	Υ	86	57,909	95,181	09	(51,144) (63,960)
EX	(2) C0180	INFORMATION TECHNOLOGY SUPERVISOR	Ý	90	63,960	105,126	09	(70,643)
	(5) C6025	INSTITUTIONAL COUNSELOR I	-	51	24,271	39,893	09	(26,807)
	(5) C6026	INSTITUTIONAL COUNSELOR II		53	25,508	41,925	09	(28,173)
	(5) C6027	INSTITUTIONAL COUNSELOR III		58	28,882	47,471	09	(31,899)
	(8) C1521	INSTITUTIONAL FOOD SERVICES SUPERVISOR		50	23,675	38,914	27	(32,702)
	(5) C6046	INSTITUTIONAL RECREATION SPECIALIST		53	25,508	41,925	09	(28,173)
EX	(2) C0482	INTERNAL AUDITOR		75	44,061	72,420	17	(53,750)
EX	(2) C0483	INTERNAL AUDITOR , SENIOR		77	46,306	76,109	17	(56,488)
ΓV	(2) C0481	INTERNAL AUDITOR ASSISTANT		69	37,959	62,390	17	(46,306)
EX	(1) C0484 (2) C0423	INTERNAL AUDITOR, SUPERVISOR		88	60,859	100,030	11	(68,909)
	(2) C0423 (6) C0420	INVESTMENTS COORDINATOR JUNIOR ACCOUNTANT		83	53,750	88,344	09	(59,366)
				56	27,481	45,169	09	(30,353)
	. ,	JUVENILE DETENTION COUNSELOR I		55	26,807	44,061	15	(31,899)
	(5) C6029 (5) C6030	JUVENILE DETENTION COUNSELOR II		58	28,882	47,471	13	(33,524)
	(5) C6030	JUVENILE DETENTION COUNSELOR III		60	30,353	49,889	15	(36,119)
EV	(1) C2429	JUVENILE DETENTION SUPERVISOR		63	32,702	53,750	15	(38,914)
		JUVENILE JUSTICE CENTER MAINTENANCE SUPERINTENDENT		82	52,431	86,176	13	(60,859)
	(1) C6081	JUVENILE JUSTICE CENTER RESIDENTIAL LIFE SUPERINTENDENT		87	59,366	97,575	20	(75,170)
	(2) C6062	JUVENILE JUSTICE CENTER RESIDENTIAL LIFE SUPERINTENDENT,		69	37,959	62,390	27	(52,431)
EX	(1) C6080	ASSISTANT						
E.X	(2) C6063	JUVENILE JUSTICE CENTER SUPPORTIVE SERVICES SUPERINTENDENT JUVENILE JUSTICE CENTER TRAINING COORDINATOR		87	59.366	97.575	20	(75.170)
	(2) C6024	JUVENILE REENTRY SUPPORT SPECIALIST		69	37,959	62,390	27	(52,431)
	(2) C5275	LABORATORY SPECIALIST I		63	32,702	53,750	19	(40,896)
	(2) C5276	LABORATORY SPECIALIST II		66 75	35,232	57,909	09	(38,914)
	(3) C5201	LABORATORY TECHNICIAN I		75	44,061	72,420	09	(48,665)
	(3) C5202	LABORATORY TECHNICIAN II		46	21,436	35,232	12	(24,574)
	(3) C5203	LABORATORY TECHNICIAN III		56	27,481	45,169	09	(30,353)
	(3) C5200	LABORATORY TECHNICIAN TRAINEE		61	31,117	51,144	09	(34,368)
				41	18,932	31,117	18	(23,383)
	(8) C1510 (8) C1511	LABORER LABORER-WASTE COLLECTOR		41	18,932	31,117 0		(20,910) / (23,383)*
EX		LANDSCAPE ARCHITECT	.,	41	18,932	31,117	18	(23,383)
_^	(2) C1630 (2) C1629	LANDSCAPE ARCHITECT INTERN	Υ	79	48,665	79,987	09	(53,750)
	(5) C7019	LAW CLERK		65 66	34,368	56,488	09	(37,959)
	(5) C0065	LAW OFFICE MANAGER		66 66	35,232	57,909	09	(38,914)
	,5, 50000	SIT SITISE III III III III III III III III III		66	35,232	57,909	09	(38,914)

					RAN	GE	HIRIN	G RATE:
EAP	OC COD		EQP	GRADE	MINIMUM I	MAXIMUM	STEP	RATE
	(2) C017			90	63,960	105,126	09	(70,643)
	(6) C702			67	36,119	59,366	09	(39,893)
	(2) C026			60	30,353	49,889	09	(33,524)
	(2) C653			64	33,524	55,102	09	(37,027)
	(2) C653	1 Librarian II		71	39,893	65,569	09	(44,061)
EX	(2) C653	2 LIBRARIAN III		77	46,306	76,109	09	(51,144)
	(2) C652	D LIBRARY ASSOCIATE I		55	26,807	44,061	09	(29,608)
	(2) C652	1 LIBRARY ASSOCIATE II		60	30,353	49,889	09	(33,524)
	(2) C652	2 LIBRARY ASSOCIATE III		64	33,524	55,102	09	(37,027)
	(2) C652	3 LIBRARY ASSOCIATE IV		68	37,027	60,859	09	(40,896)
EX	(2) C653	LIBRARY BRANCH MANAGER I		75	44,061	72,420	09	(48,665)
EΧ	(1) C653	5 LIBRARY BUREAU CHIEF		86	57,909	95,181	09	(63,960)
	(6) C651	D LIBRARY PAGE		40	18,467	30,353	09	(20,397)
ΕX	(1) C653	LIBRARY PROGRAMMING COORDINATOR		84	55,102	90 567	09	(60,859)
EX	(2) C653	B LIBRARY REGIONAL BRANCH MANAGER		84	55,102	90.567	09	(60,859)
	(3) C511	B LICENSED PRACTICAL NURSE I		69	37,959	62,390	09	(41,925)
	(3) C511	D LICENSED PRACTICAL NURSE II		72	40,896	67,218	09	(45,169)
	(3) C511	7 LICENSED PRACTICAL NURSE III		75	44,061	72,420	09	(48,665)
	(7) C241	MAINTENANCE ENGINEER		69	37,959	62,390	09	(41,925)
	(7) C197	B MAINTENANCE WELDER		66	35,232	57,909	09	(38,914)
	(8) C171			46	21,436	35,232	12	(24,574)
EX	(1) C036	7 MANAGEMENT DEVELOPMENT ADMINISTRATOR		88	60,859	100,030	11	(68,909)
	(2) C036	MANAGEMENT DEVELOPMENT ANALYST I	Υ	62	31,899	52,431	21	(40,896)
	(2) C036	2 MANAGEMENT DEVELOPMENT ANALYST II		69	37,959	62,390	17	(46,306)
	(2) C036	MANAGEMENT DEVELOPMENT ASSISTANT		55	26,807	44,061	09	(29,608)
EX	(2) C036	MANAGEMENT DEVELOPMENT SPECIALIST I		75	44,061	72,420	17	(53,750)
EX	(2) C036	MANAGEMENT DEVELOPMENT SPECIALIST II		77	46,306	76,109	17	(56,488)
ΕX	(2) C036		Υ	80	49,889	81,999	17	(60,859)
EX	(1) C036		•	82	52,431	86,176		
EX	(2) C023		Υ	88	60.859	100.030	17 11	(63,960) (68,909)
EX	(1) C024		•	78	47,471	78,024	17	(57,909)
EX	(2) C821		Υ	81	51,144	84,062	09	(56,488)
	(3) C034			61	31,117	51,144	09	(34,368)
	(3) C224	MECHANICAL EQUIPMENT INSPECTION SUPERVISOR		68	37,027	60,859	21	(47,471)
	(2) C224			63	32,702	53,750	21	(41,925)
	(2) C224			72	40,896	67,218	21	(52,431)
EX	(1) C224	MECHANICAL EQUIPMENT INSPECTOR III		78	47,471	78,024	17	(57,909)
	(3) C422			66	35,232	57,909	21	(45,169)
EX	(2) C024			78	47,471	78,024	09	(52,431)
	(2) C603			61	31,117	51,144	09	(34,368)
	(5) C511			48	22,528	37,027	09	(24,882)
	(3) C546			88	60,859	100,030	21	(78,024)
EX	(1) C543			113	113,261	186,158	09	(125,095)
	(1) C542	MOSQUITO TERMITE & RODENT CONTROL, ASSISTANT DIRECTOR		107	97,575	160,377	09	(107,770)
EX	(1) C224	MOTOR VEHICLE INSPECTION PROGRAM MANAGER		78	47,471	78,024	09	(52,431)
	(3) C224			69	37,959	62,391	09	(41,925)
EX	(1) C281			88	60,859	100,030	09	(67,218)

Page	INLV	ONLL	_AIVO C	IVIL SERVICE			DAN	ICE.		IRING RATE:
	EAP	oc c	CODE	CLASS OF POSITIONS	EQP	GRADE				
Page		(7) C	C8550	MUSEUM PREPARATOR						
		(7) C	C8549	MUSEUM PREPARATOR, ASSISTANT			•	•		• • •
1		(4) C	28570	MUSEUM PROTECTION OFFICER						
EX         (2)         C9121         NORDC PUBLIC DUTREACH AND COMMUNICATIONS COORDINATOR         48         55,102         90,567         09         16,88,34           (8)         C0032         OFFICE ASSISTANT I         46         20,937         33,240         91,32         (25,25) 1/23,371*         60         C0061         OFFICE ASSISTANT III         46         21,335         33,224         91,70         (25,75) 1/23,371*         60         C0072         OFFICE ASSISTANT III         50         22,228         37,077         09         (26,882)         60         C0072         OFFICE ASSISTANT II         50         22,228         37,077         09         (26,882)         60         C0072         OFFICE ASSISTANT II         50         40         18,467         30,303         19.70         (20,802)         62,8189         66         60         00         66         60         00         OFFICE ASSISTANT II         50         66         60         40         48,869         09         (20,882)         62,611         09         66         60,488         09         60         62,882)         67,617         60         67,618         43,889         61,562         43,889         61,562         43,889         43,889         43,889         43,889		(3) C	26180	NORDC POOL MAINTENANCE TECHNICIAN		60		•		
EX         (1)         C5151         NURSE PRACTITIONER         49         69,000         113,261         21         (8,834)           (6)         C0050         OFFICE ASSISTANT II         46         21,438         35,232         90,102         (23,675),(23,877)*           (7)         C0051         OFFICE ASSISTANT II         48         22,282         37,072         09         (28,821)           (8)         C0051         OFFICE ASSISTANT IV         45         23,675         38,914         09         (20,377),(23,383)*           (8)         C0070         OFFICE ASSISTANT TRAINEE         40         41,647         30,335         9 L**         (20,377),(23,383)*           (2)         C0169         OFFICE SUSPORT SPECIALIST         58         28,882         47,471         90         33,650         96,326         96,326         97,828         33,889         199         22,411         90         33,832         19         53,232         33,832         19         53,232         33,832         19         53,232         33,832         18         43,982         31,983         31,983         31,983         31,983         31,983         31,983         31,983         31,983         31,983         31,983         31,983	EX	(2) C	08212	NORDC PUBLIC OUTREACH AND COMMUNICATIONS COORDINATOR		84		•		• • •
	EX	(1) C	C5515			93				
		(6) C	20032	OFFICE ASSISTANT I				•		, , ,
		(6) C	20060	OFFICE ASSISTANT II			•	· · · · · · · · · · · · · · · · · · ·		
		(6) C	20061	OFFICE ASSISTANT III				•		
6   C0020   OFFICE ASSISTANT, TRAINEE   40		(6) C	0132	OFFICE ASSISTANT IV				•		
6   C0070   OFFICE SUPPORT SPECIALIST   54   25,149   42,990   90   328,892   70   10   10   10   10   10   10   10		(6) C	00020	OFFICE ASSISTANT, TRAINEE				•		
C   C   C   C   C   C   C   C   C   C		(6) C	00070	OFFICE SUPPORT SPECIALIST						
Fig.   Color		(2) C	20169	OPERATIONS CONTROL COORDINATOR			,			
STOPP   PARALEGAL   67   38.119   59.385   09   39.893   39   31   36.7909   36.7909						58				• • •
EX   1		` '					31,899	52,431	09	(35,232)
(8) C0434 PARKING DIVISION MANAGER (7) C7164 PARKING ENFORCEMENT FIELD SUPERVISOR (8) C7163 PARKING ENFORCEMENT OFFICER I (8) C7163 PARKING ENFORCEMENT OFFICER I (8) C7164 PARKING ENFORCEMENT OFFICER I (9) C7165 PARKING ENFORCEMENT OFFICER II (9) C7166 PARKING ENFORCEMENT OFFICER II (9) C7167 PARKING ENFORCEMENT OFFICER II (10) C7167 PARKING ENFORCEMENT OFFICER II (10) C7168 PARKING ENFORCEMENT OFFICER II (10) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR (8) C7167 PARKING ENFORCEMENT SCHOOL SUPERVISOR (8) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (9) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (9) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (10) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (11) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (12) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (13) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (14) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (15) C7169 PARKING ENFORCEMENT SCHOOL SUPERVISOR II (16)						67	36,119	59,366	09	(39,893)
8	EX	٠,				80	49,889	81,999	13	(57,909)
(8) C7163 PARKING ENFORCEMENT OFFICER I 46 21,436 35,232 15 (25,508) (8) C7161 PARKING ENFORCEMENT OFFICER II 52 24,882 40,896 11 (26,807) (8) C7161 PARKING ENFORCEMENT OFFICER II 52 24,882 40,896 11 (29,608) (8) C7165 PARKING ENFORCEMENT OFFICER II 52 24,882 40,896 11 (29,608) (8) C7165 PARKING ENFORCEMENT OFFICER IV 54 26,149 42,980 11 (29,608) (8) C7157 PARKING ENFORCEMENT SECTION SUPERVISOR 63 32,702 53,750 17 (39,893) (8) C7157 PARKING ENFORCEMENT SOUAD LEADER 56 77,481 45,169 15 (32,702) (8) C7157 PARKING ENFORCEMENT SOUAD LEADER 56 77,481 46,169 15 (32,702) (8) C7157 PARKING ENFORCEMENT SOUAD LEADER 56 77,481 46,169 15 (32,702) (8) C7157 PARKING ENFORCEMENT SOUAD LEADER 56 77,481 46,169 15 (32,702) (8) C7159 PARKWAYS MAINTENANCE SUPERVISOR I 52 24,882 40,896 12 (28,525) (8) C7159 PARKWAYS MAINTENANCE SUPERVISOR II 52 24,882 40,896 12 (29,978) (8) C7162 PARKWAYS MAINTENANCE SUPERVISOR II 54 26,149 42,980 12 (29,978) (8) C7162 PARKWAYS MAINTENANCE SUPERVISOR II 54 26,149 42,980 12 (29,978) (8) C7162 PARKWAYS MAINTENANCE SUPERVISOR II 69									11	(45,169)
(8) C7160 PARKING ENFORCEMENT OFFICER II 49 23,094 37,959 13 (26,687) (8) C7161 PARKING ENFORCEMENT OFFICER III 52 24,862 40,896 11 (28,173) (8) C7165 PARKING ENFORCEMENT OFFICER III 52 42,802 40,896 11 (28,173) (8) C7165 PARKING ENFORCEMENT OFFICER IV 54 26,149 42,980 11 (28,173) (8) C7165 PARKING ENFORCEMENT SECTION SUPERVISOR 63 32,702 53,750 17 (39,893) (8) C7167 PARKING ENFORCEMENT SECTION SUPERVISOR 63 32,702 53,750 17 (39,893) (8) C7167 PARKING ENFORCEMENT SECTION MANAGER 80 48,889 81,999 09 (65,102) (8) C1619 PARKWAYS MAINTENANCE SUPERVISOR II 52 24,882 40,896 12 (28,525) (8) C1619 PARKWAYS MAINTENANCE SUPERVISOR II 60 30,353 48,899 09 (33,524) (8) C1621 PARKWAYS MAINTENANCE SUPERVISOR II 60 30,353 40,898 09 (33,524) (8) C1621 PARKWAYS MAINTENANCE SUPERVISOR II 60 30,355 40,898 09 (34,1925) (8) C1606 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,899 09 (41,925) (8) C1607 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,899 09 (41,925) (8) C1608 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,899 09 (41,925) (8) C1607 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,899 09 (41,925) (8) C1608 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,899 09 (41,925) (8) C1607 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,899 09 (41,925) (8) C1608 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,999 09 (41,925) (8) C1608 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,999 09 (41,925) (8) C1609 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,999 09 (41,925) (8) C1609 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,999 09 (42,990) (8) C1609 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,898 40,999 09 (42,990) (8) C1609 PARKWAYS MAINTENANCE SUPERVISOR II 60 40,998 40,							29,608	48,665	17	(36,119)
Record   R						46	21,436	35,232	15	(25,508)
RECOMBINES   COUNTRY   RECOMBINES   RECOMB		٠,					23,094	37,959	13	(26,807)
R						52	24,882	40,896	11	(28,173)
R						54	26,149	42,980	11	(29,608)
EX   10   C5124   PARKWAYS MAINTENANCE SECTION MANAGER   80   49,889   81,999   09   (55,102)							32,702	53,750	17	(39,893)
(8) C1619 PARKWAYS MAINTENANCE SUPERVISOR I 52 24,882 40,896 12 (28,525) (8) C1620 PARKWAYS MAINTENANCE SUPERVISOR II 54 26,149 42,980 12 (29,978) (8) C1621 PARKWAYS MAINTENANCE SUPERVISOR III 60 30,353 49,889 09 (33,524) (2) C1622 PARKWAYS MAINTENANCE SUPERVISOR IV 69 37,959 62,390 09 (31,524) (2) C1622 PARKWAYS MAINTENANCE SUPERVISOR IV 69 37,959 62,390 09 (41,925) (2) C1622 PARKWAYS TALE SPECIALIST 53 25,508 41,925 09 (28,173) (2) C1624 PARKWAYS TREE SPECIALIST 53 25,508 41,925 09 (28,173) (2) C1624 PARKWAYS TREE SPECIALIST 53 25,508 41,925 09 (28,173) (2) C1624 PARKWAYS TREE SPECIALIST 70 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		` '						45,169		(32,702)
C1620	ΕX							81,999	09	(55,102)
(8)         C1621         PARKWAYS MAINTENANCE SUPERVISOR III         60         30,353         49,889         09         (33,524)           (2)         C1622         PARKWAYS MAINTENANCE SUPERVISOR IV         69         37,959         62,390         09         (41,925)           EX         (2)         C0416         PARKWAYS TREE SPECIALIST         53         25,508         41,925         09         (28,173)           EX         (2)         C0416         PARKWAYS MAINTENANCE SUPERVISOR         83         55,705         88,344         09         (59,366)           EX         (2)         C0416         PARKWAYS TREE SPECIALIST         Y         90         63,960         105,126         11         (72,420)           EX         (2)         C4212         PERSONNEL ADMINISTRATOR         Y         90         63,960         105,126         11         (72,420)           EX         (2)         C0358         PERSONNEL ADMINISTRATOR ASSISTANT         84         55,102         90,567         15         (65,569)           EX         (2)         C0358         PERSONNEL CONSULTANT (CIVIL SERVICE)         80         49,889         81,999         19         162,390           EX         (1)         C0238						52	24,882	40,896	12	(28,525)
C   C   C   C   C   C   C   C   C   C		٠,					•		12	(29,978)
Record   R										
EX         (2)         C0416         PAYROLL SUPERVISOR         83         53,750         88,344         09         (59,366)           EX         (1)         C4213         PERSONNEL ADMINISTRATOR         Y         90         63,960         105,126         11         (72,420)           EX         (2)         C4212         PERSONNEL ADMINISTRATOR, ASSISTANT         84         55,102         90,567         15         (65,569)           EX         (2)         C4212         PERSONNEL CONSULTANT (CIVIL SERVICE)         80         49,889         81,999         19         (62,390)           EX         (1)         C0240         PERSONNEL DIRECTOR         106         95,181         13         (67,218)           EX         (1)         C0238         PERSONNEL DIVISION CHIEF         Y         86         57,909         95,181         13         (67,218)           (3)         C5426         PEST CONTROL INSPECTOR I         51         24,271         39,893         09         (26,807)           (3)         C5463         PEST CONTROL INSPECTOR II         58         28,882         47,471         09         (31,899)           (3)         C5463         PEST CONTROL SPECIALIST II         63         32,702		` '					-	•		• • •
EX   (1)   C4213   PERSONNEL ADMINISTRATOR   Y 90   63,960   105,126   11   (72,420)	EY	٠,,					•			
EX (2) C4212 PERSONNEL ADMINISTRATOR, ASSISTANT					.,					• • •
EX   (2)   C0358   PERSONNEL CONSULTANT (CIVIL SERVICE)   80   49,889   81,999   19   (62,390)     EX   (1)   C0240   PERSONNEL DIRECTOR   106   95,181   156,441   09   (105,126)     EX   (1)   C0238   PERSONNEL DIVISION CHIEF   Y   86   57,909   95,181   13   (67,218)     (3)   C5426   PEST CONTROL INSPECTOR I   51   24,271   39,893   09   (26,807)     (3)   C5427   PEST CONTROL INSPECTOR II   56   27,481   45,169   09   (30,353)     (3)   C5433   PEST CONTROL INSPECTOR II   58   28,882   47,471   09   (31,899)     (3)   C1531   PEST CONTROL INSPECTOR IV   63   32,702   53,750   09   (36,119)     (3)   C5434   PEST CONTROL SPECIALIST II   66   35,232   57,909   09   (38,914)     (3)   C5434   PEST CONTROL SPECIALIST II   68   37,027   60,859   09   (40,896)     (3)   C6620   PEST CONTROL SPECIALIST III   68   37,027   60,859   09   (40,896)     (4)   C5404   PEST CONTROL SPECIALIST III   70   38,914   63,960   09   (42,980)     EX   (2)   C5020   PHARMACIST   98   78,024   128,242   09   (86,176)     EX   (2)   C5021   PHYSICIAN (PROGRAM DIRECTOR)   118   128,242   210,781   15   (152,602)     (3)   C1869   PLANNER & ESTIMATOR   Y   52   24,882   40,896   09   (27,481)     EX   (1)   C4304   PLANNING ADMINISTRATOR   86   57,909   95,181   09   (63,960)     EX   (1)   C4306   PLANNING ADMINISTRATOR, ASSISTANT   84   55,102   90,567   09   (60,859)     EX   (1)   C4306   PLANNING ADMINISTRATOR, ASSISTANT   84   55,102   90,567   09   (60,859)					Y		•			
EX (1) C0240 PERSONNEL DIRECTOR 106 95,181 156,441 09 (105,126) EX (1) C0238 PERSONNEL DIVISION CHIEF Y 86 57,909 95,181 13 (67,218) (67,2								•		• • •
EX (1) C0238 PERSONNEL DIVISION CHIEF Y 86 57,909 95,181 13 (67,218) (3) C5426 PEST CONTROL INSPECTOR I 51 24,271 39,893 09 (26,807) (3) C5427 PEST CONTROL INSPECTOR II 56 27,481 45,169 09 (30,353) (3) C5463 PEST CONTROL INSPECTOR III 58 28,882 47,471 09 (31,899) (3) C1531 PEST CONTROL INSPECTOR IV 63 32,702 53,750 09 (36,119) (3) C5466 PEST CONTROL SPECIALIST I 66 35,232 57,909 09 (38,914) (3) C5434 PEST CONTROL SPECIALIST II 68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) EX (2) C5260 PHARMACIST 98 78,024 128,242 09 (86,76) EX (2) C5020 PHYSICIAN PHY							,	,		
(3) C5426 PEST CONTROL INSPECTOR I (3) C5427 PEST CONTROL INSPECTOR II (3) C5427 PEST CONTROL INSPECTOR II (3) C5463 PEST CONTROL INSPECTOR III (3) C5463 PEST CONTROL INSPECTOR III (4) C56 C7,481 45,169 09 (30,353) (3) C1531 PEST CONTROL INSPECTOR IV (5) C5466 PEST CONTROL INSPECTOR IV (6) C53 32,702 53,750 09 (36,119) (3) C5466 PEST CONTROL SPECIALIST II (6) C5434 PEST CONTROL SPECIALIST II (6) C68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III (6) C68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III (6) C5434 PEST CONTROL SPECIALIST III (7) 38,914 63,960 09 (42,980) (40,896) (5) C620 PHARMACIST (7) C5260 PHARMACIST (8) C5260 PHARMACIST (8) C5260 PHYSICIAN (8) C5460 PHYSICIAN (8) C5460 PHYSICIAN (8) C5460 PHYSICIAN PROGRAM DIRECTOR) (8) C1869 PLANNER & ESTIMATOR (8) C7460 PLANNING ADMINISTRATOR (8) C7460 PLANNING ADMINISTRATOR (8) C7460 PLANNING ADMINISTRATOR (8) C7460 PLANNING ADMINISTRATOR, ASSISTANT (8) C5460 PLANNING ADMINISTRATOR (8) C546					~		,			
(3) C5427 PEST CONTROL INSPECTOR II 56 27,481 45,169 09 (30,353) (3) C5463 PEST CONTROL INSPECTOR III 58 28,882 47,471 09 (31,899) (3) C1531 PEST CONTROL INSPECTOR IV 63 32,702 53,750 09 (36,119) (3) C5466 PEST CONTROL SPECIALIST I 66 35,232 57,909 09 (38,914) (3) C5434 PEST CONTROL SPECIALIST II 68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III 68 37,027 60,859 09 (42,980) (3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) (3) C5434 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) (3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) (3) C5434 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) (3) C5434 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) (3) C6620 PHARMACIST 98 78,024 128,242 09 (86,176) (45,205) (40,896) (40,89		٠,			•		•			
(3) C5463 PEST CONTROL INSPECTOR III 58 28,882 47,471 09 (31,899) (3) C1531 PEST CONTROL INSPECTOR IV 63 32,702 53,750 09 (36,119) (3) C5466 PEST CONTROL SPECIALIST I 66 35,232 57,909 09 (38,914) (3) C5434 PEST CONTROL SPECIALIST II 68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980)  EX (2) C5260 PHARMACIST 98 78,024 128,242 09 (86,176)  EX (2) C5020 PHYSICIAN 116 122,025 200,563 15 (145,205)  EX (2) C5021 PHYSICIAN PROGRAM DIRECTOR) 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481)  EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960)  EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)		. ,						•		, , ,
(3) C1531 PEST CONTROL INSPECTOR IV (3) C5466 PEST CONTROL SPECIALIST I (3) C5466 PEST CONTROL SPECIALIST II (3) C5434 PEST CONTROL SPECIALIST II (4) C6500 PEST CONTROL SPECIALIST III (5) C6500 PEST CONTROL SPECIALIST III (6) S7,027 60,859 09 (40,896) (7) 38,914 63,960 09 (42,980) (8) C6500 PEST CONTROL SPECIALIST III (8) T0 38,914 63,960 09 (42,980) (8) C7600 PHARMACIST (8) C70		٠,,	25463							• • •
(3) C5466 PEST CONTROL SPECIALIST I 66 35,232 57,909 09 (38,914) (3) C5434 PEST CONTROL SPECIALIST II 68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980)  EX (2) C5260 PHARMACIST 98 78,024 128,242 09 (86,176)  EX (2) C5020 PHYSICIAN 116 122,025 200,563 15 (145,205)  EX (2) C5021 PHYSICIAN (PROGRAM DIRECTOR) 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481)  EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960)  EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)								•		
(3) C5434 PEST CONTROL SPECIALIST II 68 37,027 60,859 09 (40,896) (3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) EX (2) C5260 PHARMACIST 98 78,024 128,242 09 (86,176) EX (2) C5020 PHYSICIAN 116 122,025 200,563 15 (145,205) EX (2) C5021 PHYSICIAN 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481) EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960) EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)		(3) C	5466				•			
(3) C6620 PEST CONTROL SPECIALIST III 70 38,914 63,960 09 (42,980) EX (2) C5260 PHARMACIST 98 78,024 128,242 09 (86,176) EX (2) C5020 PHYSICIAN 116 122,025 200,563 15 (145,205) EX (2) C5021 PHYSICIAN PROGRAM DIRECTOR) 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481) EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960) EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)		(3) C	25434	PEST CONTROL SPECIALIST II			•			
EX (2) C5260 PHARMACIST 98 78,024 128,242 09 (86,176) EX (2) C5020 PHYSICIAN 116 122,025 200,563 15 (145,205) EX (2) C5021 PHYSICIAN (PROGRAM DIRECTOR) 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481) EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960) EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)		(3) C	06620				•			. , ,
EX (2) C5020 PHYSICIAN 116 122,025 200,563 15 (145,205) EX (2) C5021 PHYSICIAN (PROGRAM DIRECTOR) 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481) EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960) EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)	EX	(2) C	C5260	PHARMACIST			•			
EX (2) C5021 PHYSICIAN (PROGRAM DIRECTOR) 118 128,242 210,781 15 (152,602) (3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481) EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960) EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)	EX	(2) C	5020	PHYSICIAN			•	,		
(3) C1869 PLANNER & ESTIMATOR Y 52 24,882 40,896 09 (27,481) EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960) EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)	EX									
EX (1) C4304 PLANNING ADMINISTRATOR 86 57,909 95,181 09 (63,960)   EX (1) C4306 PLANNING ADMINISTRATOR, ASSISTANT 84 55,102 90,567 09 (60,859)				PLANNER & ESTIMATOR	Υ		•	•		. , ,
(00,009)						86	57,909	95,181	09	
(2) C4307 PLANNING INTERN 53 25,508 41,925 09 (28,173)	EX						•	90,567	09	(60,859)
		(2) C	34307	PLANNING INTERN		53	25,508	41,925	09	(28,173)

		IVIE OLIVIOL			RAN	GE	HIRIN	G RATE:
EAF	OC CODE	CLASS OF POSITIONS	EQP	GRADE	MINIMUM N		STEP	RATE
	(7) C3010	PLANT ATTENDANT		42	19,408	31,899	20	(24,574)
	(7) C2412	PLANT ENGINEER		79	48,665	79,987	09	(53,750)
	(7) C3080	PLANT MAINTENANCE SUPERVISOR		65	34,368	56,488	09	(37,959)
-v	(7) C1810	PLUMBER		66	35,232	57,909	15	(41,925)
EX	(1) C2235	PLUMBING INSPECTION SUPERVISOR		78	47,471	78,024	11	(53,750)
	(3) C2234	PLUMBING INSPECTION SUPERVISOR, ASSISTANT		74	42,980	70,643	11	(48,665)
	(3) C2231	PLUMBING INSPECTOR II		66	35,232	57,909	12	(40,391)
EX	(1) C7140	POLICE ACADEMY ADMINISTRATOR	Υ	100	81,999	134,775	09	(90,567)
EX	(2) C7138	POLICE ACADEMY CURRICULUM DEVELOPER		84	55,102	90,567	09	(60,859)
EX	(2) C7137	POLICE ACADEMY FIREARMS INSTRUCTOR		77	46,306	76,109	09	(51,144)
EX	(2) C7135	POLICE ACADEMY INSTRUCTOR		77	46,306	76,109	09	(51,144)
EX	(2) C7136	POLICE ACADEMY LEGAL INSTRUCTOR		84	55,102	90,567	32	(80,987)
EX	(2) C7139	POLICE ACCOUNTING SECTION MANAGER		84	55,102	90.567	09	(60,859)
	(4) C7105	POLICE AIDE		58	28,882	47,471	09	(31,899)
ΕX	(2) C7606	POLICE APPLICATIONS SPECIALIST (EARLY INTERVENTION SPEC.)		78	47,471	60,859	09	(52,431)
	(4) C7151	POLICE CADET		46	21,436	35,232	12	(24,574)
	(4) C7150	POLICE CADET, TRAINEE		41	18,932	31,117	18	(23,383)
	(1) C7103	POLICE COMMUNICATIONS SUPERVISOR		78	47,471	78,024	09	(52,431)
	(8) C7159	POLICE COMMUNITY SERVICES SPECIALIST		53	25,508	41,925	09	(28,173)
	(6) C7101	POLICE COMPLAINT OPERATOR		53	25,508	41,925	09	
EX	(1) C0475	POLICE FISCAL AND BUDGET ADMINISTRATOR		90	63,960	•	09	(28,173)
EX	(1) C5139	POLICE HUMAN RESOURCE ADMINISTRATOR	Υ	90		105,126		(70,643)
EX	(1) C0182	POLICE INFORMATION TECHNOLOGY ADMINISTRATOR	Ϋ́		63,960	105,126	11	(72,420)
	(6) C0403	POLICE PAYROLL SPECIALIST	T	96 58	74,242 28,882	122,025 47,471	09	(81,999)
EX	(2) C7605	POLICE RECRUITMENT & APPLICANT INVESTIGATION		90	63,960	105,126	09 09	(31,899) (70,643)
EX	(1) C0373	POLICE SECONDARY EMPL ADMINISTRATOR ASSISTANT		99	79,987	131,468	09	(88,344)
	(2) C0370	POLICE SECONDARY EMPL COORDINATOR ANALYST I		62	31,899	52,431	21	• • • •
	(2) C0371	POLICE SECONDARY EMPL COORDINATOR ANALYST II		69	37,055	62,390		(40,896)
EX	(1) C0372	POLICE SECONDARY EMPL MANAGEMENT SUPERVISOR		90	63,960	105,126	17 11	(46,306) (72,420)
	(3) C7143	POLICE TECHNICAL SPECIALIST I		53	25,508	41,925	14	(29,978)
	(3) C7147	POLICE TECHNICAL SPECIALIST II		58	28,882	47,471	09	
	(3) C7148	POLICE TECHNICAL SPECIALIST III		62	31,899	52,431	09	(31,899)
	(3) C7146	POLICE TECHNICAL SPECIALIST, TRAINEE		47	21,975	36,119	16	(35,232)
	(3) C7149	POLICE TECHNICAL SUPERVISOR	Υ	66	35,232	57,909		(26,476)
	(6) C7141	POLICE TECHNICIAN I		41		•	09	(38,914)
	(6) C7142	POLICE TECHNICIAN II		46	18,932	31,117	22	(24,574)
	(6) C7144	POLICE TECHNICIAN III		51	21,436 24,271	35,232 39,893	16 14	(25,826)
	(6) C7145	POLICE TECHNICIAN SUPERVISOR		58	28,882	39,693 47,471	09	(28,525)
	(6) C1116	POLICE TECHNICIAN, TRAINEE		38	17,572	28,882	24	(31,899) (23,383)
	(3) C3055	POWER DISPATCHER I		61	31,117	51,144	14	(36,570)
	(3) C3056	POWER DISPATCHER II		67	36,119	59,366	14	(42,449)
	(3) C3057	POWER DISPATCHER III		75	44,061	72,420	10	(49,273)
	(3) C3058	POWER DISPATCHER IV		86	57,909	95,181	11	(65,569)
ΕX	(2) C4404	PRESERVATION ARCHITECT		79	48,665	79,987	09	(53,750)
	(2) C0418	PRINCIPAL ACCOUNTANT		78	47,471	78,024	21	(60,859)
EX	(2) C4408	PRINCIPAL ARCHITECTURAL HISTORIAN		85	56,488	92,845	09	(62,390)
	(2) C0415	PRINCIPAL AUDITOR		78	47,471	78,024	21	(60,859)
EX	(3) C2212	PRINCIPAL BUILDING INSPECTOR		68	37,027	60,859	21	(47,471)
EX	(2) C4305	PRINCIPAL CUPATOR		81	51,144	84,062	09	(56,488)
⊏∧	(2) C8555	PRINCIPAL CURATOR		82	52,431	86,176	09	(57,909)

FAPE   CC   CODE   CLASS OF POSITIONS   CODE   CLASS OF POSITIONS   CODE   CLASS OF POSITIONS   CLASS OF POSITIO				IVIL SERVICE			RAN	GF	HIRIN	G RATE:
3   C2222   MINICIPAL ELECTRICAL INSPECTOR	EAP				EQP	GRADE				
EX (2) C8119 PRINCIPAL EMERGENCY MANAGEMENT SERVICES COORDINATOR										
EX (1) C4023 PRINCIPAL ENGINEER 96 27,424 22,025 14 (57,254) (8) C0074 PRINCIPAL ENGINEER 95 27,604 48,685 96 (32,702) (7) C7 (2) C7 (2				PRINCIPAL EMERGENCY MANAGEMENT SERVICES COORDINATOR		84	55,102	90.567		
EX (1) CULUM PRINCIPAL DEFICE SUPPORT SPECIALIST 103 86,344 145,205 09 (97,575) (3) CULUM PRINCIPAL RESPACH ENTONICOGIST 103 86,344 145,205 09 (97,575) (3) CULUM PRINCIPAL RESPACH ENTONICOGIST 103 86,344 145,205 09 (97,575) (3) CULUM PRINCIPAL RESPACH ENTONICOGIST 75 36,119 59,366 09 (37,027) (3) CULUM PROGRAM COORDINATESTIGATOR 75 36,119 59,366 09 (37,027) (3) CULUM PROGRAM COORDINATESTIGATOR 75 36,119 59,366 09 (37,027) (3) CULUM PROGRAM COORDINATESTIGATOR 10 13,111 51,144 09 (34,368) (4) CULUM PROGRAM COORDINATESTIGATOR 10 13,111 51,144 09 (34,368) (4) CULUM PROGRAM COORDINATESTIGATOR 10 13,111 51,144 09 (34,368) (4) CULUM PROFILE SERVICES OFFICER 13,111 51,144 09 (34,368) (4) CULUM PROFILE SERVICES OFFICER 13,111 61,144 09 (34,368) (4) CULUM PROFILE SERVICES OFFICER 13,141 09 (34,368) (4) CULUM PROFILE SERVICES OFFICER 14,141 CULUM PROFILE SERVICES ADMINISTRATOR 14,141 CULUM PROFILE SERVICES ADMINISTRATOR 14,141 CULUM PROFILE	EX					96	74,242	,		• • • •
Name				PRINCIPAL OFFICE SUPPORT SPECIALIST		59	29,608			
STATES   S	EX			PRINCIPAL RESEARCH ENTOMOLOGIST		103	88,344			
Company   Comp						56	27,481	45,169	25	
Color		, ,				67	36,119	59,366	09	(39,893)
EX (1) C2414 PROPERTY OPERATIONS ADMINISTRATOR						80	49,889	81,999	09	(55,102)
(4) C7173 PROTECTIVE SERVICES OFFICER (5) (1) C7242 PUBLIC DUBLIONES ADMINISTRATOR (2) C5439 PUBLIC HEALTH EDUCATOR (2) C5439 PUBLIC HEALTH HURSE I (3) C5439 PUBLIC HEALTH NURSE II (4) C5439 PUBLIC HEALTH NURSE II (5) C5432 PUBLIC HEALTH NURSE II (6) C5432 PUBLIC HEALTH NURSE II (7) C5433 PUBLIC HEALTH NURSE II (8) C5434 PUBLIC	ΕV	٠,		PROJECT OFFICE SUPPORT SPECIALIST		61	31,117	51,144	09	(34,368)
EX (1) C2423 PUBLIC BUILDINS ADMINISTRATOR 9 6,900 105,126 09 (70,043) (2) C5439 PUBLIC HEALTH FUNCATIOR Y 46 21,435 35,222 09 (23,675) (2) C5131 PUBLIC HEALTH NURSE    82 52,431 86,176 09 (55,102) (2) C5131 PUBLIC HEALTH NURSE    82 52,431 86,176 09 (57,909) (55,102) (2) C5131 PUBLIC HEALTH NURSE    9 4 70,643 116,110 09 (78,024) (2) C5132 PUBLIC HEALTH NURSE    7 84 55,102 80,667 09 (60,859) (2) C5138 PUBLIC HEALTH NURSE    7 84 55,102 80,667 09 (60,859) (2) C5138 PUBLIC HEALTH NURSE    7 84 55,102 80,667 09 (60,859) (2) C5138 PUBLIC HEALTH NURSING CLINIC SUPERVISOR Y 89 62,390 102,546 69 (88,909) (2) C5138 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 65 25,431 86,176 09 (57,909) (2) C5128 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 65 25,431 86,176 09 (57,909) (2) C7122 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 65 25,431 86,176 09 (57,909) (2) C7122 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 65 25,431 86,176 09 (57,909) (2) C7122 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 65 25,431 86,176 09 (57,909) (2) C7122 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 65 25,431 86,176 09 (57,909) (2) C7125 PUBLIC HEALTH NURSING CLINIC SUPERVISOR S 69 37,959 62,391 09 (46,508) (2) C7125 PUBLIC HEALTH NURSING SUPERVISOR S 69 37,959 62,391 09 (41,925) (2) C7125 PUBLIC RELATIONS SPECIALIST SENIOR Y 78 47,461 72,420 11 (49,889) (2) C7126 PUBLIC RELATIONS SPECIALIST, SENIOR Y 78 47,471 78,024 09 (49,889) (2) C7126 PUBLIC RELATIONS SPECIALIST, SENIOR Y 78 47,471 78,024 09 (55,568) (2) PUBLIC SEAFTY SUPPORT SERVICES ADMINISTRATOR 87 59,366 79,967 09 (55,568) (2) PUBLIC WORKS CONSTRUCTION MANAGER    77 48,026 79,967 17 (40,024) (2) (56,488) (2) C7126 PUBLIC WORKS CONSTRUCTION MANAGER    77 48,026 76,109 09 (51,144) (2) C7126 PUBLIC WORKS CONSTRUCTION MANAGER    69 37,959 62,390 09 (41,925) (2) C7126 PUBLIC WORKS SUPERVISOR    69 37,959 62,390 09 (41,925) (2) C7128 PUBLIC WORKS SUPERVISOR    69 37,959 62,390 09 (41,925) (2) C7128 PUBLIC WORKS SUPERVISOR    69 37,959 62,390 09 (41,925) (2) C7128 PUBLIC WORKS SUPERVISOR    69 37,959 62,390 09	EX						57,909	95,181	09	(63,960)
C   C   C   C   C   C   C   C   C   C	EV							53,750	09	(36,119)
C   C   C   C   C   C   C   C   C   C	EX							105,126	09	(70,643)
					Υ		•	,		(23,675)
EX (2) C5132 PUBLIC HEALTH NURSE II Y 84 55,102 90,567 09 (60,689) EX (1) C5133 PUBLIC HEALTH NURSE IV 9 470,643 116,110 09 (78,024) EX (2) C5137 PUBLIC HEALTH NURSING CLINIC SUPERVISOR Y 89 62,390 102,546 09 (68,809) EX (1) C5137 PUBLIC HEALTH NURSING TEAM LEADER 65 34,368 56,488 09 (37,959) EX (1) C1226 PUBLIC HEALTH NURSING TEAM LEADER 65 34,368 56,488 09 (37,959) EX (2) C1227 PUBLIC HEALTH NURSING TEAM LEADER 76 52,431 86,176 09 (57,909) EX (2) C1227 PUBLIC HEALTH NURTHIONIST 1 Y 67 36,119 59,366 10 (40,391) EX (2) C1228 PUBLIC HEALTH NURTHIONIST 1 Y 67 36,119 59,366 10 (40,391) EX (2) C1229 PUBLIC HEALTH NURTHIONIST 1 Y 76 40,610 72,420 11 (49,889) EX (2) C1225 PUBLIC RELATIONS ANALYST 69 37,959 62,391 09 (41,925) EX (2) C7127 PUBLIC RELATIONS SPECIALIST Y 76 45,169 74,242 09 (49,889) EX (2) C7127 PUBLIC RELATIONS SPECIALIST Y 76 45,169 74,242 09 (52,431) EX (2) C7127 PUBLIC RELATIONS SPECIALIST Y 76 45,169 74,242 09 (52,431) EX (2) C8120 PUBLIC RELATIONS SPECIALIST Y 76 45,169 74,242 09 (52,431) EX (2) C8120 PUBLIC SPECIALIST SENIOR Y 76 45,169 74,242 09 (52,431) EX (2) C8120 PUBLIC SPECIALIST SENIOR Y 76 45,169 74,242 09 (52,431) EX (2) C8120 PUBLIC UTILITY COMPTROLLER, ASSISTANT 79 48,665 79,987 09 (53,750) EX (2) C4415 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (3) C3447 PUBLIC WORKS CONSTRUCTION MANAGER II 68 27,988 90 90 33,3524 16 (24,574) EX (3) C3447 PUBLIC WORKS CONSTRUCTION MANAGER II 68 34,388 68 64,88 90 90 90 90 90 90 90 90 90 90 90 90 90							•	81,999	09	(55,102)
EX (1) C5133 PUBLIC HEALTH NURSE IV  (2) C5137 PUBLIC HEALTH NURSING CLINIC SUPERVISOR (2) C5138 PUBLIC HEALTH NURSING TEAM LEADER (3) C5138 PUBLIC HEALTH NURSING TEAM LEADER (4) C5137 PUBLIC HEALTH NURSING TEAM LEADER (5) C5137 PUBLIC HEALTH NURSING TEAM LEADER (6) C5137 PUBLIC HEALTH NURSING TEAM LEADER (7) C1223 PUBLIC HEALTH NURTRITIONIST I (8) C51231 PUBLIC HEALTH NURTRITIONIST I (9) C51232 PUBLIC HEALTH NURTRITIONIST I (9) C51233 PUBLIC HEALTH NURTRITIONIST I (9) C51234 PUBLIC HEALTH NURTRITIONIST II (9) C51234 PUBLIC HEALTH NURTRITIONIST II (10) C51235 PUBLIC HEALTH NURTRITIONIST II (11) C5124 PUBLIC HEALTH NURTRITIONIST II (12) C5125 PUBLIC HEALTH NURTRITIONIST II (13) C5125 PUBLIC RELATIONIS ANALYST (5) C5125 PUBLIC RELATIONIS ANALYST (6) C5125 PUBLIC RELATIONIS SPECIALIST (7) C5126 PUBLIC RELATIONIS SPECIALIST (8) C5125 PUBLIC RELATIONIS SPECIALIST (9) C5125 PUBLIC RELATIONIS RUBBER RU						82	52,431	86,176	09	(57,909)
EX         (2)         C5138         PUBLIC HEALTH NURSING CINIC SUPERVISOR         Y         89         62,390         102,546         09         (69,809)           EX         (1)         C1226         PUBLIC HEALTH NURSING TEAM LEADER         65         34,368         56,488         09         (37,959)           EX         (1)         C1226         PUBLIC HEALTH NUTRITIONIST I         Y         67         36,119         59,366         10         (40,391)           (2)         C1223         PUBLIC HEALTH NUTRITIONIST II         73         41,925         68,090         09         (46,306)           EX         (2)         C1225         PUBLIC HEALTH NUTRITIONIST III         75         44,061         72,420         11         (49,889)           EX         (2)         C1255         PUBLIC RELATIONS SPECIALIST         87         76         45,169         74,242         09         (49,889)           EX         (2)         C7127         PUBLIC RELATIONS SPECIALIST, SENIOR         Y         78         47,471         78,024         09         (49,889)           EX         (2)         C7127         PUBLIC WILL SEAFETY SUPPORT SERVICES ADMINISTRATOR         87         59,366         97,575         09         (65,589) </td <td></td> <td></td> <td></td> <td></td> <td>Υ</td> <td>84</td> <td>55,102</td> <td>90,567</td> <td>09</td> <td>(60,859)</td>					Υ	84	55,102	90,567	09	(60,859)
C   C   C   C   C   C   C   C   C   C						94	70,643	116,110	09	(78,024)
EX   11   C1226   PUBLIC HEALTH NUTRITIONIST COORDINATOR   82   52,431   66,176   09   (57,909)   (10,000)   (2)	EX				Υ	89	62,390	102,546	09	(68,909)
C   C   C   C   C   C   C   C   C   C						65	34,368	56,488	09	(37,959)
C   C   C   C   C   C   C   C   C   C	ΕX	٠,				82	52,431	86,176	09	(57,909)
(2) C1224 PUBLIC HEALTH NUTRITIONIST III 73 41,925 68,909 09 (46,306) (2) C7125 PUBLIC RELATIONS ANALYST 69 37,959 62,391 09 (41,925) (2) C7125 PUBLIC RELATIONS SPECIALIST 69 37,959 62,391 09 (41,925) (2) C7126 PUBLIC RELATIONS SPECIALIST Y 76 45,169 72,422 09 (49,889) (2) C7127 PUBLIC RELATIONS SPECIALIST, SENIOR Y 76 45,169 74,242 09 (49,889) (2) C8120 PUBLIC RELATIONS SPECIALIST, SENIOR Y 76 45,169 74,242 09 (52,431) (2) C8120 PUBLIC RELATIONS SPECIALIST, SENIOR Y 76 45,169 74,242 09 (52,431) (2) C8120 PUBLIC RELATIONS SPECIALIST, SENIOR Y 76 45,169 74,242 09 (55,569) (2) C4120 PUBLIC RELATIONS SPECIALIST, SENIOR Y 76 75,936 97,575 09 (56,569) (2) C4141 PUBLIC WORKS SPECIALIST, SENIOR 87 59,366 97,575 09 (56,569) (2) C4414 PUBLIC WORKS CONSTRUCTION MANAGER I 79 48,665 79,987 09 (53,750) (2) C4414 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) (2) C4415 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (66,909) (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (66,909) (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (66,909) (3) C3040 PUBLIC WORKS MAINTENANCE SPECIALIST 70 46,306 76,109 09 (30,353) (3) C3040 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (30,3524) (3) C3045 PUBLIC WORKS MAINTENANCE WORKER II 60 30,353 49,889 09 (33,524) (3) C3046 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3047 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3047 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (3) C3048 PUBLIC WORKS SUPERVISOR II 60 30,353 49					Υ	67	36,119	59,366	10	
EX         (2)         C1225         PUBLIC HEALTH NUTRITIONST III         75         44,061         72,420         11         (98,89)           EX         (2)         C7125         PUBLIC RELATIONS SAVALYST         69         37,959         62,391         09         (41,925)           EX         (2)         C7127         PUBLIC RELATIONS SPECIALIST, SENIOR         Y         76         45,169         74,242         09         (49,888)           EX         (2)         C7127         PUBLIC RELATIONS SPECIALIST, SENIOR         Y         78         47,471         78,024         09         (52,431)           EX         (2)         C7127         PUBLIC CAPETY SUPPORT SERVICES ADMINISTRATOR         87         59,366         97,575         09         (65,569)           EX         (1)         C0455         PUBLIC UTILITY COMPTROLLER         83         53,750         88,344         09         (53,750)           EX         (2)         C4414         PUBLIC WORKS CONSTRUCTION MANAGER II         75         44,061         72,420         21         (66,488)           EX         (2)         C4415         PUBLIC WORKS CONSTRUCTION MANAGER II         87         59,366         79,587         17         (59,366           E		(2)	C1224	PUBLIC HEALTH NUTRITIONIST II		73	41,925	68.909	09	• • •
C   C   C   C   C   C   C   C   C   C	EX			PUBLIC HEALTH NUTRITIONIST III		75		•		
EX         (2)         C7126 PUBLIC RELATIONS SPECIALIST         Y         76         45,169 PM         74,242 PM         09 (49,889)           EX         (2)         C7127 PM         PUBLIC RELATIONS SPECIALIST, SENIOR         Y         78         47,471 78,024 PM         09 (52,431)           EX         (2)         C8120 PM         PUBLIC SAFETY SUPPORT SERVICES ADMINISTRATOR         87         59,366 97,575 PM         09 (53,750)           EX         (1)         C0455 PM         PUBLIC UTILITY COMPTROLLER         83         53,750 B8,344 PM         09 (53,750)           (2)         C4414 PM         PUBLIC WORKS CONSTRUCTION MANAGER II         79         48,665 PM,987 PM         09 (53,750)           EX         (2)         C4415 PUBLIC WORKS CONSTRUCTION MANAGER II         87         59,366 PM,575 PM         13 (68,909)           EX         (2)         C4416 PM         PUBLIC WORKS CONSTRUCTION MANAGER II         87         59,366 PM,575 PM         13 (68,909)           EX         (2)         C4417 PM         PUBLIC WORKS CONSTRUCTION MANAGER II         87         59,366 PM,575 PM         13 (68,909)           EX         (2)         C4416 PM         PUBLIC WORKS MAINTENANCE WORKER II         87         59,366 PM,575 PM         13 (68,909)         9 (30,353)           (8)<		(2)	C7125	PUBLIC RELATIONS ANALYST						
EX         (2)         C7127         PUBLIC RELATIONS SPECIALIST, SENIOR         Y         78         47,471         78,024         09         (52,431)           EX         (2)         C8120         PUBLIC SAFETY SUPPORT SERVICES ADMINISTRATOR         87         59,366         97,575         09         (65,699)           EX         (1)         C0455         PUBLIC UTILITY COMPTROLLER, ASSISTANT         79         48,665         79,987         09         (53,750)           EX         (2)         C4414         PUBLIC WORKS CONSTRUCTION MANAGER I         79         48,665         79,987         09         (53,750)           EX         (2)         C4415         PUBLIC WORKS CONSTRUCTION MANAGER II         79         48,665         79,987         17         (59,366)           EX         (2)         C4416         PUBLIC WORKS CONSTRUCTION MANAGER II         87         59,366         97,575         13         (68,909)           EX         (2)         C4417         PUBLIC WORKS CONSTRUCTION MANAGER II         87         59,366         97,575         13         (68,909)           EX         (2)         C4417         PUBLIC WORKS MAINTENANCE SPECIALIST         56         27,481         110,481         09         (74,242)	EX	(2)	C7126		Υ			•		
EX (2) C8120 PUBLIC SAFETY SUPPORT SERVICES ADMINISTRATOR 87 59,366 97,575 09 (65,569) EX (1) C0455 PUBLIC UTILITY COMPTROLLER 83 53,750 88,344 09 (59,366) EX (1) C0454 PUBLIC UTILITY COMPTROLLER ASSISTANT 79 48,665 79,987 09 (53,750) (2) C4414 PUBLIC WORKS CONSTRUCTION MANAGER I 75 44,061 72,420 21 (56,488) EX (2) C4415 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER II 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER IV 92 67,218 110,481 09 (74,242) (7) C3110 PUBLIC WORKS CONSTRUCTION MANAGER IV 92 67,218 110,481 09 (74,242) (8) C3125 PUBLIC WORKS MAINTENANCE SPECIALIST 56 27,481 45,169 09 (30,353) (8) C3126 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3131 PUBLIC WORKS SUPERVISOR II 69 37,959 62,390 09 (41,925) (7) C3132 PUBLIC WORKS SUPERVISOR II 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3046 PUMPING STATIONS SUPERVISOR IV 73 48,665 79,987 13 (56,488) (3) C3046 PUMPING STATIONS SUPERVISOR ASSISTANT 71 39,893 65,569 15 (47,471) (5) C3047 PUMPING STATIONS SUPERVISOR ASSISTANT 71 39,893 65,569 15 (47,471) (6) C3131 PURCHASING ADMINISTRATOR 86 57,909 91,816 09 (63,960) (2) C7047 REAL ESTATE ADMINISTRATOR 86 57,909 91,816 09 (63,960) (2) C7047 REAL ESTATE MANAGER 86 87,909 97,951 81 09 (63,960) (2) C7047 REAL ESTATE MANAGER 86 87,909 97,951 81 09 (63,960) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)	EX	(2)	C7127	PUBLIC RELATIONS SPECIALIST, SENIOR			,			• • •
EX (1) C0455 PUBLIC UTILITY COMPTROLLER 83 53,750 88,344 09 (59,366) EX (1) C0454 PUBLIC UTILITY COMPTROLLER, ASSISTANT 79 48,665 79,987 09 (53,750) (2) C4414 PUBLIC WORKS CONSTRUCTION MANAGER I 75 44,061 72,420 21 (56,488) EX (2) C4415 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER II 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER II 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (30,353) EX (2) C4417 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144) EX (3) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) EX (3) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) EX (3) C3130 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) EX (3) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) EX (3) C3045 PUMPING AND POWER PLANT OPERATOR 69 37,959 62,390 09 (41,925) EX (1) C0310 PUMPING STATIONS SUPERVISOR ASSISTANT 79 48,665 79,987 13 (56,488) EX (1) C0310 PURCHASING ADMINISTRATOR 79 48,665 79,987 13 (56,488) EX (1) C0310 PURCHASING ADMINISTRATOR 79 48,665 79,987 13 (56,488) EX (1) C0500 PURCHASING ADMINISTRATOR 79 48,665 79,987 13 (56,488) EX (1) C0501 PURCHASING ADMINISTRATOR 79 48,665 79,987 15 (47,471) EX (1) C0510 PURCHASING ADMINISTRATOR 79 86,659 95,181 09 (63,960) EX (2) C7047 REAL ESTATE ADMINISTRATOR 69 37,959 62,390 09 (41,925) EX (1) C7050 REAL ESTATE ADMINISTRATOR 61 31,117 51,144 09 (34,368)	EX	(2)	C8120		•		•	•		
EX (1) C0454 PUBLIC UTILITY COMPTROLLER, ASSISTANT 79 48,665 79,987 09 (53,750) (20 C4414 PUBLIC WORKS CONSTRUCTION MANAGER II 75 44,061 72,420 21 (56,488) (68,909) (52 C4415 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) (68,909) (52 C4416 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (68,909) (52 C4417 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (68,909) (57 C4242 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (68,909) (70 C3110 PUBLIC WORKS MAINTENANCE SPECIALIST 56 27,481 45,169 99 (30,353) (70 C2426 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 99 (51,144) (8) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER II 44 20,397 33,524 16 (24,574) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3130 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3132 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 99 (33,524) (8) C3133 PUBLIC WORKS SUPERVISOR II 60 40,40 40,40 40,40 40,40 40,40 4	EX	(1)	C0455	PUBLIC UTILITY COMPTROLLER			•			• • •
C2   C4414   PUBLIC WORKS CONSTRUCTION MANAGER   75   44,061   72,420   21   (56,488)	EX							•		
EX (2) C4415 PUBLIC WORKS CONSTRUCTION MANAGER II 79 48,665 79,987 17 (59,366) EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (68,909) EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER IV 92 67,218 110,481 09 (74,242) (7) C3110 PUBLIC WORKS MAINTENANCE SPECIALIST 56 27,481 45,169 09 (30,353) (7) C2426 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3131 PUBLIC WORKS SUPERVISOR II 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 65 34,368 56,488 09 (37,959) (7) C3133 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3046 PUMPING PLANT OPERATOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR, ASSISTANT 71 39,893 65,569 15 (47,471) (5) C3110 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,557) (2) C7047 REAL ESTATE ADMINISTRATOR 69 37,959 62,390 09 (41,925) (2) C7047 REAL ESTATE ADMINISTRATOR 69 37,959 62,390 09 (41,925) (3) C3045 PURPING REAL ESTATE ADMINISTRATOR 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ADMINISTRATOR 69 37,959 62,390 09 (41,925) (3) C3046 REAL ESTATE ADMINISTRATOR 69 37,959 62,390 09 (41,925) (4) C6154 RECREATION ADMINISTRATOR 61 31,117 51,144 09 (34,368)							•			, , , ,
EX (2) C4416 PUBLIC WORKS CONSTRUCTION MANAGER III 87 59,366 97,575 13 (68,909)  EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER IIV 92 67,218 110,481 09 (74,242)  (7) C3110 PUBLIC WORKS MAINTENANCE SPECIALIST 56 27,481 45,169 09 (30,353)  (7) C2426 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144)  (8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574)  (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826)  (8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524)  (8) C3131 PUBLIC WORKS SUPERVISOR III 65 34,368 56,488 09 (37,959)  (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925)  (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306)  (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570)  (3) C3040 PUMPING STATIONS SUPERVISOR MAINTENANCE WORKER II 18 (33,111)  EX (1) C0310 PURCHASING ADMINISTRATOR 10 81,999 134,775 09 (90,567)  EX (2) C0311 PURCHASING ADMINISTRATOR 66 57,909 51,811 09 (63,960)  (2) C7047 REAL ESTATE MANAGER (69 37,959 62,390 09 (41,925)  EX (1) C7050 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925)  (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)	EX						· · ·			
EX (2) C4417 PUBLIC WORKS CONSTRUCTION MANAGER IV 92 67,218 110,481 09 (74,242) (7) C3110 PUBLIC WORKS MAINTENANCE SPECIALIST 56 27,481 45,169 09 (30,353) (7) C2426 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3132 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING STATIONS SUPERVISOR MAINTENANCE WORKER II 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR MAINTENANCE WORKER II 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR MAINTENANCE WORKER II 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR MAINTENANCE MAIN						_				
(7) C3110 PUBLIC WORKS MAINTENANCE SPECIALIST 56 27,481 45,169 09 (30,353) (7) C2426 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3046 PUMPING STATIONS SUPERVISOR FAIL OF A STATIONS SUPERVISOR FAIL OF A STATIONS SUPERVISOR FAIL OF A STATIONS SUPERVISOR TO STATIONS SUPE								•		
(7) C2426 PUBLIC WORKS MAINTENANCE SUPERINTENDENT 77 46,306 76,109 09 (51,144) (8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING PLANT OPERATOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR FOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (47,471) (5) C310 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) (5) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (6) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (6) C6154 PECPERATION ADMINISTRATOR 69 37,959 62,390 09 (41,925) (6) C6154 PECPERATION ADMINISTRATOR 69 37,959 62,390 09 (41,925)							•	· ·		(74,242)
(8) C3125 PUBLIC WORKS MAINTENANCE WORKER I 44 20,397 33,524 16 (24,574) (8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING PLANT OPERATOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 71 39,893 65,569 15 (47,471) EX (1) C0310 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) EX (2) C0311 PURCHASING ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE ADMINISTRATOR 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)								45,169	09	(30,353)
(8) C3126 PUBLIC WORKS MAINTENANCE WORKER II 48 22,528 37,027 12 (25,826) (8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING PLANT OPERATOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 71 39,893 65,569 15 (47,471) PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) EX (2) C0311 PURCHASING ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)						77	46,306	76,109	09	(51,144)
(8) C3130 PUBLIC WORKS SUPERVISOR I 60 30,353 49,889 09 (33,524) (8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING PLANT OPERATOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 79 48,665 79,987 13 (56,488) (47,471) (50,488) (47,488) (47,471) (47,471) (47,471) (47,471) (47,471) (47,488) (47,488) (47,488) (47,488) (47,488) (47,488) (47,488) (47,488) (47,488) (						44	20,397	33,524	16	(24,574)
(8) C3131 PUBLIC WORKS SUPERVISOR II 65 34,368 56,488 09 (37,959) (7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING STATIONS SUPERVISOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 71 39,893 65,569 15 (47,471) EX (1) C0310 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) (EX (2) C0311 PURCHASING ADMINISTRATOR, ASSISTANT 96 74,242 122,025 09 (81,999) (2) C7047 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ADMINISTRATOR 61 31,117 51,144 09 (34,368)						48	22,528	37,027	12	(25,826)
(7) C3132 PUBLIC WORKS SUPERVISOR III 69 37,959 62,390 09 (41,925) (7) C3133 PUBLIC WORKS SUPERVISOR IV 73 41,925 68,909 09 (46,306) (3) C3045 PUMPING AND POWER PLANT OPERATOR 60 30,353 49,889 16 (36,570) (3) C3040 PUMPING STATIONS SUPERVISOR 55 26,807 44,061 18 (33,111) (3) C3048 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 71 39,893 65,569 15 (47,471) EX (1) C0310 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) EX (2) C0311 PURCHASING ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)		٠,					30,353	49,889	09	(33,524)
(7) C3133 PUBLIC WORKS SUPERVISOR IV (3) C3045 PUMPING AND POWER PLANT OPERATOR (3) C3040 PUMPING PLANT OPERATOR (3) C3048 PUMPING STATIONS SUPERVISOR (3) C3047 PUMPING STATIONS SUPERVISOR (3) C3047 PUMPING STATIONS SUPERVISOR (47,471) (5) C310 PURCHASING ADMINISTRATOR (5) C3047 PURCHASING ADMINISTRATOR (6) MARCHASING ADMINISTRATOR (7) MARCHASING ADMINISTRATOR (8) MARCHASING ADMINISTRATOR (9) MARCHASING ADMINISTRATOR (1) C7050 REAL ESTATE ADMINISTRATOR (2) C7047 REAL ESTATE ADMINISTRATOR (3) C6122 RECREATION ADMINISTRATOR (10) MARCHASING ADMINISTRATOR (2) C6122 RECREATION ADMINISTRATOR (11) MARCHASING ADMINISTRATOR (11) MARCHASING						65	34,368	56,488	09	(37,959)
(3) C3045 PUMPING AND POWER PLANT OPERATOR (3) C3040 PUMPING PLANT OPERATOR (3) C3048 PUMPING STATIONS SUPERVISOR (3) C3047 PUMPING STATIONS SUPERVISOR (47,471) (5) C3010 PURCHASING ADMINISTRATOR (5) C3047 PURCHASING ADMINISTRATOR (6) C30,570 (7) 48,665 79,987 13 (56,488) (8) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT (9) C30,567 (10) C310 PURCHASING ADMINISTRATOR (11) C7050 REAL ESTATE ADMINISTRATOR (12) C7047 REAL ESTATE ADMINISTRATOR (13) C3048 PUMPING STATION ACTIVITIES COORDINATOR (14) C7050 REAL ESTATE MANAGER (15) C6122 RECREATION ACTIVITIES COORDINATOR (16) C30,360 (17) C6154 PECREATION ADMINISTRATOR PINCOLORY (17) C6154 PECREATION ADMINISTRATOR PINCOLORY (18) C30,3053 49,889 16 (36,570) (36,365) (36,570) (37) 44,061 18 (33,111) (33,311) (56,488) (37) 48,665 79,987 13 (56,488) (47,471) (47,471) (47,471) (48) PUMPING STATIONS SUPERVISOR (48,306) (40,3		٠,				69	37,959	62,390	09	(41,925)
(3) C3045 PUMPING AND POWER PLANT OPERATOR (3) C3040 PUMPING PLANT OPERATOR (3) C3048 PUMPING STATIONS SUPERVISOR (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT (4) C0310 PURCHASING ADMINISTRATOR (5) C3047 PURCHASING ADMINISTRATOR (6) 30,353 49,889 16 (36,570) (7) 48,665 79,987 13 (56,488) (8) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT (7) 39,893 65,569 15 (47,471) (8) EX (1) C0310 PURCHASING ADMINISTRATOR (8) Mayor Station Station Supervisor Assistant (9) C3047 PURCHASING ADMINISTRATOR (10) 81,999 134,775 09 (90,567) (10) 81,999 134,775 09 (90,567) (11) C7050 REAL ESTATE ADMINISTRATOR (12) C7047 REAL ESTATE ADMINISTRATOR (13) C3048 PUMPING STATION ACTIVITIES COORDINATOR (14) C6154 PECREATION ACTIVITIES COORDINATOR (15) C3048 PECREATION ACTIVITIES COORDINATOR (16) C3048 PECREATION ACTIVITIES COORDINATOR (17) C6154 PECREATION ACTIVITIES COORDINATOR (18) C30,570 PART OF THE ACTIVITIES COORDINATOR (18) C30,570 PART OF THE ACTIVITIES COORDINATOR (19) C30,570 PART OF THE ACTIVITIES COORDINATOR (19) C30,570 PART OF THE ACTIVITIES COORDINATOR (10) C30,570 PART OF THE ACTIVITIES COORDINATOR (10) C30,570 PART OF THE ACTIVITIES COORDINATOR (10) C30,570 PART OF THE ACTIVITIES COORDINATOR (14) C6154 PECREATION ACTIVITIES COORDINATOR (15) C30,570 PART OF THE ACTIVITIES COORDINATOR (17) C6154 PRECREATION ACTIVITIES COORDINATOR		٠,		PUBLIC WORKS SUPERVISOR IV		73	41,925	68,909	09	(46,306)
(3) C3040 PUMPING PLANT OPERATOR (3) C3048 PUMPING STATIONS SUPERVISOR (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT (4) C0310 PURCHASING ADMINISTRATOR (5) C3047 PURCHASING ADMINISTRATOR (6) C3047 PURCHASING ADMINISTRATOR (7) C4040 PURCHASING ADMINISTRATOR (8) C7047 PURCHASING ADMINISTRATOR (9) C7050 REAL ESTATE ADMINISTRATOR (1) C7050 REAL ESTATE ADMINISTRATOR (2) C7047 REAL ESTATE MANAGER (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT (10 C7050 REAL ESTATE ADMINISTRATOR) (2) C7047 REAL ESTATE ADMINISTRATOR (3) C3048 PUMPING STATIONS SUPERVISOR, ASSISTANT (10 C7050 REAL ESTATE ADMINISTRATOR) (2) C7047 REAL ESTATE MANAGER (3) C3047 PUMPING STATIONS SUPERVISOR (4) C7050 REAL ESTATE MANAGER (5) C7050 PSC		(3)	C3045	PUMPING AND POWER PLANT OPERATOR		60	30.353	49.889	16	
(3) C3048 PUMPING STATIONS SUPERVISOR 79 48,665 79,987 13 (56,488) (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT 71 39,893 65,569 15 (47,471) EX (1) C0310 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) EX (2) C0311 PURCHASING ADMINISTRATOR, ASSISTANT 96 74,242 122,025 09 (81,999) EX (1) C7050 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)		(3)	C3040	PUMPING PLANT OPERATOR		55				
(3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT  EX (1) C0310 PURCHASING ADMINISTRATOR  EX (2) C0311 PURCHASING ADMINISTRATOR, ASSISTANT  EX (1) C7050 REAL ESTATE ADMINISTRATOR  (2) C7047 REAL ESTATE ADMINISTRATOR  (2) C7047 REAL ESTATE MANAGER  (3) C3047 PUMPING STATIONS SUPERVISOR, ASSISTANT  (47,471)  (90,567)		(3)	C3048	PUMPING STATIONS SUPERVISOR						
EX (1) C0310 PURCHASING ADMINISTRATOR 100 81,999 134,775 09 (90,567) EX (2) C0311 PURCHASING ADMINISTRATOR, ASSISTANT 96 74,242 122,025 09 (81,999) EX (1) C7050 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)		(3)	C3047	PUMPING STATIONS SUPERVISOR, ASSISTANT						
EX (2) C0311 PURCHASING ADMINISTRATOR, ASSISTANT 96 74,242 122,025 09 (81,999) EX (1) C7050 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)				PURCHASING ADMINISTRATOR			•	,		
EX (1) C7050 REAL ESTATE ADMINISTRATOR 86 57,909 95,181 09 (63,960) (2) C7047 REAL ESTATE MANAGER 69 37,959 62,390 09 (41,925) (2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)				PURCHASING ADMINISTRATOR, ASSISTANT				,		
(2) C7047 REAL ESTATE MANAGER (2) C6122 RECREATION ACTIVITIES COORDINATOR (3) C6154 RECREATION ADMINISTRATOR II (ACMATICS DIRECTOR) (4) C6154 RECREATION ADMINISTRATOR II (ACMATICS DIRECTOR)	EX						•			. , ,
(2) C6122 RECREATION ACTIVITIES COORDINATOR 61 31,117 51,144 09 (34,368)										
EX (1) C6154 PECPEATION ADMINISTRATOR II (ACHATICS DIRECTOR)				RECREATION ACTIVITIES COORDINATOR		61		,		
	ĽΧ	(1)	C6154	RECREATION ADMINISTRATOR II (AQUATICS DIRECTOR)		82	52,431	86,176	13	

111		LL/110 C	TVIC OERVIOE			RAN	GE	HIRI	NG RATE:
		CODE	CLASS OF POSITIONS	EQP	GRADE	MINIMUM I		STEP	RATE
EX	(1)	C6155	RECREATION ADMINISTRATOR II (ATHLETICS DIRECTOR)		82		86,176	09	(57,909)
EX	(1)	C6156	RECREATION ADMINISTRATOR II (SPECIAL PROGRAMS)		82	52,431	86,176	09	(57,909)
EX	(1)	C6157	RECREATION ADMINISTRATOR III (CENTER DIRECTOR)		88	60,859	100,030	09	(67,218)
	(2)	C6151	RECREATION AQUATICS MANAGER		65	34,368	56,488	09	(37,959)
	(5)	C6148	RECREATION ATHLETICS MANAGER I		58	28,882	47,471	09	(31,899)
	(2)	C6150	RECREATION ATHLETICS MANAGER II		65	34,368	56,488	09	
	(5)	C6158	RECREATION CENTER ASSISTANT I		50	•			(37,959)
	(5)	C6159	RECREATION CENTER ASSISTANT II			23,675	38,914	09	(26,149)
	(5)	C6117			55	26,807	44,061	09	(29,608)
			RECREATION CENTER MANAGER I		58	28,882	47,471	09	(31,899)
	(2)	C6118	RECREATION CENTER MANAGER II		65	34,368	56,488	09	(31,959)
	(2)	C6119	RECREATION CENTER MANAGER III		70	38,914	63,960	09	(42,980)
	(2)	C6123	RECREATION COORDINATOR I		65	34,368	56,488	09	(37,959)
	(2)	C6124	RECREATION COORDINATOR II		71	39,893	65,569	09	(44,061)
	(5)	C6120	RECREATION LEADER ASSISTANT		45	20,910	34,368	10	(23,383)
	(5)	C6121	RECREATION LEADER I		50	23,675	38,914	09	(26,149)
	(5)	C6146	RECREATION LEADER II		55	26,807	44,061	09	(29,608)
	(4)	C6110	RECREATION LIFEGUARD I		50	23,675	38,914	09	(26,149)
	(4)	C6111	RECREATION LIFEGUARD II		55	26,807	44,061	09	(29,608)
		C6140	RECREATION MAINTENANCE SUPERVISOR		76	45,169	74,242	09	(49,889)
	٠,	C6149	RECREATION PROGRAMMING ASSISTANT		58	28,882	47,471	09	(31,899)
EX	(2)	C6152 C6153	RECREATION PROGRAMMING MANAGER I		70	38,914	63,960	09	(42,980)
E.		C6145	RECREATION PROGRAMMING MANAGER II		77	46,306	76,109	09	(51,144)
		C6145	RECREATION SITE FACILITATOR I RECREATION SITE FACILITATOR II		50	23,675	38,914	09	(26,149)
	, ,	C1965	REFRIGERATION MECHANIC		55	26,807	44,061	09	(29,608)
EX		C4235	RESEARCH ENTOMOLOGIST		64	33,524	55,102	09	(37,027)
EX		C0463	REVENUE COLLECTION SUPERVISOR		88 88	60,859 60,859	100,030	09	(67,218)
EX		C0450	REVENUE COLLECTOR		100	81,999	100,030	09	(67,218)
EX		C0449	REVENUE COLLECTOR, ASSISTANT		96	74,242	134,775 122,025	09 09	(90,567)
	(5)	C0445	REVENUE FIELD AGENT		61	31,117	51,144	23	(81,999) (40,896)
EX		C0441	REVENUE FIELD SPECIALIST I		75	44,061	72,420	17	(53,750)
EX	(5)	C0442	REVENUE FIELD SPECIALIST II		77	46,306	76,109	17	(56,488)
EX	(5)	C0443	REVENUE FIELD SUPERVISOR		80	49,889	81,999	17	(60,859)
EX	(1)	C4600	ROADS AND DRAINAGE MAINTENANCE SUPERINTENDENT		85	56,488	92,845	09	(62,390)
	(2)	C4110	SAFETY ENGINEER		71	39,893	65,569	09	(44,061)
	(8)	C7162	SCHOOL CROSSING GUARD		34	15,909	26,149	32	(23,383)
	(4)	C7180	SECURITY GUARD		41	18,932	31,117	18	(23,383)
		C6179	SECURITY MANAGER	Υ	69	37,959	62,390	09	(41,925)
	(4)	C7190	SECURITY OFFICER		55	26,807	44,061	09	(29,608)
		C8575	SECURITY SUPERVISOR		63	32,702	53,750	09	(36,119)
	(4)	C3093	SECURITY SYSTEMS MANAGER		65	34,368	56,488	09	(37,959)
EX	(2)	C4402	SENIOR ARCHITECT		96	74,242	122,025	09	(81,999)
	(2)	C4407	SENIOR ARCHITECTURAL HISTORIAN		79	48,665	79,987	09	(53,750)
		C0427	SENIOR AUDITOR		76	45,169	74,242	21	
		C2211	SENIOR BUILDING INSPECTOR		66	35,232	57.909	21	(57,909) (45,169)
		C4245	SENIOR BUILDING PLAN EXAMINER		72	40,896	67,218	21	(52,431)
	(3)	C5220	SENIOR BUILDING SERVICES WORKER			•			• • •
		C1741	SENIOR CARPENTER		44	20,397	33,524	20	(25,826)
	(2)	C4303	SENIOR CARPENTER SENIOR CITY PLANNER		64	33,524	55,102	09	(37,027)
	(2)	C6076	SENIOR COURT PROBATION OFFICER		76	45,169	74,242	09	(49,889)
	(2)	C8554	SENIOR CURATOR		61	31,117	51,144	09	(34,368)
		C4262	SENIOR CURATOR SENIOR DRAFTING TECHNICIAN		71	39,893	65,569	09	(44,061)
	(3)	U4202	OLINON DRAFTING TECHNICIAN		58	28,882	47,471	09	(31,899)

EΔD	00	RANGE CCODE CLASS OF POSITIONS FOR CRADE MINIMALINA MACVINALINA					G RATE:	
CAP	(3)		CLASS OF POSITIONS SENIOR ELECTRICAL INSPECTOR	EQP GRADE			STEP	RATE
	٠,		SENIOR ELECTRICAL INSPECTOR	66	,	57,909	21	(45,169)
		C4217	SENIOR ELECTRICAL PLAN EXAMINER	70	•	63,960	21	(49,889)
EX		C2501 C8118	SENIOR ELECTRONICS TECHNICIAN	69	,	62,390	09	(41,925)
LA			SENIOR EMERGENCY MANAGEMENT SERVICES COORDINATOR	78	,	78,024	20	(60,108)
EX	(3)	C4022	SENIOR EMERGENCY MEDICAL COMMUNICATIONS DISPATCHER	70	•	63,960	09	(42,980)
EX	(1)		SENIOR ENGINEER SENIOR ENGINEER DIVISION MANAGER	92		110,481	15	(79,987)
	(6)		SENIOR EQUIPMENT AND SERVICES DISPATCHER	105	,	152,602	12	(106,440)
	٠,	C1211	SENIOR FOOD SERVICES WORKER	48		37,027	12	(25,826)
		C0262	SENIOR LEGISLATIVE SERVICES SPECIALIST	44	20,397	33,524	25	(27,481)
	(7)		SENIOR MAINTENANCE WELDER	61 69	31,117 37,959	51,144	09	(34,368)
	(7)		SENIOR MAINTENANCE WORKER		•	62,390	09	(41,925)
		C2241	SENIOR MECHANICAL EQUIPMENT INSPECTOR	48	,	37,027	12	(25,826)
	(3)		SENIOR MECHANICAL PLAN EXAMINER	66	35,232	57,909	21	(45,169)
		C0166	SENIOR MIS LAN TECHNICIAN	70	38,914	63,960	21	(49,889)
	(8)	C8571	SENIOR MUSEUM PROTECTION OFFICER	83	53,750	88,344	09	(59,366)
	(6)			44	20,397	33,524	09	(22,528)
	(7)		SENIOR OFFICE SUPPORT SPECIALIST	56	27,481	45,169	09	(30,353)
	(6)	C7107	SENIOR PLUMBER SENIOR POLICE DISPATCHER	73	41,925	68,909	09	(46,306)
EX	٠,	C4027		70	38,914	63,960	09	(42,980)
L.X	(2)	C4027	SENIOR PRINCIPAL ENGINEER	98	78,024	128,242	18	(96,370)
	٠,		SENIOR PROGRAMMER-ANALYST	86	57,909	95,181	09	(63,960)
		C5455	SENIOR PUBLIC HEALTH EDUCATOR	58	28,882	47,471	09	(31,899)
	(3)	C3041	SENIOR PUMPING PLANT OPERATOR	57	28,173	46,306	18	(34,797)
	(2)	C7048	SENIOR REAL ESTATE MANAGER	71	39,893	65,569	09	(44,061)
	(5)	C0447	SENIOR REVENUE FIELD AGENT	69	37,959	62,390	17	(46,306)
	(7)	C1771	SENIOR SIGN FABRICATOR	65	34,368	56,488	09	(37,959)
	(2)	C2811	SENIOR SPECIAL AGENT	78	47,471	78,024	09	(52,431)
	(6) (3)	C0322 C0162	SENIOR STOREKEEPER	46	21,436	35,232	16	(25,826)
	(2)	C0102	SENIOR SYSTEMS APPLICATIONS OPERATOR SENIOR SYSTEMS PROGRAMMER	73	41,925	68,909	09	(46,306)
	(3)	C2262		88	60,859	100,030	09	(67,218)
		C1602	SENIOR TAXICAB INVESTIGATOR	50	23,675	38,914	29	(33,524)
		C2601	SENIOR TREE TRIMMER	54	26,149	42,980	09	(28,882)
	• •	C1961	SENIOR URBAN REHABILITATION SPECIALIST SENIOR WELDER	69	37,959	62,390	09	(41,925)
		C1970		64	33,524	55,102	09	(37,027)
		C1970	SHEET METAL WORKER SIGN FABRICATOR	58	28,882	47,471	09	(31,899)
EX	(2)	C6050	SOCIAL SERVICES ADMINISTATOR	58	28,882	47,471	09	(31,899)
EX		C6058	SOCIAL SERVICES SUPERVISOR	80	49,889	81,999	09	(55,102)
	(2)	C6042	SOCIAL SERVICES WORKER I	78	47,471	78,024	09	(52,431)
	(2)	C6043	SOCIAL SERVICES WORKER II	63	32,702	53,750	09	(36,119)
		C6034	SOCIAL SERVICES WORKER III	65	34,368	56,488	09	(37,959)
		C6045	SOCIAL WORKER I	68 70	37,027 38,914	60,859	09	(40,896)
	(2)	C0295	SOCIAL WORKER II	70	39,893	63,960 65,569	09 09	(42,980)
	(2)	C2810	SPECIAL AGENT	76	45,169	74,242	09	(44,061)
	(8)	C6170	STABLE ATTENDANT	41	18,932	31,117	18	(49,889) (23,383)
	(7)	C3070	STEAM PLANT ENGINEER I	61	31,117	51,144	14	(36,570)
	(7)	C3071	STEAM PLANT ENGINEER II	67	36,119	59,366	14	(42,449)
	(7)	C3072	STEAM PLANT ENGINEER III	79	48,665	79,987	13	(56,488)
	(7)	C3073	STEAM PLANT ENGINEER IV	86	57,909	95,181	11	
	(6)	C0321	STOREKEEPER			•		(65,569)
	٠,	C0323	STOREKEEPER SUPERVISOR	44 52	20,397	33,524	16	(24,574)
	. ,		— mit was mittiages	52	24,882	40,896	09	(27,481)

(b) C6109 SUMMER YOUTH WORKER (3) C0148 SYSTEMS APPLICATIONS OPERATOR (7) 38,914 S,936 O9 (2) C0176 SYSTEMS PROGRAMMER (7) 38,914 S,936 O9 (3) 117 (8) C0437 TAX COLLECTION SPECIALIST (7) C17,14 C17,	AP OC CODE	CLASS OF DOSITIONS		RAN			G RATE:
(3) 0.0148 SYSTEMS APPLICATIONS OPERATOR 70 38,914 53,980 09 (42,98 (2) 0.0176 (5) 0.0497 TAX COLLECTION SPECIALIST I 57 28,173 48,306 09 (31,11 6) 0.0497 TAX COLLECTION SPECIALIST I 57 28,173 48,306 09 (31,11 6) 0.0440 TAX COLLECTION SPECIALIST II 57 28,173 48,306 09 (31,11 6) 0.0440 TAX COLLECTION SPECIALIST II 57 28,173 48,306 09 (37,98 47,17 6) 0.0440 TAX COLLECTION SPECIALIST II 57 28,173 48,306 09 (37,98 47,17 6) 0.0440 TAX COLLECTION SPECIALIST II 67 28,173 48,306 09 (37,98 47,17 6) 0.0440 TAX COLLECTION SPECIALIST II 74,000 TAX COLLECTION SPECIALIST II 75 44,001 72,420 17 (63,78 47,000 TAX COLLECTION SPECIALIST II 75 44,001 72,420 17 (63,78 47,000 TAX COLLECTION SPECIALIST II 75 44,001 72,420 17 (63,78 47,000 TAX COLLECTION SPECIALIST II 75 44,001 72,420 17 (63,78 47,000 TAX COLLECTION SPECIALIST II 74,000 TAX COLLECTION SPECIALIST II 75 (63,78 47,000 TAX COLLECTION SPECIALIST II 74,000 TAX COLLECTION SPECIALIST II 75,000 TAX COLLECTION SPECIAL		CLASS OF POSITIONS			MAXIMUM	STEP	RATE
(2) C0176 SYSTEMS PROGRAMMER (3) 88,009 113,221 09 (72,57) (6) C0437 TAX COLLECTION SPECIALIST I 57 28,173 46,306 09 (31,117) (6) C0430 TAX COLLECTION SPECIALIST I 61 31,117 61 51,144 09 (31,33) (6) C0430 TAX COLLECTION SPECIALIST I 61 31,117 61 51,144 09 (31,33) (72,25) TAX COLLECTION SPECIALIST I 61 31,117 61 51,144 09 (31,33) (72,25) TAX COLLECTION SPECIALIST 75 44,061 72,420 17 (32,73) (3) (22,63) TAXICAB BUREAU ADMINISTRATOR SISTANT 75 44,061 72,420 17 (32,73) (3) (22,63) TAXICAB INVESTIGATOR 48 22,528 37,027 25 (30,33) (3) C6178 TAXICAB SUPERATIONS SUPERVISOR 63 32,702 53,750 21 (41,32) (2) (2) (4) TECHNICAL ADMINISTRATOR SISTANT 75 44,061 72,420 17 (53,75) (2) (2) (4) TECHNICAL SUPERVISOR 75 44,061 72,420 17 (53,75) (2) (2) (4) TECHNICAL SUPERVISOR 75 44,061 72,420 17 (53,75) (2) (2) (4) TECHNICAL SUPERVISOR 75 54,061 72,420 17 (53,75) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2					•		
(6) C0437 TAX COLLECTION SPECIALIST II 57 24.258 09 (7.5) 1.6 (7.5) 1.6 (7.5) 1.6 (7.5) 1.6 (7.5) 1.7 (7.5							(42,980)
(6) C0439 TAX COLLECTION SPECIALIST II 811 31,117 81,144 09 (32.38) (6) C0430 TAX COLLECTION SUPERVISOR 65 34,388 65,488 09 37,393 (2) C05621 TAXICAB BUREAU ADMINISTRATOR 75 44,061 72,420 17 (30.78) (3) C2263 TAXICAB BUREAU ADMINISTRATOR 75 44,061 72,420 17 (30.78) (3) C2263 TAXICAB INVESTIGATOR 48 22,528 37,707 26 (30.88) (4) C0404 TECHNICAL ADMINISTRATOR 75 44,061 72,420 17 (30.78) (4) C0404 TECHNICAL ADMINISTRATOR 75 44,061 72,420 17 (30.78) (4) C0404 TECHNICAL ADMINISTRATOR 75 44,061 72,420 17 (30.78) (2) C0404 TECHNICAL SPECIALIST 69 37,559 62,380 17 (46.30) (2) C0404 TECHNICAL SPECIALIST 69 37,559 62,380 17 (46.30) (2) C0404 TECHNICAL SPECIALIST 69 37,559 62,380 17 (46.30) (2) C0276 TEST DEVELOPMENT AND VALIDATION ASSOCIATE 90 0105,128 21 (51.78) (2) C0276 TEST DEVELOPMENT AND VALIDATION SPECIALIST 73 44,925 68,809 21 (53.78) (2) C0276 TEST DEVELOPMENT AND VALIDATION SPECIALIST 75 (50.79) (4) C0276 TEST DEVELOPMENT AND VALIDATION SPECIALIST 77 (4) S8,839 (5) S6,569 9 (44.00) (6) C7010 TITLE ADSTRACTOR 1 (50.79) (4) C0276 TEST DEVELOPMENT AND VALIDATION SPECIALIST 75 (50.79) (50.79) (50.79) (50.79) (6) C010 TITLE ADSTRACTOR 1 (50.79) (50.79) (50.79) (50.79) (50.79) (6) C010 TITLE ADSTRACTOR 1 (50.79) (50.79) (50.79) (50.79) (6) C010 TITLE ADSTRACTOR 1 (50.79) (50.79) (50.79) (50.79) (50.79) (50.79) (6) C010 TITLE ADSTRACTOR 1 (50.79) (50.79) (50.79) (50.79) (50.79) (6) C010 TITLE ADSTRACTOR 1 (50.79) (							(76,109)
(\$) (0.040) TAX COLLECTION SUPERVISOR				•			(31,117)
X (1) C.2255 TAXICAB BUREAU ADMINISTRATOR X (2) C.6261 TAXICAB BUREAU ADMINISTRATOR ASSISTANT X (2) C.6261 TAXICAB BUREAU ADMINISTRATOR ASSISTANT X (2) C.6263 TAXICAG INVESTIGATOR X (2) C.6263 TAXICAG INVESTIGATOR X (2) C.6263 TAXICAG INVESTIGATOR X (2) C.6274 TAXICAB OPERATIONS SUPERVISOR X (2) C.6249 TECHNICAL ADMINISTRATOR X (3) C.7275 TAXICAG OPERATIONS SUPERVISOR X (2) C.6249 TECHNICAL ADMINISTRATOR X (3) C.7276 TECHNICAL SUPERVISOR X (2) C.6249 TECHNICAL SUPERVISOR X (3) C.7276 TECHNICAL SUPERVISOR X (4) C.6274 TECHNICAL SUPERVISOR X (5) C.6240 TECHNICAL SUPERVISOR X (6) C.6240 TECHNICAL SUPERVISOR TO THE SUPERVISOR X (7) C.6276 TEST DEVELOPMENT AND VALIDATION ASSOCIATE X (7) C.6276 TEST DEVELOPMENT AND VALIDATION INTERN X (7) C.6276 TEST DEVELOPMENT AND VALIDATION SPECIALIST X (7) C.6276 TEST DEVELOPMENT AND VALIDATION INTERN X (7)	, ,						(34,368)
X (2) C6821 TAXICAB BUREAU ADMINISTRATOR, ASSISTANT 75 44,061 72,420 17 (53,78 (30,28 ) AXICAB INVESTIGATOR 75 44,061 72,420 17 (53,78 (30,38 ) AXICAB OPERATIONS SUPERVISOR 63 37,027 25 (30,38 ) AXICAB OPERATIONS SUPERVISOR 75 44,061 72,420 17 (53,78 ) AXICAB OPERATIONS SUPERVISOR 75 44,061 72,420 17 (53,78 ) AXICAB OPERATIONS SUPERVISOR 75 44,061 72,420 17 (53,78 ) AXICAB OPERATIONS SUPERVISOR 75 44,061 72,420 17 (53,78 ) AXICAB OPERATIONS SUPERVISOR 75 44,061 72,420 17 (53,78 ) AXICAB OPERATION SUPERVISOR 75 44,061 72,420 17 (53,78 ) AXICAB OPERATION SUPERVISOR 75 54,08 99,045 09 (62,39 ) AXICAB OPERATION SUPERVISOR 75 54,08 99,04 17 (63,08 ) AXICAB OPERATION SUPERVISOR 75 44,061 72,420 17 (63,08 ) AXICAB OPERATION SUPERVISOR 75 44,061 72,420 17 (63,08 ) AXICAB OPERATION SUPERVISOR 75 44,061 72,420 17 (63,08 ) AXICAB OPERATION SUPERVISOR 75 45,08 9,09 21 (53,78 ) AXICAB OPERATION SUPERVISOR 75 45,08 9,09 21 (53,78 ) AXICAB OPERATION SUPERVISOR 75 18 510 EVELOPMENT AND VALIDATION SPECIALIST 75 (75,08 ) AXICAB OPERATION SUPERVISOR					56,488	09	(37,959)
(3) C.2283 TAXICAS INVESTICATOR (3) C.6178 TAXICAS OPERATIONS SUPERVISOR (4) C.0249 TECHNICAL ADMINISTRATOR (5) TAXICAS OPERATIONS SUPERVISOR (7) C.0404 TECHNICAL ADMINISTRATOR (8) TECHNICAL ADMINISTRATOR (8) TECHNICAL SPECIALIST (9) C.0277 TEST DEVELOPMENT AND VALIDATION ADMINISTRATOR (9) C.0277 TEST DEVELOPMENT AND VALIDATION ASSOCIATE (2) C.0276 TEST DEVELOPMENT AND VALIDATION ASSOCIATE (3) C.0277 TEST DEVELOPMENT AND VALIDATION INTERN (8) C.0277 TEST DEVELOPMENT AND VALIDATION INTERN (9) C.0276 TEST DEVELOPMENT AND VALIDATION INTERN (9) C.0276 TEST DEVELOPMENT AND VALIDATION INTERN (1) C.0278 TEST DEVELOPMENT AND VALIDATION INTERN (2) C.0279 TOWN TRUCK OPERATOR II (3) C.0279 TOWN TRUCK OPERATOR II (4) C.0279 TOWN TRUCK OPERATOR II (5) C.0279 TOWN TRUCK OPERATOR II (6) C.0279 TOWN TRUCK OPERATOR II (7) C.0279 TOWN TRUCK OPERATOR II (7) C.0279 TRAFFIC COURT CASHIER SUPERVISOR (8) C.0279 TRAFFIC COURT SUPPORT SERVICES MANAGER (8) C.0279 TRAFFIC SIGNAL SPECIALIST (7) C.0279 TRAFFIC SIGNAL				47,471	78,024	21	(60,859)
(3) C6178 TAXICAB OPERATIONS SUPERVISOR 63 22.02 37.02 12 (41.95) (2) C0408 TECHNICAL SERVICES SUPERVISOR 75 44.061 72.420 17 (53.75 (41.95) 75	( )			44,061	72,420	17	(53,750)
X (2) C4049 TECHNICAL ADMINISTRATOR (19.5) 34,4061 72,420 17 (53.75 (2) C4048 TECHNICAL SPRUICES SUPERVISOR (75 6) 56,48 92,845 09 (62.39 (7) C4048 TECHNICAL SPRUICES SUPERVISOR (75 6) 56,48 92,845 09 (62.39 (7) C4048 TECHNICAL SPRUICES SUPERVISOR (75 6) 57,480 92,845 09 (62.39 (7) C4048 TECHNICAL SPRUICES SUPERVISOR (75 6) 57,59 90 (63.96 0) (70,126 2) (80,126				22,528	37,027	25	(30,353)
X (1)         CO174         TECHNICAL SERVICES SUPERVISOR         85         56,488         92,245         09         (62,38           C2         CAMBA         TECHNICAL SPECIALIST         69         37,959         62,390         17         (46,30)           X (1)         C0277         TEST DEVELOPMENT AND VALIDATION ADMINISTRATOR         90         63,960         105,126         21         (81,98)           Z (2)         CU275         TEST DEVELOPMENT AND VALIDATION INTERN         71         13,983         65,569         09         (44,06)           X (1)         C0278         TEST DEVELOPMENT AND VALIDATION INTERN         71         39,893         65,569         09         (44,06)           X (1)         C0278         TEST DEVELOPMENT AND VALIDATION INTERN         71         39,893         65,569         09         (44,06)           X (1)         C0278         TEST DEVELOPMENT AND VALIDATION INTERN         71         39,893         65,569         09         (44,06)           X (1)         C0278         TEST DEVELOPMENT AND VALIDATION INTERN         71         39,893         66,569         09         (46,30           X (2)         C0278         TEST DEVELOPMENT AND VALIDATION INTERN         71         39,893         66,569         09 <td>` '</td> <td></td> <td></td> <td>•</td> <td></td> <td>21</td> <td>(41,925)</td>	` '			•		21	(41,925)
(2) C4048 TECHNICAL SPECIALIST 69 37,695 62,390 17 (46,30 (27,30 (27,00 )) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 17 (46,30 ) 18 (27,00 ) 18					72,420	17	(53,750)
X (1)         CO277         TEST DEVELOPMENT AND VALIDATION ADMINISTRATOR         90         63,960         105,126         21         (81,98)           (2)         CO276         TEST DEVELOPMENT AND VALIDATION ASSOCIATE         73         41,925         68,909         21         (33,76)           (2)         CO276         TEST DEVELOPMENT AND VALIDATION INTERN         71         13,983         68,509         90         (44,06)           (3)         CO278         TEST DEVELOPMENT AND VALIDATION SPECIALIST         87         59,366         97,575         21         (76,10)           (6)         CO101         TITLE ABSTRACTOR I         50         23,675         38,914         11         (26,80)           (8)         C1917         TOW TRUCK OPERATOR II         50         23,675         38,914         11         (26,80)           (8)         C1918         TOW TRUCK OPERATOR II         57         28,173         46,306         09         31,111           (8)         C1919         TOW TRUCK OPERATOR IV. LEAD         57         28,173         46,306         09         31,111           (8)         C1919         TOW TRUCK OPERATOR SUPERVISOR         59         29,608         48,665         09         36,636         79	( )			56,488	92,845	09	(62,390)
CO 20276 TEST DEVELOPMENT AND VALIDATION ASSOCIATE 73 41,925 68,909 21 (53,75 (51) CO 20275 TEST DEVELOPMENT AND VALIDATION INTERN 71 39,893 65,569 09 (44,06 (6) C1701 TITLE ABSTRACTOR 1 48 22,528 37,027 09 (24,88 (6) C1701 TITLE ABSTRACTOR 1 48 22,528 37,027 09 (24,88 (6) C1717 TOW TRUCK OPERATOR 1 50 23,675 38,914 11 (26,80 (6) C1914 TOW TRUCK OPERATOR II 52 24,882 40,896 12 (28,82 (6) C1914 TOW TRUCK OPERATOR II 57 24,873 40,809 12 (28,82 (6) C1914 TOW TRUCK OPERATOR II 57 24,873 40,809 12 (28,82 (6) C1914 TOW TRUCK OPERATOR II 57 28,173 40,809 12 (28,82 (6) C1918 TOW TRUCK OPERATOR II 57 28,173 40,809 12 (28,82 (6) C1918 TOW TRUCK OPERATOR II 57 28,173 40,809 12 (28,82 (6) C1918 TOW TRUCK OPERATOR II 57 28,173 40,809 12 (28,82 (6) C1919 TOW TRUCK OPERATOR IV. LEAD 58 28,882 47,471 11 (32,70 (6) C1913 TOW TRUCK OPERATOR SUPERVISOR 59 29,608 48,665 17 (36,111 (6) C1073 TRAFFIC COURT CASHIER SUPERVISOR 59 29,608 48,665 17 (36,111 (6) C1073 TRAFFIC COURT CASHIER SUPERVISOR 59 29,608 48,665 09 (32,70 (7) C2045 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35 (7) C2045 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35 (7) C2045 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35 (7) C2045 TRAFFIC SIGN SUPERVISOR 56 (27,481 45,169 09 (30,35 (7) C2055 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2050 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195 88,099 09 (46,30 (7) C2051 TRAFFIC SIGNAL SUPERVISOR ASSISTANT 67 38,195			69	37,959	62,390	17	(46,306)
(2) C0276 TEST DEVELOPMENT AND VALIDATION ASSOCIATE 73 41,925 68,909 21 (53,75		TEST DEVELOPMENT AND VALIDATION ADMINISTRATOR	90	63,960	105,126	21	(81,999)
(2) C0275 TEST DEVELOPMENT AND VALIDATION INTERN (1) C0276 TEST DEVELOPMENT AND VALIDATION INTERN (2) C07010 TITLE ABSTRACTOR I (3) C7010 TITLE ABSTRACTOR I (4) C0275 TEST DEVELOPMENT AND VALIDATION SPECIALIST (5) C7010 TITLE ABSTRACTOR I (6) C1914 TOW TRUCK OPERATOR II (7) C3, 575 38, 914 11 (26, 80) (8) C1914 TOW TRUCK OPERATOR II (8) C1914 TOW TRUCK OPERATOR II (9) C1915 TOW TRUCK OPERATOR II (1) C28, 52 24, 882 40, 896 12 (28, 52 48) (8) C1916 TOW TRUCK OPERATOR II (9) C1919 TOW TRUCK OPERATOR IV. LEAD (1) C1919 TOW TRUCK OPERATOR IV. LEAD (1) C1919 TOW TRUCK OPERATOR SUPERVISOR (1) C1919 TOW TRUCK OPERATOR SUPERVISOR (2) C1919 TOW TRUCK OPERATOR SUPERVISOR (3) C7519 TRAFFIC COURT CASHIER SUPERVISOR (4) C1919 TOW TRUCK OPERATOR SUPERVISOR (5) C1919 TOW TRUCK OPERATOR SUPERVISOR (6) C1073 TRAFFIC COURT SUPPORT SERVICES MANAGER (7) C2046 TRAFFIC SIGN SUPERVISOR (7) C2046 TRAFFIC SIGN SUPERVISOR (8) C1919 TOW TRUCK OPERATOR SUPERVISOR (8) C1919 TOW TRUCK OPERATOR SUPERVISOR (9) C1919 TOW TRUCK OPERATOR SUPERVISOR (1) C1919 TOW TRUCK OPERATOR SUPERVISOR (1) C1919 TOW TRUCK OPERATOR SUPERVISOR (2) C1919 TOW TRUCK OPERATOR SUPERVISOR (3) C72046 TRAFFIC SIGN SUPERVISOR (4) C1919 TOW TRUCK OPERATOR SUPERVISOR (5) C1919 TRAFFIC COURT SUPPORT SERVICES MANAGER (6) C1919 TOW TRUCK OPERATOR SUPERVISOR (7) C2050 TRAFFIC SIGNAL SUPERVISOR (7) C1910 TRAFFIC SIGNAL SUPERVISOR (7) C1910 TRAFFIC SIGNAL SUPERVISOR ASSISTANT (7) C1910 TRAFFIC SIGNAL SUPERVISOR ASSISTANT (7) C1910 TRAFFIC SIGNAL TECHNICIAN II (8) C1919 TOW TRUCK OPERATOR SUPERVISOR TOWN SUPE		TEST DEVELOPMENT AND VALIDATION ASSOCIATE	73	41.925	68.909	21	
(a) C0278 TEST DEVELOPMENT AND VALIDATION SPECIALIST (b) C7010 TITLE ABSTRACTOR I (c) C7010 TITLE ABSTRACTOR I (d) C1917 TOW TRUCK OPERATOR II (e) C1918 TOW TRUCK OPERATOR II (e) C1919 TOW TRUCK OPERATOR II (e) C1919 TOW TRUCK OPERATOR IV-LEAD (f) C1919 TOW TRUCK OPERATOR IV-LEAD (f) C1919 TOW TRUCK OPERATOR SUPERVISOR (f) C1919 TRAFFIC COURT SUPPORT SERVICES MANAGER (f) C1919 TRAFFIC SIGN SUPERVISOR (f) C2045 TRAFFIC SIGNAL SUPERVISOR (f) C2045 TRAFFIC SIGNAL SUPERVISOR (f) C2055 TRAFFIC SIGNAL SUPERVISOR ASSISTANT (f) C2055 TRAFFIC SIGNAL SUPERVISOR ASSISTANT (f) C2050 TRAFFIC SIGNAL TECHNICIAN II (f) C2051 TRAFFIC SIGNAL TECHNICIAN II (f) C2052 TRAFFIC SIGNAL TECHNICIAN II (f) C2054 TRAFFIC SIGNAL TECHNICIAN II (f) C2055 TRAFFIC SIGNAL TECHNICIAN II (f) C2055 TRAFFIC SIGNAL TECHNICIAN II (f) C2056 TRAFFIC SIGNAL TECHNICIAN II (f) C2057 TRAFFIC SIGNAL TECHNICIAN II (f) C2058 TRAFFIC SIGNAL TECHNICIAN II (f) C2059 TRAFFIC SIGNAL TECHNICIAN II (f) C2050 TRAFFIC SIGNAL TECHNICI	, ,	TEST DEVELOPMENT AND VALIDATION INTERN	71	•			(44,061)
(S) C1914 TOW TRUCK OPERATOR I (S) C1914 TOW TRUCK OPERATOR II (S) C1914 TOW TRUCK OPERATOR II (S) C1918 TOW TRUCK OPERATOR II (S) C1918 TOW TRUCK OPERATOR II (S) C1918 TOW TRUCK OPERATOR III (S) C1919 TOW TRUCK OPERATOR SUPERVISOR (S) C1919 TRAFFIC COURT SUPPORT SERVICES MANAGER (S) C1919 TRAFFIC COURT SUPPORT SERVICES MANAGER (S) C1919 TRAFFIC SIGN SUPERVISOR (S) C1919 TRAFFIC SIGNAL SUPERVISOR (S) C1919 TRAFFIC SIGNAL SUPERVISOR (S) C1919 TRAFFIC SIGNAL SUPERVISOR (T) C2045 TRAFFIC SIGNAL SUPERVISOR (T) C2055 TRAFFIC SIGNAL SUPERVISOR (T) C2055 TRAFFIC SIGNAL SUPERVISOR (T) C2055 TRAFFIC SIGNAL SUPERVISOR (T) C2050 TRAFFIC SIGNAL SUPERVISOR (T) C2050 TRAFFIC SIGNAL SUPERVISOR (T) C2051 TRAFFIC SIGNAL SUPERVISOR (T) C2052 TRAFFIC SIGNAL TECHNICIAN II (S) C1919 TRAFFIC SIGNAL TECHNICIAN II (S) C1919 TRAFFIC SIGNAL SUPERVISOR (T) C2052 TRAFFIC SIGNAL TECHNICIAN III (S) C1919 TRAFFIC SIGNAL TECHNICIAN III (S) C1919 TRAFFIC SIGNAL TECHNICIAN III (S) C1919 TRAFFIC SIGNAL SUPERVISOR (T) C2052 TRAFFIC SIGNAL SUPERVISOR (T) C2054 TRAFFIC SIGNAL SUPERVISOR (T) C2055 TRAFFIC SIGNAL TECHNICIAN III (S) C1919 TRAFFIC SIGNAL SUPERVISOR (T) C2050 TRAFFIC SIGNAL SUPERVIS	. ,	TEST DEVELOPMENT AND VALIDATION SPECIALIST	87	59,366		21	(76,109)
(8) C1917 TOW TRUCK OPERATOR I (26,80) C1916 TOW TRUCK OPERATOR I (26,80) (8) C1916 TOW TRUCK OPERATOR II (27,80) (8) C1916 TOW TRUCK OPERATOR II (57,80) (9) C1918 TOW TRUCK OPERATOR IV. LEAD (57,80) (9) C1919 TOW TRUCK OPERATOR IV. LEAD (57,80) (9) C1919 TOW TRUCK OPERATOR IV. LEAD (57,80) (9) C1919 TOW TRUCK OPERATOR SUPERVISOR (59,20,60) (10) C1917 TRAFFIC COURT CASHIER SUPERVISOR (59,20,60) (11) C1917 TRAFFIC COURT SUPPORT SERVICES MANAGER (51,51,144 84,062 09 (56,48) (17) C2046 TRAFFIC SIGN SUPERVISOR (56,27,481 45,169 09 (30,35) (17) C2045 TRAFFIC SIGNAL SUPERVISOR (71,30) (18) C1204 TRAFFIC SIGNAL SUPERVISOR (71,30) (19) C1205 TRAFFIC SIGNAL TECHNICIAN II (71,414 09 (34,36) (71) C1205 TRAFFIC SIGNAL TECHNICIAN II (72,420) (19) C1205 TRAFFIC SIGNAL TECHNICIAN II (72,420) (19) C1205 TRAFFIC SIGNAL TECHNICIAN II (72,420) (19) C1205 TRAFFIC SIGNAL SUPERVISOR (72,48) (10) C1205 TRAFFIC SIGNAL SUPERVISOR (72,48) (10) C1205 TRAFFIC SIGNAL SUPERVISOR (73,48) (10) C1205 TRAFFIC SIGNAL SUPERVISOR (74,48) (10) C1205 TRAFFIC SIGNAL SUPERVISOR (74,48) (10) C1205 TRAFFIC SIGNAL SUPERVISOR (74,48) (10) C1205 TRAFFIC SUPERVISOR (74,48) (10) C1205 TRAFFIC SUPERVISOR (74,48) (10) C1205 TRAFFIC SUPERVISOR (7		TITLE ABSTRACTOR I	48	22,528	37,027	09	(24,882)
(8) C1914 TOW TRUCK OPERATOR II 52 24,882 40,896 12 (28,52 (8) C1916 TOW TRUCK OPERATOR III 57 28,173 45,306 09 (31,111 (32,70 (8) C1918 TOW TRUCK OPERATOR IV- LEAD 58 28,882 47,471 11 13 (32,70 (8) C1919 TOW TRUCK OPERATOR SUPERVISOR 59 29,608 48,665 17 (36,11 (7) C1918 TOW TRUCK OPERATOR SUPERVISOR 59 29,608 48,665 17 (36,11 (7) C1918 TOW TRUCK OPERATOR SUPERVISOR 59 29,608 48,665 09 (32,70 (7) C1919 TRAFFIC COURT SUPPORT SERVICES MANAGER 81 51,144 84,062 09 (56,48 (7) C2046 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35 (7) C2045 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35 (7) C2045 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35 (7) C2045 TRAFFIC SIGN SUPERVISOR 71 39,893 65,569 09 (46,50 (7) C2045 TRAFFIC SIGNAL SPECIALIST 73 41,925 68,909 09 (46,50 (7) C2055 TRAFFIC SIGNAL SUPERVISOR 71 39,893 65,569 09 (44,06 (7) C2051 TRAFFIC SIGNAL SUPERVISOR, ASSISTANT 67 36,119 59,366 09 (39,88 (7) C2051 TRAFFIC SIGNAL SUPERVISOR, ASSISTANT 67 36,119 59,366 09 (39,88 (7) C2051 TRAFFIC SIGNAL TECHNICIAN II 61 31,117 51,144 09 (34,36 (7) C2052 TRAFFIC SIGNAL TECHNICIAN II 65 34,368 56,488 09 (37,95 (2) C0,464 TRAFSIC SIGNAL TECHNICIAN II 65 34,368 56,488 09 (37,95 (2) C0,464 TRAFSIC SIGNAL TECHNICIAN II 65 34,368 56,488 09 (37,95 (2) C0,464 TRAFSIC SIGNAL TECHNICIAN II 65 34,368 56,488 09 (37,95 (2) C0,464 TRAFSIC SIGNAL TECHNICIAN II 65 34,368 65,488 09 (37,95 (2) C0,464 TRAFSIC SIGNAL TECHNICIAN II 65 34,368 65,488 09 (37,95 (2) C0,464 TRAFSIC SIGNAL TECHNICIAN II 65 32,000 (30,46) (30	(8) C1917	TOW TRUCK OPERATOR I	50	23.675	38.914	11	
(8) C1916 TOW TRUCK OPERATOR III 57 28,173 46,306 09 (31,11) (8) C1918 TOW TRUCK OPERATOR IV- LEAD 58 28,882 47,471 11 (32,70) (8) C1919 TOW TRUCK OPERATOR SUPERVISOR 59 29,608 48,665 17 (36,11) (6) C0073 TRAFFIC COURT CASHIER SUPERVISOR 59 29,608 48,665 09 (32,70) (7) C2046 TRAFFIC COURT SUPPORT SERVICES MANAGER 59 29,608 48,665 09 (32,70) (7) C2046 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35) (7) C2046 TRAFFIC SIGN SUPERVISOR 56 27,481 45,169 09 (30,35) (7) C2045 TRAFFIC SIGNAL SUPERVISOR 71 39,893 62,702 18 (24,57) (7) C2055 TRAFFIC SIGNAL SUPERVISOR 71 39,893 65,569 09 (46,50) (7) C2055 TRAFFIC SIGNAL SUPERVISOR 71 39,893 66,569 09 (46,50) (7) C2055 TRAFFIC SIGNAL SUPERVISOR 71 39,893 66,569 09 (39,89) (7) C2050 TRAFFIC SIGNAL SUPERVISOR 71 39,893 66,569 09 (39,89) (7) C2051 TRAFFIC SIGNAL SUPERVISOR 71 67 36,119 59,366 09 (39,89) (8) TRAFFIC SIGNAL TECHNICIAN II 61 31,117 51,144 09 (34,36) (7) C2052 TRAFFIC SIGNAL TECHNICIAN II 63 32,702 53,750 09 (36,11) (7) C2052 TRAFFIC SIGNAL TECHNICIAN II 63 32,702 53,750 09 (36,11) (8) C100465 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (8) C10 C0465 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (8) C10 C0465 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (8) C10 C0465 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (8) C10 C0465 TREASURY BUREAU CHIEF, ASSISTANT 96 75,91,191 09 (63,96) (7) C3401 UTILITIES MAINTENANCE MANAGER 86 57,909 95,181 09 (63,96) (7) C3402 UTILITIES MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 24,882 40,896 09 (37,98) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 24,882 40,896 09 (37,98) (7) C3402 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 48,866 51 44 (34,79) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 53,750 14 (38,43) (7) C3403 UTILITIES MAINTENANCE SPECIALIST I 77 46,306 76,109 11 (42,98) (7) C3404 UTILITIES MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (42,98) (7) C3402 UTILITIES MAINTEN	(8) C1914	TOW TRUCK OPERATOR II	52				, , ,
(8) C1918 TOW TRUCK OPERATOR IV- LEAD (8) C1919 TOW TRUCK OPERATOR SUPERVISOR (9) C1919 TOW TRUCK OPERATOR SUPERVISOR (10) TRAFFIC COURT CASHIER SUPERVISOR (10) TRAFFIC COURT SERVICES MANAGER (11) TRAFFIC COURT SUPPORT SERVICES MANAGER (11) TRAFFIC SIGN SUPERVISOR (12) TRAFFIC SIGN SUPERVISOR (13) C4229 TRAFFIC SIGN SUPERVISOR (14) TRAFFIC SIGN SUPERVISOR (15) TRAFFIC SIGN SUPERVISOR (16) C0073 TRAFFIC SIGN SUPERVISOR (17) C2045 TRAFFIC SIGN SUPERVISOR (18) C4229 TRAFFIC SIGNAL SPECIALIST (18) C4229 TRAFFIC SIGNAL SUPERVISOR (19) C2055 TRAFFIC SIGNAL SUPERVISOR (19) C2055 TRAFFIC SIGNAL SUPERVISOR (19) C2055 TRAFFIC SIGNAL SUPERVISOR (19) C2050 TRAFFIC SIGNAL SUPERVISOR (10) C2050 TRAFFIC SIGNAL TECHNICIAN II (10) C3436 TRAFFIC SIGNAL TECHNICIAN III (10) C405 TRAFFIC SIGNAL TECHNICIAN III (11) C405 TRAFFIC SIGNAL TECHNICIAN III (12) C405 TRAFFIC SIGNAL TECHNICIAN III (13) C425 TRAFFIC SIGNAL TECHNICIAN III (14) C406 TREASURY BUREAU CHIEF (15) C406 TREASURY BUREAU CHIEF (16) C406 TREASURY BUREAU CHIEF, ASSISTANT (17) C407 TREASURY BUREAU CHIEF, ASSISTANT (18) C408 TREASURY BUREAU CHIEF, ASSISTANT (19) C408 TREASURY BUREAU CHIEF, ASSISTANT (10) C409 TREASURY BUREAU CHIE	(8) C1916	TOW TRUCK OPERATOR III		•	•		
(8) C1919 TOW TRUCK OPERATOR SUPERVISOR 59 29,608 48,665 17 (36,11) (36,10) (3	(8) C1918	TOW TRUCK OPERATOR IV- LEAD		•	•		
16   C0073   TRAFFIC COURT CASHIER SUPERVISOR   59   29,608   48,665   09   (32,70   32,70	(8) C1919			•	•		
33   C7519   TRAFFIC COURT SUPPORT SERVICES MANAGER	• •			•	•		
(7) C2046 TRAFFIC SIGN SUPERVISOR (7) C2045 TRAFFIC SIGN SUPERVISOR (8) C4229 TRAFFIC SIGNAL SPECIALIST (8) C4229 TRAFFIC SIGNAL SPECIALIST (8) C4229 TRAFFIC SIGNAL SUPERVISOR (9) C2055 TRAFFIC SIGNAL SUPERVISOR (10) C2055 TRAFFIC SIGNAL SUPERVISOR, ASSISTANT (11) C2056 TRAFFIC SIGNAL SUPERVISOR, ASSISTANT (12) C2057 TRAFFIC SIGNAL SUPERVISOR, ASSISTANT (13) C2058 TRAFFIC SIGNAL TECHNICIAN II (14) C2059 TRAFFIC SIGNAL TECHNICIAN II (15) C2050 TRAFFIC SIGNAL TECHNICIAN II (16) C2051 TRAFFIC SIGNAL TECHNICIAN III (17) C2051 TRAFFIC SIGNAL TECHNICIAN III (18) C3 32,702 53,750 09 (36,111) (19) C4065 TREASURY BUREAU CHIEF, ASSISTANT (19) C4065 TREASURY BUREAU CHIEF, ASSISTANT (10) C4065 TREASURY BUREAU CHIEF, ASSISTANT (16) TREE TRIMMER (16) TREE TRIMMER (17) C3402 URBAN REHABILITATION SUPERVISOR (18) C4060 URBAN REHABILITES MAINTENANCE TECHNICIAN III (18) C4060 URBAN REHABILITES MAINTENANCE TECHNICIAN III (18) C4060 URBAN REHABILITES MAINTENANCE TECHNICIAN III (18) C4060 URBAN REHABILITES MAINTENANCE SPECIALIST II (18) C4060 URBAN REHABILITES MAINTENANCE SPECIALIS	• •			,	•		(32,702)
TRAFFIC SIGNAL SPECIALIST   19,896   32,702   18   (24,57)   (20,52)   (24	( )			•			(56,488)
C4229   TRAFFIC SIGNAL SPECIALIST   73   41,925   68,909   09   (46,30)					•		(30,353)
17   17   17   17   17   17   17   17							(24,574)
(7) C2054 TRAFFIC SIGNAL SUPERVISOR, ASSISTANT 67 36,119 59,366 09 (39,89) (7) C2050 TRAFFIC SIGNAL TECHNICIAN II 61 31,117 51,144 09 (34,36) (7) C2051 TRAFFIC SIGNAL TECHNICIAN III 63 32,702 53,750 09 (36,111 65) (7) C2052 TRAFFIC SIGNAL TECHNICIAN III 65 34,368 56,488 09 (37,95) (8) (1) C0465 TREASURY BUREAU CHIEF 100 81,999 134,775 09 (90,56) (1) C0465 TREASURY BUREAU CHIEF 100 81,999 134,775 09 (90,56) (1) C0465 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (3) C1601 TREE TRIMMER 52 24,882 40,896 09 (27,48) (3) C2600 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89) (3) C2600 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66) (7) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64) (7) C3401 UTILITIES MAINTENANCE TECHNICIAN II 59 29,608 48,665 14 (34,79) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3401 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3402 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3406 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3407 UTILITIES MAINTENANCE TECHNICIAN II 75 44,061 72,420 11 (49,88) (7) C3408 UTILITIES MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3153 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3152 UTILITIES METER SERVICES SUP	• •			41,925	68,909	09	(46,306)
(7) C2050 TRAFFIC SIGNAL TECHNICIAN II (7) C2051 TRAFFIC SIGNAL TECHNICIAN II (8) 31,117 51,144 09 (34,36) (7) C2052 TRAFFIC SIGNAL TECHNICIAN III (8) 32,702 53,750 09 (36,11) (7) C2052 TRAFFIC SIGNAL TECHNICIAN III (8) 33,2702 53,750 09 (36,11) (8) 43,665 54,488 09 (37,95) (9) (90,56) (1) C0465 TREASURY BUREAU CHIEF (10) 81,999 134,775 09 (90,56) (2) C0464 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (3) C1601 TREE TRIMMER (3) C2600 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89) (3) C2600 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66) (7) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER 86 57,909 95,181 09 (63,96) (7) C3412 UTILITIES MAINTENANCE TECHNICIAN II (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II (7) C3404 UTILITIES MAINTENANCE TECHNICIAN III (8) 32,702 53,750 14 (38,43) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III (9) 37,959 62,390 11 (42,98) (7) C3401 UTILITIES MAINTENANCE TECHNICIAN III (9) 37,959 62,390 11 (42,98) (7) C3402 UTILITIES MAINTENANCE TRAINEE II (7) C3403 UTILITIES MAINTENANCE TRAINEE II (8) 29,608 48,665 20 (31,50) (7) C3409 UTILITIES MAINTENANCE TRAINEE II (8) 29,608 48,666 20 (31,50) (7) C3409 UTILITIES MAINTENANCE TRAINEE II (8) 29,608 48,666 20 (31,50) (7) C3409 UTILITIES MAINTENANCE SPECIALIST II (8) 24,882 40,886 20 (31,50) (7) C3401 UTILITIES MAINTENANCE SPECIALIST II (8) 24,882 40,886 20 (31,50) (7) C3401 UTILITIES MASTER MAINTENANCE SPECIALIST II (8) 24,882 40,886 20 (31,50) (8) 24,882 40,886 20 (31,50) (8) 24,882 40,886 20 (31,50) (8) 24,882 40,886 20 (31,50) (8) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31,50) (9) 24,882 40,886 20 (31	. ,		71	39,893	65,569	09	(44,061)
(7) C2050 TRAFFIC SIGNAL TECHNICIAN I 61 31,117 51,144 09 (34,36 (7) C2051 TRAFFIC SIGNAL TECHNICIAN II 63 32,702 53,750 09 (36,11 (7) C2052 TRAFFIC SIGNAL TECHNICIAN III 65 34,368 56,488 09 (37,95 (1) C2052 TRAFFIC SIGNAL TECHNICIAN III 65 34,368 56,488 09 (37,95 (2) C0464 TREASURY BUREAU CHIEF 100 81,999 134,775 09 (90,56 (2) C0464 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99 (3) C1601 TREE TRIMMER 52 24,882 40,896 09 (27,48 (3) C2602 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89 (3) C2602 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66 (3) C2602 URBAN REHABILITATION SUPERVISOR 86 57,909 95,181 09 (63,96 (7) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64 (7) C3402 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98 (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3402 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3402 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3402 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3402 UTILITIES MAINTENANCE TRAINEE II 50 23,675 38,914 19 (29,60 (7) C3402 UTILITIES MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3402 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3402 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3402 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3403 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3403 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3403 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88 (7) C3403 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36 (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36 (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36 (6) C3152 UTILITIES METER SERVIC			67	36,119	59,366	09	(39,893)
(7) C2051 TRAFFIC SIGNAL TECHNICIAN II 63 32,702 53,750 09 (36,111) (7) C2052 TRAFFIC SIGNAL TECHNICIAN III 65 34,368 56,488 09 (37,95) (8) C10 C0465 TREASURY BUREAU CHIEF 100 81,999 134,775 09 (90,56) (9) C0464 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (3) C1601 TREE TRIMMER 52 24,882 40,896 09 (27,488) (3) C2600 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89) (3) C2600 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66) (7) C3411 UTILITIES MENTENANCE MANAGER 86 57,909 95,181 09 (63,96) (7) C3412 UTILITIES MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 59 29,608 48,665 14 (34,79) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II 69 37,959 62,390 11 (42,98) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98) (7) C3406 UTILITIES MAINTENANCE TRAINEE II 50 23,675 38,914 19 (29,60) (7) C3407 UTILITIES MAINTENANCE TRAINEE II 50 23,675 38,914 19 (29,60) (7) C3408 UTILITIES MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (8) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (31,50) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914)	• •	TRAFFIC SIGNAL TECHNICIAN I	61	31,117	51,144	09	
(7) C2052 TRAFFIC SIGNAL TECHNICIAN III 65 34,368 56,488 09 (37,95) (1) C0465 TREASURY BUREAU CHIEF 100 81,999 134,775 09 (90,56) (2) C0464 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99) (3) C1601 TREE TRIMMER 52 24,882 40,896 09 (27,48) (3) C2600 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89) (3) C2602 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66) (4) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER 86 57,909 95,181 09 (63,96) (7) C3412 UTILITIES MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 53,750 14 (38,43) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,980) (7) C3401 UTILITIES MAINTENANCE TRAINEE I 50 23,675 38,914 19 (29,60) (7) C3402 UTILITIES MAINTENANCE TRAINEE II 55 24,882 40,896 20 (31,50) (7) C3408 UTILITIES MAINTENANCE TRAINEE II 55 24,882 40,896 20 (31,50) (7) C3409 UTILITIES MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3401 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 86 35,232 57,909 09 (38,914)	(7) C2051	TRAFFIC SIGNAL TECHNICIAN II	63	32.702	•		
(1) C0465 TREASURY BUREAU CHIEF (2) C0464 TREASURY BUREAU CHIEF, ASSISTANT (3) C1601 TREE TRIMMER (3) C2600 URBAN REHABILITATION SPECIALIST (3) C2602 URBAN REHABILITATION SUPERVISOR (4) C7 C3411 UTILITIES DEPUTY MAINTENANCE MANAGER (5) C3412 UTILITIES MAINTENANCE TECHNICIAN II (7) C3404 UTILITIES MAINTENANCE TECHNICIAN III (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III (7) C3406 UTILITIES MAINTENANCE TECHNICIAN III (8) A3 C306 UTILITIES MAINTENANCE TECHNICIAN III (9) A3 C3	(7) C2052	TRAFFIC SIGNAL TECHNICIAN III			•		
(2) C0464 TREASURY BUREAU CHIEF, ASSISTANT 96 74,242 122,025 09 (81,99 (3) C1601 TREE TRIMMER 52 24,882 40,896 09 (27,48 (3) C2600 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89 (3) C2602 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66 (7) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER 86 57,909 95,181 09 (63,96 (7) C3412 UTILITIES MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64 (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 53,750 14 (38,43 (7) C3404 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3401 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98 (7) C3401 UTILITIES MAINTENANCE TRAINEE II 50 23,675 38,914 19 (29,60 (7) C3402 UTILITIES MAINTENANCE TRAINEE II 52 24,882 40,896 20 (31,50 (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88 (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43 (7) C3401 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36 (6) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (41,92) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,91)	(1) C0465				•		
(3) C1601 TREE TRIMMER (3) C2600 URBAN REHABILITATION SPECIALIST (3) C2602 URBAN REHABILITATION SUPERVISOR (3) C2602 URBAN REHABILITATION SUPERVISOR (4) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER (7) C3412 UTILITIES MAINTENANCE MANAGER (8) C7, C3403 UTILITIES MAINTENANCE TECHNICIAN II (8) C3404 UTILITIES MAINTENANCE TECHNICIAN III (9) C3405 UTILITIES MAINTENANCE TECHNICIAN III (10) C3401 UTILITIES MAINTENANCE TECHNICIAN III (11) C3402 UTILITIES MAINTENANCE TRAINEE II (12) C3403 UTILITIES MAINTENANCE TRAINEE II (13) C3404 UTILITIES MAINTENANCE TRAINEE II (14) C3405 UTILITIES MAINTENANCE TRAINEE II (15) C3406 UTILITIES MAINTENANCE TRAINEE II (16) C3407 UTILITIES MAINTENANCE TRAINEE II (17) C3408 UTILITIES MAINTENANCE SPECIALIST II (18) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST II (18) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST II (18) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST II (18) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II (18) C3408 UTILITIES METER SERVICES SUPERVISOR (18) C3451 UTILITIES METER SERVICES SUPERVISOR	(2) C0464						
(3) C2600 URBAN REHABILITATION SPECIALIST 67 36,119 59,366 09 (39,89) (3) C2602 URBAN REHABILITATION SUPERVISOR 75 44,061 72,420 09 (48,66) (7) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER 86 57,909 95,181 09 (63,96) (7) C3412 UTILITIES MAINTENANCE MANAGER 90 63,960 105,126 09 (70,64) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN II 59 29,608 48,665 14 (34,79) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN III 63 32,702 53,750 14 (38,43) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98) (7) C3401 UTILITIES MAINTENANCE TRAINEE II 50 23,675 38,914 19 (29,60) (7) C3402 UTILITIES MAINTENANCE TRAINEE II 52 24,882 40,896 20 (31,50) (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST II 75 44,061 72,420 11 (49,88) (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (41,92) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,91)	(3) C1601						
(3) C2602 URBAN REHABILITATION SUPERVISOR (7) C3411 UTILITIES DEPUTY MAINTENANCE MANAGER (8) 57,909 95,181 09 (63,96) (7) C3412 UTILITIES MAINTENANCE MANAGER (8) 63,960 105,126 09 (70,64) (7) C3403 UTILITIES MAINTENANCE TECHNICIAN I (8) 29,608 48,665 14 (34,79) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II (8) 32,702 53,750 14 (38,43) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III (8) 37,959 62,390 11 (42,98) (7) C3401 UTILITIES MAINTENANCE TRAINEE II (8) 23,675 38,914 19 (29,60) (7) C3402 UTILITIES MAINTENANCE TRAINEE II (8) 24,882 40,896 20 (31,50) (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST II (8) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3410 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR (8) C3153 UTILITIES METER SERVICES SUPERVISOR (9) 37,959 62,390 09 (41,925) (6) C3151 UTILITIES METER SERVICES SUPERVISOR (6) C3151 UTILITIES METER SERVICES SUPERVISOR		URBAN REHABILITATION SPECIALIST		,			
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(7) C3412 UTILITIES MAINTENANCE MANAGER (7) C3403 UTILITIES MAINTENANCE TECHNICIAN I (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III (8) 37,959 62,390 11 (42,986) (7) C3401 UTILITIES MAINTENANCE TRAINEE I (8) 37,959 62,390 11 (42,986) (7) C3402 UTILITIES MAINTENANCE TRAINEE II (8) 23,675 38,914 19 (29,60) (8) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I (9) 63,960 105,126 09 (70,64) (34,79) (42,986) (5) 23,675 38,914 19 (29,60) (7) C3402 UTILITIES MASTER MAINTENANCE SPECIALIST I (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3401 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR (8) C3153 UTILITIES METER SERVICES SUPERVISOR (9) 37,959 62,390 09 (41,926) (6) C3151 UTILITIES METER SERVICES SUPERVISOR (7) C3401 UTILITIES METER SERVICES SUPERVISOR (8) C3151 UTILITIES METER SERVICES SUPERVISOR	(7) C3411						
(7) C3403 UTILITIES MAINTENANCE TECHNICIAN I 59 29,608 48,665 14 (34,79) (7) C3404 UTILITIES MAINTENANCE TECHNICIAN II 63 32,702 53,750 14 (38,43) (7) C3405 UTILITIES MAINTENANCE TECHNICIAN III 69 37,959 62,390 11 (42,98) (7) C3401 UTILITIES MAINTENANCE TRAINEE I 50 23,675 38,914 19 (29,60) (7) C3402 UTILITIES MAINTENANCE TRAINEE II 52 24,882 40,896 20 (31,50) (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,360) (6) C3153 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914)		UTILITIES MAINTENANCE MANAGER					
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(7) C3405 UTILITIES MAINTENANCE TECHNICIAN III (7) C3401 UTILITIES MAINTENANCE TRAINEE I (7) C3402 UTILITIES MAINTENANCE TRAINEE II (8) 37,959 62,390 11 (42,98) (7) C3402 UTILITIES MAINTENANCE TRAINEE II (8) 23,675 38,914 19 (23,675 38,914 19 (23,675 38,914 19 (23,675 38,914 19 (23,675 38,914 19 (23,675 38,914 19 (23,675 38,914 19 (23,675 38,914 19 (24,98) (27) C3402 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR (8) C3151 UTILITIES METER SERVICES SUPERVISOR (9) 37,959 62,390 09 (41,92) (6) C3151 UTILITIES METER SERVICES SUPERVISOR					•		
(7) C3401 UTILITIES MAINTENANCE TRAINEE I 50 23,675 38,914 19 (29,60) (7) C3402 UTILITIES MAINTENANCE TRAINEE II 52 24,882 40,896 20 (31,50) (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (41,92) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914) (6) C3151 UTILITIES	, ,						(38,434)
(7) C3402 UTILITIES MAINTENANCE TRAINEE II 52 24,882 40,896 20 (31,50%) (7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,888) (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (41,92) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914)	. ,	LITH ITIES MAINTENANCE TRAINIES					(42,980)
(7) C3408 UTILITIES MASTER MAINTENANCE SPECIALIST I 75 44,061 72,420 11 (49,88) (7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II 77 46,306 76,109 11 (52,43) (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (41,92) (6) C3151 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,91)	` '	UTILITIES MAINTENANCE TRAINEE II			•		(29,608)
(7) C3409 UTILITIES MASTER MAINTENANCE SPECIALIST II (7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR (8) C3153 UTILITIES METER SERVICES MANAGER (9) C3154 UTILITIES METER SERVICES SUPERVISOR (10) C3154 UTILITIES METER SERVICES SUPERVISOR (11) C3400							(31,505)
(7) C3410 UTILITIES MASTER MAINTENANCE SUPERVISOR 81 51,144 84,062 13 (59,36) (6) C3153 UTILITIES METER SERVICES MANAGER 69 37,959 62,390 09 (41,92) (6) C3152 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914, 11) UTILITIES METER SERVICES							(49,889)
(6) C3153 UTILITIES METER SERVICES MANAGER (6) C3152 UTILITIES METER SERVICES SUPERVISOR (6) C3151 UTILITIES METER SERVICES SUPERVISOR (6) C3151 UTILITIES METER SERVICES SUPERVISOR ASSISTANT		UTILITIES MASTER MAINTENANCE SUPERVISOR					(52,431)
(6) C3152 UTILITIES METER SERVICES SUPERVISOR 66 35,232 57,909 09 (38,914)		LITH ITIES METER SERVICES MANAGER	·				(59,366)
(6) C3151 LITH THES METER SERVICES SUPERVICES SUPERVICE		UTILITIES METER SERVICES SUPERVISOR					(41,925)
(36,115) 63 32,702 53,750 09 (36,115)	` '	UTILITIES METER SERVICES SUPERVISOR ASSISTANT					(38,914)
	(5) 00:01	STEETER OLIVIOLO GOFERVIOUR, AGGISTANT	63	32,702	53,750	09	(36,119)

						RAI	NGE	HIRING RATE:	
EAF		CODE	CLASS OF POSITIONS	EQP	GRADE	MINIMUM		STEP	RATE
		C3016	UTILITIES PLANT WORKER		52	24,882	40,896	20	(31,505)
		C3406	UTILITIES TRADE SPECIALIST I		72	40,896	67,218	09	(45,169)
		C3407	UTILITIES TRADE SPECIALIST II		73	41,925	68,909	11	(47,471)
EX		C3012	UTILITY CONTINUOUS IMPROVEMENT ADMINISTRATOR		104	90,567	148,858	21**	(116,110)**
EX		C3011	UTILITY HUMAN RESOURCES ADMINISTRATOR		94	70,643	116,110	29	(100,030)
EX		C3038	UTILITY SENIOR SERVICES ADMINISTRATOR		104	90,567	148,857	09	(100,030)
EX		C3095	UTILITY SENIOR SERVICES MANAGER		94	70,643	116,110	09	(78,024)
EX		C3036	UTILITY SERVICES ADMINISTRATOR		98	78,024	128,242	09	(86,176)
EX	٠,,	C3094	UTILITY SERVICES MANAGER		88	60,859	100,030	09	(67,218)
EX	, ,	C3013	UTILITY STRATEGIC PLANNING ADMINISTRATOR		104	90,567	148,858	21**	(116,110)**
		C0345	WAREHOUSE & SUPPLIES MANAGER		65	34,368	56,488	09	(37,959)
	٠,	C2410	WATCH ENGINEER		64	33,524	55,102	09	(37,027)
	, ,	C5240 C5241	WATER CHEMIST I		65	34,368	56,488	14	(40,391)
	٠,		WATER CHEMIST II		75	44,061	72,420	09	(48,665)
	٠,	C5242	WATER CHEMIST III		84	55,102	90,567	09	(60,859)
	. ,	C3141	WATER METER READER		50	23,675	38,914	20	(29,978)
	. ,	C3142	WATER METER READER AND SERVICES TECHNCIAN		53	25,508	41,925	18	(31,505)
	٠,,	C3150	WATER METER READER AND SERVICES TECHNCIAN (LEAD)		55	26,807	44,061	18	(33,111)
	٠,	C3140	WATER METER READER TRAINEE		46	21,436	35,232	23	(28,173)
		C3154	WATER METER READING FIELD SERVICES SUPERVISOR		58	28,882	47,471	18	(35,673)
		C3020	WATER PURIFICATION OPERATOR I		56	27,481	45,169	16	(33,111)
		C3021	WATER PURIFICATION OPERATOR II		61	31,117	51,144	14	(36,570)
	(3)	C3022	WATER PURIFICATION OPERATOR III		67	36,119	59,366	14	(42,449)
	(3)	C3023	WATER PURIFICATION OPERATOR IV		79	48,665	79,987	13	(56,488)
EX	(3)	C0168	WEB/DATA ADMINISTRATOR		86	57,909	95,181	09	(63,960)
	(7)	C1960	WELDER		62	31,899	52,431	09	(35,232)
	(7)	C1745	WORKSHOP SUPERVISOR		68	37,027	60,859	09	(40,896)
EX	, ,	C4250	ZONING ADMINISTRATOR		86	57,909	95,181	09	(63,960)
EX	(2)	C4251	ZONING ADMINISTRATOR, ASSISTANT		84	55,102	90,567	09	(60,859)
									(,)

NEW ORLEANS CIVIL SERVICE (AVIATION CLASSES)

	~~	CLASS	01400 05 800(5)010		RAN	NGE	HIRING
EAP	ОС	CODE	CLASS OF POSITIONS	GRADE	MINIMUM	MAXIMUM	STEP/RT
	(6)	C8022	AIRPORT ADMINISTRATIVE INTERN	40	18,467	30 353	20 (23,383
	(6)	C8024	AIRPORT ADMINISTRATIVE SPECIALIST I	47	21,975	36,119	•
	(6)	C8026	AIRPORT ADMINISTRATIVE SPECIALIST II	53	25,508	41,925	9 (28,173
	(6)	C8028	AIRPORT ADMINISTRATIVE SPECIALIST III	60	30,353	49,889	9 (33,524
	(6)	C8030	AIRPORT ADMINISTRATIVE SPECIALIST IV	64	33,524	55,102	9 (37,027
	(6)	C8032	AIRPORT ADMINISTRATIVE SPECIALIST V	68	37,027	60,859	9 (40,896
	(7)	C8140	AIRPORT ASSISTANT MAINTENANCE MANAGER	77	46,306	76,109	9 (51,144
	(2)	C8300	AIRPORT ASSISTANT SERVICES AGENT	64	33,524	·	21 (42,980
EX	(1)	C8318	AIRPORT ASSISTANT SERVICES MANAGER	87	59,366		13 (68,909
	(6)	C8060	AIRPORT COMMUNICATIONS SPECIALIST	57	28,173	46,306	9 (31,117
	(6)	C8062	AIRPORT COMMUNICATIONS SUPERVISOR	68	37,027	60,859	9 (40,896
EX	(2)	C8050	AIRPORT ELECTRICAL SERVICES MANAGER	90	63,960	105,126	• •
EX	(2)	C8314	AIRPORT LEAD SERVICES AGENT	80	49,889	81,999	9 (55,102
	(7)	C8047	AIRPORT MAINTENANCE SUPERVISOR	68	37,027	60,859	9 (40,896
EX	(1)	C8322	AIRPORT OPERATIONS ANALYST	94	70,643	116,110	15 (84,062
	(7)	C8049	AIRPORT PRINCIPAL MAINTENANCE SUPERVISOR	75	44,061	72,420	9 (48,665
EX	(2)	C8316	AIRPORT PRINCIPAL SERVICES AGENT	84	55,102	90,567	15 (65,569
	(6)	C8061	AIRPORT SENIOR COMMUNICATIONS SPECIALIST	64	33,524	55,102	9 (37,027
	(2)	C8312	AIRPORT SENIOR SERVICES AGENT	77	46,306	76,109	17 (56,488
EX	(1)	C8326	AIRPORT SENIOR SERVICES MANAGER	99	79,987	131,468	9 (88,344
	(7)	C8055	AIRPORT SENIOR TRANSPORTATION OFFICER	64	33,524	55,102	9 (37,027
	٠,,	C8042	AIRPORT SENIOR WORKER	58	28,882	47,471	9 (31,899
	(2)	C8310	AIRPORT SERVICES AGENT	71	39,893	65,569	21 (51,144
EX	(1)	C8320	AIRPORT SERVICES MANAGER	90	63,960	105,126	11 (72,420
	(7)	C8048	AIRPORT SKILLED MAINTENANCE SUPERVISOR	72	40,896	67,218	9 (45,169
	(6)	C8170	AIRPORT SYSTEMS SPECIALIST	64	33,524	55,102	9 (37,027
	(2)	C8172	AIRPORT SYSTEMS SUPERVISOR	77	46,306	76,109	9 (51,144
	(7)	C8043	AIRPORT TECHNICIAN I	62	31,899	52,431	9 (35,252
	(7)	C8044	AIRPORT TECHNICIAN II	68	37,027	60,859	9 (40,896
	` '	C8045	AIRPORT TECHNICIAN III	71	39,893	65,569	9 (44,061
		C8046	AIRPORT TECHNICIAN SPECIALIST	74	42,980	70,643	9 (47,471
	` '	C8053	AIRPORT TRANSPORTATION OFFICER	57	28,173	46,306	9 (31,117
	,	C8057	AIRPORT TRANSPORTATION SUPERVISOR	68	37,027	60,859	9 (40,896
	٠,	C8041	AIRPORT WORKER	50	23,675	38,914	9 (26,149
	(8)	C8040	AIRPORT WORKER TRAINEE	48	22,528	37,027	9 (24,882

## Special Rate of Pay:

Employees of the New Orleans Aviation Board who reside in the Parish of Orleans and who work at New Orleans International Airport (Louis Armstrong) shall receive five (5%) percent over their normal rate of pay.

NEW ORLEANS CIVIL SERVICE (FIRE CLASSES)

		CLASS			RAI	NGE	HIRING
EAP	oc	CODE	CLASS OF POSITIONS	GRADE	MINIMUM	MAXIMUM	STEP/RT
						******	···
	(2)	C7306	911 LIAISON OFFICER	67	36,119	59,366	9 (39,893)
EX	(1)	C2274	ASSISTANT CHIEF OF FIRE PREVENTION	76	45,169	74,242	9 (49,889)
EX	(1)	C2275	CHIEF OF FIRE PREVENTION	80	49,889	81,999	9 (55,102)
EX	(1)	C7223	DEPUTY FIRE CHIEF	80	49,889	81,999	9 (55,102)
	(4)	C7215	FIRE APPARATUS OPERATOR	61	31,117	51,144	9 (34,368)
	(2)	C7221	FIRE CAPTAIN	67	36,119	59,366	9 (39,893)
EX	(1)	C7222	FIRE DISTRICT CHIEF	76	45,169	74,242	9 (49,889)
EX	(1)	C7224	FIRE DIVISION CHIEF	80	49,889	81,999	9 (55,102)
EX	(2)	C7205	FIRE EDUCATION OFFICER	67	36,119	59,366	9 (39,893)
	(4)	C7220	FIRE LIEUTENANT	65	34,368	56,488	9 (37,959)
	(3)	C2270	FIRE PREVENTION INSPECTOR	67	36,119	59,366	9 (39,893)
	(3)	C2276	FIRE PREVENTION INSPECTOR, RECRUIT	55	26,807	44,061	9 (29,608)
	(3)	C2272	FIRE PREVENTION PLAN EXAMINER	72	40,896	67,218	9 (45,169)
	(4)	C7209	FIRE RECRUIT	51	24,271	39,893	9 (26,807)
	(4)	C7210	FIREFIGHTER I	57	28,173	46,306	9 (31,117)
	(4)	C7211	FIREFIGHTER II	59	29,608	48,665	9 (32,702)
	(3)	C2271	SENIOR FIRE PREVENTION INSPECTOR	72	40,896	67,218	9 (45,169)

In accordance with the decree of the Supreme Court of the State of Louisiana, the base salary for each classification is determined by combining the monthly salary rate paid by the City of New Orleans with the monthly salary rates established by the State Legislature for supplemental pay in the amount of \$500.00 per month after one year.

For purposes of information only, it should be noted that personnel in the above Fire classifications may also receive an annual millage distribution amounting to approximately \$5,193 annually currently. This amount is not included in the determination of what constitutes base pay.

EAP	ос	CLASS CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	MINIMUM	MAXIMUM	HIRING STEP/RT
ΕV	(4)	05500	DENTISE (DD COLLEGE)					
EX	(1)	C5506	DENTIST (PROGRAM DIRECTOR)		118	128,242	210,781	15 (152,602)
EX	(1)	C5504	HEALTH PROJECT & PLANNING ADMINISTRATOR	Υ	86	57,909	95,181	13 (67,218)
	(2)	C5501	HEALTH PROJECT & PLANNING ANALYST	Y	54	26,149	42,980	21 (33,524)
EX	(1)	C5503	HEALTH PROJECT & PLANNING MANAGER	Υ	82	52,431	86,176	17 (63,960)
EX	(1)	C5513	HEALTH PROJECT & PLANNING SENIOR ADMINISTRATOR	Υ	90	63,960	105,126	13 (74,242)
	(2)	C5510	HEALTH PROJECT & PLANNING SENIOR ANALYST	Υ	63	32,702	53,750	21 (41,925)
	(6)	C5512	HEALTH PROJECT & PLANNING SENIOR WORKER	Υ	46	21,436	35,232	
	(6)	C5511	HEALTH PROJECT & PLANNING WORKER		36	16,720	27,481	17 (20,397)
EX	(1)	C5502	HEALTH PROJECT & PLANNING SPECIALIST	Υ	76	45,169	74,242	. , ,
EX	(1)	C5507	PHARMACIST (PROGRAM DIRECTOR)		80	49,889		(,,
EX	(1)	C5505	PHYSICIAN (PROGRAM DIRECTOR)		118	128,242	210,781	15 (152,602)

NEW ORLEANS CIVIL SERVICE (INS	SPECTOR GENERAL CLASSIFICATIONS)

		CLASS			RANGE:			HIRING
EAP	OC	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	MINIMUM	MAXIMUM	STEP/RT
EX	(1)	C0704	ASSISTANT CHIEF OF AUDIT AND REVIEW (INSPECTOR GENERAL)		95	\$72,420	\$119,031	09 (79,987)
EX	(1)	C0711	ASSISTANT CHIEF OF CRIMINAL INVESTIGATIONS (INSPECTOR GENERAL)		95	\$72,420	\$119,031	09 (79,987)
EX	(1)	C0724	ASSISTANT CHIEF OF INSPECTIONS AND EVALUATIONS (INSPECTOR GENERAL)		95	\$72,420	\$119,031	09 (79,987)
EX	(1)	C0705	CHIEF OF AUDIT AND REVIEW (INSPECTOR GENERAL)		99	\$79,987	\$131 468	09 (88,344)
EX			CHIEF OF CRIMINAL INVESTIGATIONS (INSPECTOR GENERAL)	Υ	99	\$79,987		09 (88,344)
EX	(1)	C0725	CHIEF OF INSPECTIONS AND EVALUATIONS (INSPECTOR GENERAL)		99	\$79,987	\$131,468	09 (88,344)
EX	٠,	C0707	CRIMINAL INVESTIGATOR I (INSPECTOR GENERAL)		87	\$59,366	\$97,624	09 (65,569)
EX	(1)	C0708	CRIMINAL INVESTIGATOR II (INSPECTOR GENERAL)		89	\$62,390		09 (68,909)
EX	` '	C0709	CRIMINAL INVESTIGATOR III (INSPECTOR GENERAL)		91	\$65,569	\$107,770	09 (72,420)
EX		C0710	CRIMINAL INVESTIGATOR IV (INSPECTOR GENERAL)	Υ	93	\$68,909		09 (76,109)
EX	( )	C0706	DEPUTY INSPECTOR GENERAL OF AUDIT AND REVIEW	Υ	104	\$90,567	\$148,857	09 (100,030)
EX	(1)	C0713	DEPUTY INSPECTOR GENERAL OF CRIMINAL INVESTIGATIONS	Y	104	\$90,567		09 (100,030)
EX	(1)	C0726	DEPUTY INSPECTOR GENERAL OF INSPECTIONS AND EVALUATIONS		104	\$90,567	\$148,857	9 (100,030)
EX	. ,		FORENSIC AUDITOR I (INSPECTOR GENERAL)		87	\$59,366	\$97,624	09 (65,569)
EX			FORENSIC AUDITOR II (INSPECTOR GENERAL)		89	\$62,390		09 (68,909)
EX			FORENSIC AUDITOR III (INSPECTOR GENERAL)		91	\$65,569	\$107,770	09 (72,420)
EX			FORENSIC AUDITOR IV (INSPECTOR GENERAL)		93	\$68,909	\$113,261	09 (76,109)
EX			FORENSIC ENGINEER I (INSPECTOR GENERAL)		94	\$70,643	\$116,110	09 (78,024)
EX			FORENSIC ENGINEER II (INSPECTOR GENERAL)		97	\$76,109	\$125,095	09 (84,062)
EX			FORENSIC ENGINEER III (INSPECTOR GENERAL)		99	\$79,987	\$131,468	09 (88,344)
EX	` '	C0717	FORENSIC ENGINEER IV (INSPECTOR GENERAL)		102	\$86,176	\$141,641	09 (95,181)
EX	(1)	C0727	INFORMATION TECHNOLOGY SECURITY SPECIALIST (INSPECTOR GENERAL)		93	\$68,909	\$113,261	09 (76,109)
EX	(1)	C0720	INSPECTOR AND EVALUATOR I (INSPECTOR GENERAL)		87	\$59,366	\$97,624	09 (65,569)
EX	` '	C0721	INSPECTOR AND EVALUATOR II (INSPECTOR GENERAL)		89	\$62,390		09 (68,909)
EX			INSPECTOR AND EVALUATOR III (INSPECTOR GENERAL)	Υ	91	\$65,569		09 (72,420)
EX			INSPECTOR AND EVALUATOR IV (INSPECTOR GENERAL)		93	\$68,909		09 (76,109)
EX	(1)	C0719	INSPECTOR AND EVALUATOR, ASSOCIATE (INSPECTOR GENERAL)		75	\$44,061		09 (48,665)
EX	(1)	C0718	SUPERVISOR OF FORENSIC ENGINEERING (INSPECTOR GENERAL)		105	\$92,845	\$152,602	09 (102,546)

NEW ORLEANS CIVIL SERVICE (POLICE CLASSIFICATIONS)

		CLASS						HIRING
EAP	oc	CODE	CLASS OF POSITIONS	E.Q.P.	GRADE	MINIMUM	MAXIMUM	STEP/RT
							·	
	(2)	C7175	ASSOCIATE SPECIAL INVESTIGATOR		65	34,368	56,488	9 (37,959)
EX	(2)	C5253	CRIME LABORATORY DIRECTOR	Υ	86	57,909	95,181	33 (86,170)
	(2)	C5250	CRIMINALIST I		63	32,702	53,750	9 (36,119)
	(2)	C5251	CRIMINALIST II		71	39,893	65,569	-
	(2)	C5252	CRIMINALIST III		79	48,665	79,987	
EX	(2)	C5254	CRIMINALIST IV		82	52,431	86,176	-
	(4)	C7155	DESK SERGEANT		54	26,149	42,980	
EX	(1)	C7168	INTERNAL AFFAIRS DIRECTOR		91	65,569	107,770	9 (72,420)
EX	(1)	C7113	POLICE CAPTAIN		87	59,366		22 (77,061)
	(1)	C7130	POLICE CORPORAL		75	44,061		22 (57,194)
	(4)	C7112	POLICE LIEUTENANT		83	53,750		22 (69,771)
EX	(1)	C7122	POLICE MAJOR		90	63,960		20 (80,987)
	(4)	C7110	POLICE OFFICER		67	36,119		22 (46,885)
	(4)	C7109	POLICE RECRUIT		65	34,368		14 (40,391)
	(4)	C7111	POLICE SERGEANT		79	48,665		22 (63,170)
	(2)	C7167	POLICE INVESTIGATIVE SPECIALIST	Υ	74	42,980	,	9 (47,471)
	(2)	C7166	PUBLIC INTEGRITY BUREAU (PIB) INTAKE SPECIALIST		67	36,119		9 (39,893)
	(4)	C7134	SENIOR POLICE OFFICER		73	41,925	· ·	18 (51,783)

In order for parity to be effected between certain law enforcement classifications and other comparable classes who also receive supplemental pay from the State, the base salary for each classification is determined by combining the monthly salary rate paid by the City of New Orleans with the monthly salary rates established by the State Legislature for supplemental pay in the amount of \$500.00 per month after one year of service.

For purposes of information only, it should be noted that personnel in the above Police classifications may also receive an annual millage distribution amounting to approximately \$3,545 currently. This amount is not included in the determination of what constitutes base pay.

# NEW ORLEANS CIVIL SERVICE (S&WB NETWORK CLASSIFICATIONS)

		CLASS				RANGE	
EAF	ОС	CODE	CLASS OF POSITIONS	GRADE	MINIMUM	MAXIMUM	HIRING RATE
	(7)	C3301	NETWORKS MAINTENANCE TECHNICIAN I	52	24,882	40,896	15 (29,608)
	(7)	C3302	NETWORKS MAINTENANCE TECHNICIAN II	57	28,173	46,306	10 (31,505)
	(7)	C3305	NETWORKS MASTER MAINTENANCE TECHNICIAN I	67	36,119	59,366	14 (42,449)
	(7)	C3306	NETWORKS MASTER MAINTENANCE TECHNICIAN II	71	39,893	65,569	13 (46,306)
EX	(2)	C3308	NETWORKS PLANNER/SCHEDULER	75	44,061	72,420	21 56,488)
	(2)	C3307	NETWORKS QUALITY ASSURANCE AND SAFETY	73	41,925	68,909	13 (48,665)
	(7)	C3303	NETWORKS SENIOR MAINTENANCE TECHNICIAN I	59	29,608	48,665	10 (33,111)
	(7)	C3304	NETWORKS SENIOR MAINTENANCE TECHNICIAN II	63	32,702	53,750	10 (36,570)
EX	(1)	C3309	NETWORKS ZONE MANAGER	81	51,144	84,062	13 (59,366)
EX	(1)	C3310	NETWORKS SENIOR ZONE MANAGER	85	56,488	160,110	09 (62,390)

All personnel in the classifications listed above are eligible to participate in the Sewerage and Water Board's pilot incentive program in accordance with Rule IV, Section 12.1.

#### SPECIAL RATES OF PAYFIRE (8)

- 1. Employees of the Fire Department shall receive twenty (20) percent over their normal rate of pay when assigned to the Department's Public Information Unit.
- 2. Employees in the class of Fire Education Officer who are assigned as training officers at the Fire Training School shall receive twenty (20) percent over their normal rate of pay.
- 3. Employees in the class of Fire Apparatus Operator who are assigned as training officers at the Fire Training School shall receive ten (10) percent over their normal rate of pay.
- 4. Fire Department employees working at New Orleans International Airport who are certified as Emergency Medical Technicians, Paramedic shall receive ten (10) percent over their normal rate of pay when so assigned.
- 5. Fire Department employees working at New Orleans International Airport who are certified as Emergency Medical Technicians, Intermediate shall receive five (5) percent over their normal rate of pay when so assigned.
- 6. Fire Department employees assigned to duty at an airport shall receive five (5) percent over their normal rate of pay.
- 7. Employees in the classification of Firefighter I, Fire Apparatus Operator, Fire Captain, Fire Education Officer, Fire District Chief, Fire Division Chief and Fire Deputy Fire Chief not assigned to the New Orleans International Airport who are currently certified as Emergency Medical Technician Basic, Intermediate or Paramedic shall receive five (5) percent over their normal rate of pay. Employees are limited to one premium regardless of the number of certifications.
- 8. Fire Department employees assigned to the Flying Squad, Rescue Squad or the Hazardous Materials Unit shall receive five (5) percent over their normal rate of pay.

All special rates listed above are subject to the following conditions: Employees must be certified to be eligible for these special rates. These special rates are not part of base pay and may be removed when the employee changes assignment or does not maintain certification in designated area. Special Rates are also removed prior to an employee's terminal leave payout. Effective May 26, 2017, special rates of pay for EMT, Advanced EMT, and Paramedic certifications shall be effective at the beginning the pay period following the pay period in which the documentation is received by Civil Service.

### FIRE SPECIAL DUAL ASSIGMENT PAY (4)

- 1. Employees in the class of Firefighter I who, in the absence of the regular Fire Apparatus Operator are assigned such responsibility for a minimum of 12 hours or are designated as the primary Fire Apparatus Operator for that period, assuming minimum qualification requirements are met, shall receive 10.45% (percent) over their normal rate of pay while actively engaged in such assignments.
- 2. Employees in the class of Firefighter I who, in the absence of the regular Fire Captain are assigned such responsibility, assuming minimum qualification requirements are met, for a minimum of 12 hours or are designated as the primary Fire Captain for that period, shall receive 28.2% (percent) over their normal rate of pay while actively engaged in such assignments.
- 3. Employees in the class of Fire Apparatus Operator who, in the absence of the regular Fire Captain are assigned such responsibility assuming minimum qualification requirements are met, for a minimum of 12 hours or are designated as the primary Fire Captain for that period, shall receive 16.08% (percent) over their normal rate of pay while actively engaged in such assignments.
- 4. Employees in the class of Firefighter Captain who, in the absence of the regular Fire District Chief are assigned such responsibility assuming minimum qualification requirements are met, for a minimum of 12 hours or are designated as the primary Fire District Chief for that period, shall receive 10.45% (percent) over their normal rate of pay while actively engaged in such assignments.
  - Based upon the request from the Fire Department, the rule and pay plan amendments that were approved by the Commission would allow for payment for firefighters for occasional or intermittent performance of job duties when other members of the department are on annual leave, sick leave, training or other approved leave.

# SPECIAL RATES OF PAY MOSQUITO, TERMITE AND RODENT CONTROL BOARD (4)

- 1. Employees of the Mosquito Control Board who are certified pilots shall be paid \$80.00 per hour while engaged in spray missions and \$20.00 per hour for all other flights, in addition to their base rate.
- 2. Employees of the Mosquito Control Board who are licensed aircraft and power plant mechanics shall be paid \$10.00 per hour while engaged in aircraft maintenance, in addition to their base rate.
- 3. Employees of the Mosquito Control Board who are certified as flight observers and/or aerial photographers shall be paid \$10.00 per hour while engaged in such assignments, in addition to their base rate.
- 4. Employees of the Mosquito Control Board who are involved in the mixing and loading of toxic pesticide concentrates shall be paid \$10.00 per hour while directly engaged in such tasks, in addition to their base rate.

## SPECIAL RATES OF PAYEMS (5)

- Employees in the classes of Emergency Medical Technician, Basic, Emergency Medical Technician, Intermediate, Emergency Medical Technician, Paramedic, Emergency Medical Coordinator, Assistant and Emergency Medical Coordinator shall receive \$1,500 annually over their normal rate of pay when currently certified and assigned as a Rescue Swimmer/ Rapid Diver, Hazmat, Urban Search and Rescue or Tactical Paramedic. Employees are limited to one \$1,500 premium.
- 2. Employees in the class of Emergency Medical Technician, Paramedic shall receive five (5) percent over their normal rate of pay when currently certified and assigned as Rescue Technicians and/or Instructors assigned to the Rescue Unit (8).
- 3. Employees in the classes of Emergency Medical Technician, Basic, Emergency Medical Technician, Intermediate, Emergency Medical Technician, Paramedic and Emergency Medical Coordinator, Assistant who are IPMBA certified shall receive \$1.25 per hour over their normal rate of pay when engaged in bicycle operation and related training.
- 4. Employees in the classes of Emergency Medical Technician, Basic, Emergency Medical Technician, Intermediate and Emergency Medical Technician, Paramedic shall receive five (5) percent over their normal rate of pay when currently certified as Field Training Officers and assigned trainees or actively participating as an instructor in EMS Education Activities.
- 5. Employees in the classes of Emergency Medical Technician, Paramedic who are assigned by the EMS Director to assist in the supervision and training of EMS field personnel on an assigned shift shall receive a five (5) percent increase over their normal rate of pay while actively engaged in such assignments

All special rates listed above are subject to the following conditions: Employees must be certified to be eligible for these special rates of pay. These special rates are not part of base pay and must be removed when the employee changes assignment or fails to maintain certification in the designated area. Note that the number in parentheses indicates the maximum number of employees who are authorized to perform such assignments. Special Rates of Pay are removed prior to an employee's terminal leave payout. Annual rates are pro-rated and are not paid in an annual lump sum.

# SPECIAL RATES OF PAY POLICE (13)

- 1. Employees of the Police Department who are assigned to patrol duties which require operation of a two wheel motor scooter shall receive \$1.25 per hour over their normal rate of pay for time spent actually operating the vehicle.
- 2. Employees in the classes of Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant, Police Captain and Police Major shall receive ten (10) percent over their normal rate of pay when assigned to the Public Integrity Division.
- 3. Employees in the class of Senior Police Officer shall receive ten (10) percent over their normal rate of pay when currently certified and assigned as Field Training Officers and when assigned a recruit or lateral for training.
- 4. Employees in the classes of Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when currently certified and assigned to the Bomb Squad (7).
- 5. Employees in the classes of Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when currently certified and assigned to the Marine Unit (12).
- 6. Employees in the classes of Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when duly certified and assigned to the K-9 Unit (10).
- 7. Employees in the classes of Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when assigned to one of NOPD's Motorcycle Operator Units (31).
- 8. Employees in the class of Senior Police Officer, Police Corporal, Police Sergeant, and Police Lieutenant shall receive ten (10) percent over their normal rate of pay when assigned detective responsibilities on a full time basis.
- 9. Employees in the classes Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when assigned to the Special Operations Division -Tactical Unit.
- 10. Employees in the classes Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain will receive \$1,500 annually over their normal rate of pay when assigned to the Mounted Patrol Unit (10).
- 11. Employees in the classes of Criminalist I-IV who are certified as a DNA analyst will receive a fifteen (15%) increase over their above their normal rate of pay.
- 12. Employees in the class of Crime Laboratory Director who are certified as a DNA Technical Leader shall be paid \$100.00 per hour when employed on a part time call in basis.
- 13. Employees in the classes of Police Officer, Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant, Police Captain and Police Major shall receive ten (10) percent over their normal rate of pay when assigned training responsibilities at the Police Academy on a full time basis.

All special rates listed above are subject to the following conditions: Employees must be certified to be eligible for these special rates. These special rates are not part of base pay and may be removed when the employee changes assignment or does not maintain certification in designated area. Note that the number in parentheses indicates the number of employees who are authorized to perform such assignments. Special Rates are also removed prior to an employee's terminal leave payout. Also, the annual rates are pro-rated and are not paid in an annual lump sum.

## POLICE EDUCATIONAL INCENTIVE PAY

Employees in the classifications of Police Recruit, Police Officer, Senior Police Officer, Police Corporal, Police Sergeant, Police Lieutenant, Police Captain and Police Major are eligible for a special rate of compensation upon completion of academic levels in accordance with the following:

# Degree Level Annual Premium

Associate's Degree \$1,000 Bachelor's Degree \$2,000 Graduate Degree \$3,000

- 1. Employees are limited to one premium. Here are some examples.
  - a) An employee who has a Bachelor's Degree and a Master's degree would receive \$3,000 total. An employee is only eligible for one premium based upon the highest degree received.
  - b) An employee with two Bachelor's Degrees would only receive one \$2,000 premium. Thus, an employee with two degrees at the same level is not eligible for two annual premiums.
- 2. Proposed Annual Premium is pro-rated over a year and is not paid in a lump sum.
- 3. The effective date of the special rate shall be the first Sunday of the month following the submission of the original diploma or original transcript to Civil Service.
- 4. The following special rates of pay apply to only those institutions who are accredited as a College or University by regional agency that is recognized by the US Dept. of Education (USDOE). Degrees from Occupational Education Institutions will not be accepted.
- 5. The Director of Personnel shall reserve the right to determine a qualifying institution and/or qualifying degree under these guidelines.

All current police officers who meet these guidelines listed above will be eligible for this special rate. If diploma is not on file with the Civil Service Department, these individuals may need to submit the original diploma or transcript.

## **POLICE REFERRAL PAY**

In order to enhance the Police Department's recruitment effort, existing Police Department officers and administrative staff (hereafter referred to collectively as "Police Department staff"), are given the option of taking on a voluntary additional duty for compensation related to recruitment. Recruiting prospective officers and ensuring that they begin work as officers during periods of recruitment difficulties has a significant value to the safety of citizens that far exceeds the cost of the recruitment and mentorship special rate of pay. Employees in all classifications in the Police Department are eligible for a special rate of compensation upon satisfactory completion of officer recruitment and related mentoring duties in accordance with the following:

## One Time Referral and Mentorship Pay

\$2,000 upon the recruit's start of academy

An additional \$2,000 upon the same recruit's start date as a Police Officer

Or

\$2,000 upon a lateral transfer's start of lateral academy

An additional \$2,000 upon the same lateral transfer's start date as a Police Officer

- 1. Police Department staff are not limited in the number of premiums he or she may earn
- 2. The Referral and Mentorship Pay is paid in two (2) \$2,000 lump sum amounts, as described above.
- 3. The Police Department shall submit the request for Referral and Mentorship Pay to the Civil Service Department.

The Request for the first \$2,000 referral/mentorship pay for recruit's start of academy shall include the following:

- a) the name of employee to be awarded referral/mentor pay.
- b) the application(s) of incumbent Police Recruit or Police Officer (Lateral transfer) that lists employee to be awarded the referral/mentor pay as the referral source.
- c) proof of the referees' enrollment and attendance at the first day of the academy.

The Request for the second \$2,000 referral/mentorship pay for successful academy completion and start of employment as a Police Officer shall include the following:

- a) the name of employee to be awarded referral/mentor pay.
- b) the application(s) of incumbent Police Recruit or Police Officer (Lateral transfer) that lists employee to be awarded the referral/mentor pay as the referral source.
- c) proof of the referee's successful completion academy completion and transfer out of academy as a Police Officer.

The effective date of each payment shall be the next payday of the month following the Police Department's request for Referral and Mentorship Pay.

- 4. Police Department staff whose normal duties require them to recruit, refer, and/or support prospective officers in the Police Department formal application and formal departmental training process are ineligible for this additional duty, as recruitment is already part of their regular job duties.
- 5. This Referral and Mentorship pay is available for limited periods solely to address recruitment difficulties. The Commission may invoke and revoke this pay upon the request of the Superintendent of Police. This pay may be invoked only when the Superintendent of Police has determined that recruitment is a significant challenge that may affect the safety of the citizens of the City.

# SPECIAL RATE OF PAY/BILINGUAL PAY (POLICE)

Employees of the Police Department who are assigned to use bilingual skills (including American Sign Language) in the regular performance of the employee's duties shall receive five (5) percent over their normal rate of pay if designated by the department as a translator or interpreter. Positions with the approval of Civil Service can only be designated to receive the Bilingual Salary Differential Allowance when the following eligibility requirements are met and procedures are followed:

- a) The Department communicates the need for a particular position to be designated to receive the bilingual salary differential by submitting for approval the official "Request for Bilingual Special Rate of Pay Form" that is designated for this purpose.
- b) Employees must pass the bilingual skill proficiency test(s) approved by the Director of Personnel to be eligible for Bilingual Pay.
- c) The Department notifies the employee in writing of the translation duties, starting date of bilingual pay, and end date (if applicable) of Bilingual Pay.
- d) In the event that an incumbent moves to a position that is not designated as bilingual or if the bilingual designation is removed, the bilingual pay will cease. Bilingual Pay shall be removed upon termination and not be included in terminal leave.
- e) The appointing authority should also conduct periodic audits of the above bilingual eligibility requirements to ensure this special rate of pay continues to be warranted.

## SPECIAL RATES OF PAY - MISCELLANEOUS (10)

- 1. Employees in the class of Laborer (1510) who, in the absence of a regular crew supervisor, are assigned the responsibility of transmitting instructions, assuming supervision and taking the lead in the performance of crew assignments, shall be designated "Lead Laborer" and shall receive ten (10) percent over their normal rate of pay.
- 2. Employees who are designated as certified Civil Service Department trainers by the Civil Service Department shall receive five (5) percent over their normal rate of pay.
- 3. Employees of the Sewerage & Water Board shall receive ten (10) percent over their normal rate of pay when assigned to the unloading or comparable handling of chemicals.
- 4. Employees in the class of Physician shall be paid \$66.00 per hour when employed on a part-time call-in basis in accordance with Rule IV, Section 1.5.
- 5. Employees in the class of Dentist shall be paid \$66.00 per hour when employed on a part-time call-in basis in accordance with Rule IV, Section 1.5.
- 6. Employees in the class of Dentist shall be paid \$145.00 per hour when employed on a part-time call-in basis to perform oral and maxillofacial surgery in accordance with Rule IV, Section 1.5.
- 7. Office Support employees who are assigned to use keyboarding skills (including typing at the rate of 40 words per minute and are proficient in Microsoft Office Software as demonstrated by completion of software courses and/or tests) in the regular performance of the employee's duties and are assigned such duties in writing by the appointing authority and who pass the requisite proficiency test(s) approved by the Director of Personnel, shall receive (5) percent over their normal rate of Pay.
- 8. Any non-exempt employee of the Sewerage and Water Board who is required to be on call, in accordance with the policies and procedures established by the Executive Director of the Sewerage and Water Board, shall be entitled to an additional 12.5% of his or her base hourly rate for each hour served on call.

#### 9. Educational Incentive Pay

Non-exempt employees at pay grade 69 and below are eligible for a special rate of compensation upon completion of academic levels in accordance with the following, provided that such education was not a qualification requirement for their position or used for extraordinary qualifications pay.

### Degree Level Annual Premium

Associate's Degree: 2.5% Bachelor's Degree: 5% Graduate Degree: 7.5%

- Employees are limited to one premium.
- Proposed Annual Premium is pro-rated over a year and is not paid in a lump sum.
- The effective date of the special rate shall be the first Sunday of the month following the submission of the original diploma or original transcript to Civil Service.
- The following special rates of pay apply to only those institutions who are accredited as a College or University by a regional agency that is recognized by the US Dept. of Education (USDOE). Degrees from Occupational Education Institutions will not be accepted.
- The Director of Personnel shall reserve the right to determine a qualifying institution and/or qualifying degree under these guidelines.

#### Notes:

- Education pay may not be granted if it was a requirement for entry into a job series.

# 10. Professional Certification Incentive Pay

Exempt Employees, with the approval of their appointing authority may be granted a 5% increase in pay upon completion of a professional certification that is directly related to the employee's work. This is a one-time premium pay to recognize the additional education and training acquired by an employee. This will not apply to multiple certifications earned in the same field of professional work.

For purposes of this incentive pay, a professional certification shall be considered:

- A third-party attestation of an individual's level of knowledge or proficiency in a certain industry or profession.
- Certifications must be granted by authorities in the field, such as professional societies and universities, or by private certificate-granting agencies.
- Certifications must be time-limited; some expire after a period of time (e.g., the lifetime of a product that required certification for use), while others can be renewed indefinitely as long as certain requirements are met. Renewal usually requires ongoing education to remain up-to-date on advancements in the field, evidenced by earning the specified number of continuing education credit (CECs), or continuing education units (CEUs), from approved professional development courses
- The professional certification cannot be a minimum qualification for the employee's current position or have been used for extraordinary qualifications pay.

#### Notes:

- Professional Certification pay may not be granted if it was a requirement for entry into a job series.
- The professional certification cannot have been required for placement into a special assignment for which the employee is currently receiving special assignment pay.
- Employees are limited to one premium regardless of the number of certifications earned.
- The special rate of pay is pro-rated over a year, is not paid in a lump sum, and will be removed from terminal leave calculations.
- This special rate of pay shall be removed if the certification is allowed to lapse. Employees are required to notify their Human Resources Manager immediately if their certification lapses. Failure to remove the special rate of pay in a timely manner will result in a retroactive pay decrease.
- The effective date of the special rate shall be the first Sunday of the month following the submission of this form and a copy of the certification to Civil Service.
- The Director of Personnel shall reserve the right to determine a qualifying certification under these guidelines.
- Certifications must have required possession of a Bachelor's Degree or exempt (salaried) work experience in order to be considered Professional.

#### SPECIAL RATE OF PAY INNOVATION STIPEND

In order to enhance the ffectiveness of City operations and compliment the on-going innovation efforts, the City will fund promising ides to improve City government. Annually, the Chief Administrative Officer ("CAO") will invite City employees to submit plans for improving City operations.

#### City Innovation Stipends

Successful applicants will be awarded a City Innovation Stipend (up to \$2,000) for taking on a voluntary, additional duties that are not part of their day-to-day responsibilities. Work on funded projects should be completed outside of an employee's normal working hours. Any time an employee spends on grant-related work is purely voluntary and not compensable time under the Fair Labor Standards Act.

Revising business processes, procurement efforts, and other operational concerns saves the City money and allows it to more efficiently deliver services to citizens and far exceeds the cost of providing this benefit. Employees in all classifications are eligible for this special rate of compensation upon acceptance of a proposal up to (\$1,000). An additional payment of up to (\$1,000) may be awarded upon implementation of the innovation developed through the proposal. Acceptance or rejection of a proposal is not an employment action and is not appealable.

In order to facilitate the review of applications and issue stipends, the CAO shall establish an Innovation Working Group. The Working Group shall assess proposals on the following criteria:

- (1) Value creation
- (2) Cost/feature of implementation
- (3) Impact on City business processes

In awarding stipends, the Working Group must determine that, if successfully implemented, the proposed innovation would produce at least the equivalent value of the stipend itself. This value may be expressed in saved time and/or money for the City, partners, or community members or demonstrable improvements to City services.

Once the Working Group awards a stipend, the CAO shall transmit to the Civil Service Department a form that contains:

- 1) The amount of the stipend
- 2) Employee(s) receiving the grant
- 3) The evaluation completed by the Working Group

The Civil Service Department will not be responsible for assessing the merits of the proposal or approving the payment.

In the event that the Working Group issues an additional payment related to the successful implementation of a proposal, the CAO shall transmit to the Civil Service Department a form that contains:

- 1) The name of the employee(s) to be awarded the pay
- 2) A copy of the project charter
- 3) Statement from the Working Group that the project has been implemented as described in the project charter

The Civil Service Department will not be responsible for assessing the merits of the project plan, success of implementation, or approving the payment.

#### Notes:

- The effective date of each payment shall be the next payday of the month following CAO's submission of the form(s) described above.
- Innovation Stipends are intended to enhance the cost-effectiveness of City services. Consideration and awarding of stipends is contingent upon available funding as determined by the CAO.

## Pilot Special Rate of Pay-Meter Reading Incentive Pay Program

- I. Employees in the classifications of Water Meter Reader and Water Meter Reader and Services Technician, upon completion of the inspection of at least 6000 meters per month shall be eligible to earn an additional \$0.25 per additional meter inspected within that same month not to exceed \$300 per month. (Based on 1200 additional meter reads/4 routes of avg 300 meters each)
- 2. Employees in the classifications of Water Meter Reader and Services Technician and Water Meter Reader and Services Technician (Lead) upon completion of at least 700 service orders shall be eligible to earn an additional \$2.00 per additional service order within that same month not to exceed \$300 per month (Based on 150 additional service orders per month).
- 3. Employees in the classifications of Water Meter Reader, Water Meter Reader Services Technician and Water Meter Reader and Services Technician (Lead) assigned to commercial meter reading duties, upon completion of the inspection of at least 20 commercial route books per month, shall be eligible to earn an additional \$0.25 per additional residential meter inspected within that same month; or \$2.00 per additional service order, not to exceed a total of \$300 per month either individually or combining the two. (Based on 1200 additional meter reads/4 routes of avg 300 meters each OR Based on 150 additional service orders per month).
- 4. Due to Environmental conditions, beginning in June 1<sup>st</sup> and ending in September 30<sup>th</sup>, employees in the classifications Water Meter Reader and Water Meter Reader and Services Technician, upon completion of the inspection of at least 6000 meters per month shall be eligible to earn an additional \$0.35 per additional meter inspected within that same month not to exceed \$420 per month (Based on 1200 additional meter reads/4 routes of avg 300 meters each).
- 5. Due to Environmental conditions, beginning in June 1<sup>st</sup> and ending in September 30<sup>th</sup>, Employees in the classifications of Water Meter Reader and Services Technician and Water Meter Reader and Services Technician (Lead) upon completion of at least 700 service orders shall be eligible to earn an additional \$2.80 per additional service order within that same month not to exceed \$420 per month (Based on 150 additional service orders per month).
- 6. Due to Environmental conditions, beginning in June 1st and ending in September 30th, Employees in the classifications of Water Meter Reader, Water Meter Reader Services Technician, Water Meter Reader and Services Technician (Lead) assigned to commercial meter reading duties, upon completion of the inspection of at least 20 commercial route books per month, shall be eligible to earn an additional \$0.35 per additional residential meter inspected within that same month; or \$2.80 per additional service order, not to exceed a total of \$420 per month either individually or combining the two. (Based on 1200 additional meter reads/4 routes of avg 300 meters each OR Based on 150 additional service orders per month)

# All special rates listed above are subject to the following conditions:

Service orders are defined as scheduled/assigned service tasks prior to the employee's departure into the field. Meters reads/service orders completed while working overtime shall not count for purposes of this pilot program.

# Pilot Special Rate of Pay-Meter Reading Incentive Pay Program (Continued)

Employees who meet any of the below criteria are <u>ineligible</u> to participate in this program during the qualifying month and/or may be removed from participation.

- 1. 2 or more unexcused absences as defined and distributed in writing by Sewerage and Water Board
- 2. 5 or more skipped reads
- 3. 5 or more erroneous reads
- 4. Employees who receive an annual performance evaluation of "fails to meet expectations" are ineligible for participation in this program for one quarter following the receipt of this rating.
- The Director of Sewerage and Water Board may revoke or suspend this program at any time by notice to the Personnel Director.
- The Personnel Director may revoke or suspend this special rate of pay with cause by notice to the Sewerage and Water Board.
- Please note that employees are limited to one of the special rates of pay listed above at a time
- The Pilot program will be subject to staff audit within a year of implementation to determine the effectiveness of this by this department.